

LOCAL 305 MAIL HANDLERS MIDATLANTIC



District of Columbia • Maryland • North Carolina • Virginia • West Virginia

Kenneth A. Hayes, President • Dunleigh Y. Cardin, Treasurer • 4907 Fitzhugh Ave., Suite 100 • Richmond, VA 23230-3533

Kevin Fletcher
Vice President

Derrick Carr
Recording Secretary

Lamar Grigsby
Washington, DC

Ed Evans
Maryland

Michael Lawrence
North Carolina

Leslie Hamlett
Virginia

Amber Slater
West Virginia

OFFICIAL MINUTES

Council Meeting
National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite #100
Richmond, Virginia 23230-3533
March 3, 2012

Opening of the Council Meeting

The meeting of the NPMHU Local 305 Council was called to order by President Kenneth Hayes at 10:15 AM. The invocation and roll call were conducted by Recording Secretary Derrick Carr; there were 28 members present and 1 member absent (See Attached Roll Call sheet).

ANNUAL AFFAIRS

The discussion of annual affairs continued with several suggestions being tossed around among the members of the Council. Considering the climate on the workroom floor and the many changes that are taking place within the Postal Service, it was agreed that having some kind of function this year would be beneficial to the Mail Handlers; however the question of what would be the most cost effective means of providing one had to be determined. Some of the ideas centered on having a state-wide function; or having one singular event for the entire Local similar to the Scholarship Banquet of the past; or selling tickets to non-members and/or members to supplement the cost of the event.

It was determined, among other things, that the Local will provide \$15.00 per member. In most cases this amount should cover the cost of a picnic; however for a facility having a dinner dance or that may need additional funds, tickets may be sold to nonmembers. If tickets are sold the Branch President will be held accountable for all sold and unsold tickets. To ensure that there are proper checks and balances when selling tickets for an event, it is imperative that the following procedures are in place to account for tickets:

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- Tickets for sale will be purchased by the Local and given to the Branch President;
- The Branch President will have to account for each ticket sold or unsold and give receipts for all expenditures;
- All proceeds from ticket sales must be used for the annual affair;
- The Local will not sign any contract that exceeds the predetermined amount (\$15.00 per member) for the event. Any amount above the allotted amount is the responsibility of the Branch President.

After further discussion the Council agreed to make the changes in the bylaws.

COMPENSATION

Motion: Branch President Hooker made a motion to freeze compensation as it currently exists. The motion was seconded by Branch President Billings and it passed unanimously.

The Council recessed for lunch at 1:00 PM and reconvened at 2:30 PM.

BYLAWS

The Council reviewed the bylaws and discussed the various articles for necessary changes. **Motion:** Branch President Bean moved to accept the bylaws with the following changes. The motion was seconded by Branch President Billings and passed unanimously.

1. **ARTICLE II, SECTION 2** – in the first sentence, add the word “by” in between the words “form,” and “making”;
2. **ARTICLE II, SECTION 3** – in the first sentence, add the word “all” before the word “members”;
3. **ARTICLE III, SECTION 1 (A)** – in items number 1 and 2 remove the following words, “(voluntarily reduced \$2500 for year 2010);
4. **ARTICLE III, SECTION 7** – add the following to the end of the first sentence, “with a copy forwarded to the Local President.)” and in the second sentence, remove the underscore in between the words “supervisory and capacity”;
5. **ARTICLE III, SECTION 8 (5)** – in the first line, add the word “new” in between the words “each member”;
6. **ARTICLE IV** – replace the existing language with the former language to include the following changes:

“Section 1. Every Branch is entitled to have an annual affair which may include family members. Any deviations are at the discretion of the Local President. The monetary allowance for the annual affair shall be fifteen dollars (\$15.00) per member.

- A. *The dues check – off list from the end of the first full pay period of each new calendar year will determine the eligibility and amount for all Branch*

and Member benefits. The amount allowable for each Branch after eligibility has been determined shall be based upon the amount of fifteen dollars (\$15.00) per member. This total shall be the maximum amount allowable. The cut-off date for annual affair approval from the Local President will be by June 1 of each year. The Local President shall retain discretion to amend that date as needed on a case by case basis. After said annual affair has been approved, an announcement of the type of annual affair, date and time will be made known to all members by posting an applicable announcement on all Union bulletin boards within the applicable facility within thirty (30) days of the Local President's approval.

- B. After the Branch President/Chief Representative has finalized the social function, she/he shall notify the Local President and request permission for the social function.*
- C. Any combining of annual affairs must be approved by all Branch Presidents/Chief Representatives concerned and in coordination with and approval of the Local President. Any deviation from the above requires advance approval of the Local President and the Branch President/Chief Representative (CSR) affected by the deviation.*
- D. All expenditures must be fully documented on expense reports with full explanation and receipt. Rules for attendance at annual affairs must be strictly enforced without exception. All guests must be accompanied by the official sponsoring dues paying member. Only members listed on membership lists provided by the local headquarters will be issued a raffle ticket, if applicable, to be randomly drawn later by a neutral party.*

NEW BUSINESS

President Hayes discussed the following issues with the Council:

1. The mailing addresses for both the Union and the Postal Service have changed and it is important that all Stewards are aware of the new addresses. There is an updated Omniform disc with the new information; any Branch President that has not received one should contact the Local office.
2. Branch Presidents should order all office supplies from the Local Office with the exception of those branch offices that have a leased printer from Konica/Minolta; those ink cartridges can be ordered from the supplier as part of the lease agreement.
3. Branch Presidents should check their email daily for information from the Local. If there is a problem opening the PDF files being sent, the Local office should be contacted.

Being no further business before the Council on the day, a motion was made by NCSEBM Lawrence and seconded by Branch President Perdue to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at 4:50 PM.

Fraternally yours,

A handwritten signature in black ink, appearing to read "Derrick Carr", with a long horizontal flourish extending to the right.

Derrick Carr
Recording Secretary

LOCAL 305 UNION COUNCIL MEMBERS-2012

Roll Call March 03, 2012

Kenneth Hayes	President	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Kevin Fletcher	Vice President	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Yam D. Cardin	Treasurer	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Derrick Carr	Recording Secretary	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Lamar Grigsby	DC SEBM	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Ed Evans	MD SEBM	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Michael Lawrence	NC SEBM	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Leslie Hamlett	VA SEBM	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Amber Slater	WV SEBM	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Meatrell Bunch	JCTM (Wash., DC	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Gregory Hooker	Baltimore, MD	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Orson M. Smith	Baltimore, MDAMF	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Christina Hicks	Easton, MD	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
John Macklen	Cumberland, MD	Present	<input type="checkbox"/>	Absent	<input checked="" type="checkbox"/>
Nora Linton	Fayetteville, NC	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Shelia Moyer	Greensboro, NC P & DC	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Fred Blaebaum	Kinston, N.C.	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Gerald Billings	Hickory, NC	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Felandria Jackson	Raleigh, NC	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Wayne Lee	Asheville, NC	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Danny Mangan	Charlotte, NC	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Robert Ricketts	Lynchburg, VA	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Don Jones	Norfolk, VA	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Dwight Burnside	Northern, VA	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Charles P. Perdue	Roanoke, VA	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Jose Pena	Dulles, VA	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
James Beane II	Charleston, WV	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>
Gary Antrobius	Clarksburg, WV	Present	<input checked="" type="checkbox"/>	Absent	<input type="checkbox"/>

TOTAL

Present 28 Absent 1