



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Eugene Horton
Vice President

Dwight Burnside
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Lamar Grigsby
Washington, DC

Richard Mason
Virginia

Nathan Fields
West Virginia

OFFICIAL MINUTES

Council Meeting

National Postal Mail Handler's Union – Local 305

4907 Fitzhugh Avenue, Suite #100

Richmond, Virginia 23230-3533

April 15, 2016

The meeting of the NPMHU Local 305 Council was called to order by President Felandria Jackson at 9:15 AM. The invocation was given by MDSEBM Mike Smith and the roll call was conducted by Recording Secretary Dwight Burnside, with all Board and Council present. (Roll call attached)

Introduction of Guest

The morning began with introductions of our esteemed guest from the National Office. Those visiting were as follows: T. J. Branch (National CAD), Mark Gardner (National Secretary-Treasurer), Bob Losi (Political & Legislative Director) and Paul Hogrogian (National President). Our guest took the time to formally introduce themselves and share with the Council their role in our National office.

- Mr. Bob Losi explained how important it is that we all get involved with the political process by participating in the PAC. As a result of this discussion President Jackson issued a challenge to the Board and Council to 100% participation going forward.
- National President Paul Hogrogian briefly discussed the state of our Union, to include closings, consolidations and postal reform. Mr. Hogrogian reported that over the past three years 4,600 MHA's have been converted to full-time status. Contract negotiations continue to move slowly but steady and Arbitration hearings for the SPSS have been set to begin in June of this year.

- The Officers of Local 305 were officially sworn in by National President Paul Hogrogian, followed by a photo session.

Overview of Council Meeting

Local President Jackson briefly commented on the state of the local and the challenges we face going forward. Focusing on how important it is that as a unit we have open dialogue and transparency going forward.

Council Responsibilities:

- Discuss, amend and make proper corrections to the Local By-Laws.
- Go over Local compensation issues
- Discuss Annual Affairs

Goals of this Administration: (President's Report)

- Increase Membership – Aggressively signing up MHA's and non-members. Ideas for incentives for signing up new members are encouraged and will be given serious consideration.
- Improving Representation - Training will continue to be scheduled to ensure that all Stewards and Branch Presidents are properly prepared to represent and address issues in their facilities.
 - MAPS training will be conducted in different areas of the local from June 1 - 3 this year (2016). This will be a joint Labor/Management training session to resolve issues that both parties have encountered with the process.
 - CAT – (Contract Administration Team) has been put together to help and assist facilities with issues that need immediate attention.
- Expectations - 100% quality representation. Giving our absolute best to represent our members in all things. Improving our representation through proper training and preparation. Rebuilding our Union one member at a time through our leadership, representation and conduct.
- Facility Visits – Every effort will be made to visit all facilities in accordance with ULUC Article IV, section 5, item 18. At this time most facilities have been visited, others are being scheduled.
- Chain of Command – It is important that the chain of command is honored. Branch Presidents and State Representatives should be contacted before calling the Local Office. Calls to the Local office will be redirected to the proper representative to be properly addressed in accordance.

Cyber Security Policy: Prior to breaking for lunch President Jackson briefly discussed the Cyber Security Policy. It was explained that this policy is a formal set of rules by which those who are given access to company technology and information assets must abide. Board and Council members were provided a copy of the NPMHU – Local 305 Policy Manual.

The Council's afternoon session was called to order at 1:05 PM.

AFLAC Presentation – As the Union is looking for more incentives and benefits to provide to our membership, President Jackson arranged for a representative from AFLAC to speak to the Council about the features, functions and benefits of AFLAC smart claim policies.

Review of the Minutes: The minutes from the May 17, 2015 and May 18, 2015 Council Meetings were distributed to the Board and Council for review.

- After review of the May 17, 2015 minutes Branch President Charles Purdue inquired about the language on page 3 of 5 regarding proper notification to Branch Presidents of members who get out of the Union. President Jackson helped the Council to appreciate that the National generates a document that is provided to the Local offices to properly inform about members who request to get out of the Union.
- There being no further questions, President Jackson made a motion to accept the May 17, 2015 minutes as written. The motion was seconded by DCSEBM Lamar Grigsby and carried forward unanimously by roll call vote. (Attached)
- After review of the May 18, 2015 minutes Branch President Purdue inquired about information regarding the annual and sick leave buy back policy for Officers on page 1, paragraph 2. President Jackson indicated that the issue is still being properly investigated and any provided information will be forthcoming.
- There being no further questions, President Jackson made a motion to accept the May 18, 2015 minutes as written. The motion was seconded by Branch President Jose Pena' and moved forward unanimously by roll call vote. (Attached)

CAD Report: Vice President/CAD Eugene Horton highlighted the state of the Local's grievance activities to date.

- Notably, as of March 11, 2016 there were 41 open cases at the step 3 level of the Grievance Arbitration Process. Six of those cases have been appealed to arbitration, two cases were moved to RI-399 and three cases were settled.

- From March 18 - 28, 2016 thirty cases were resolved through pre-arbitration, seven were appealed to arbitration. One arbitration hearing is pending in the month of May and five are pending for the month of June. Nine cases were settled and six cases were withdrawn. One case was remanded back to step 2 for resolution and three cases are still being researched.
- As of April 15, 2016 there are 22 cases open here at the Local.

Local Contract Issues

- Identifying the Issue: Vice President Horton explained to Council how important it is that cases be properly reviewed before allowing them to leave the facility. Making sure that the "issue" is clearly defined and addressed. Branch Presidents have a responsibility to make sure that all grievances have been properly reviewed before they leave the facility.
- Steward Certification: Must be in accordance with Article 17 of the National Agreement. An improper certification can be viewed as a procedural flaw. The stewards designated per tour are responsible for grieving the issue of the specific tour/s designated.
- Grievance Settlements: Facility settlements on cases that have already appealed to step 3 of the grievance procedure must be forwarded to the Local Office so that the National office can be notified to remove them from the docket.
- Building Inventory: The building inventory should be a part of all cross craft grievances. The Council was advised to make sure that all building inventories have been updated and a copy sent to the Local Office.
 - Brother Horton briefly discussed RI-399 National proposals and how these issues can be directly affected by the building inventory.
- CAD TEAM (CAT): Members of the Local have been assembled and prepared to provide assistance when and where needed at the direction of the Local President.
- SPSS Machine: It is imperative that the machine be properly inventoried and grievances properly filed to capture the amount of time that Clerks are being improperly used to perform Mail Handler bargaining unit work, should we prevail at the National level.
 - Brother Horton briefly discussed how important it is that all facilities affected contact their Local Dispute Resolution Committee to proceed in accordance with RI-399 regulations.
- Steward Training: Due to National Contract negotiations, the Local office has initiated steward training in a number of facilities as needed.

Monthly Reports: Reports are due in the Local Office by 10th of each month. Grievance activity must be properly reported to reflect what is happening in the facility. Brother Horton briefly discussed each item that must be addressed in the monthly report and how it is used to help the Local deal with the issues in field.

- **Supply Request Form:** This form will be added to the Monthly Report. The form was suggested by auditors and the Department of Labor to help keep track of the Local's expenses as it pertains to supplies and equipment paid for by the Local and sent out to the facilities.
 - President Jackson made it clear that all reimbursements for supplies purchased must be accompanied by the original receipt.

Being no further business Vice President Horton made a motion to adjourn the meeting for the day. The motion was seconded by DCSEBM Grigsby and moved forward unanimously. The meeting officially adjourned at or about 4:35PM.

Fraternally yours;

A handwritten signature in dark ink, appearing to read "Dwight F. Burnside", written in a cursive style.

Dwight F. Burnside

Recording Secretary

Local 305 Union COUNCIL MEETING

ROLL CALL

Date: APRIL 15, 2016

Felandria Jackson	President	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Eugene Horton	Vice President	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Leslie Hamlett	Treasurer	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Dwight Burnside	Recording Secretary	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Lamar Grigsby	DCSEBM	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Cynthia Brown	NCSEBM	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Richard Mason	VASEBM	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Nathan Fields	WVSEBM	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Mike Perry	MDSEBM	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Calvin Vines	WADC	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Theodore Thomas	Suburban, MD	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Pamela Murry	Easton, MD	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Lori Freeman	Southern, MD	P <input checked="" type="checkbox"/> A <input type="checkbox"/>

Charles Perdue

Roanoke, VA

P ☒ A ☐

Douglas Grimm

Norfolk, VA

P ☒ A ☐

Jose Pena'

Dulles, VA

P ☒ A ☐

Marvin Simpson

Richmond, VA

P ☒ A ☐

Maurice Wallace

Fayetteville, NC

P ☒ A ☐

Phillip Johnson

Rocky Mount, NC

P ☒ A ☐

Darlene Williamson

Greensboro, NDC

P ☒ A ☐

Desiree Pettway

Greensboro, NC

P ☒ A ☐

Lowell Perrault

Raleigh, NC

P ☒ A ☐

Present 24

Absent 0

Total 24



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

MOTION MADE TO ACCEPT THE MAY 17, 2015
: COUNCIL MEETING MINUTES AS WRITTEN.

Date: April 15, 2016

Felandria Jackson	President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Vice President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Leslie Hamlett	Treasurer	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	Recording Secretary	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lamar Grigsby	DCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Cynthia Brown	NCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Richard Mason	VASEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Nathan Fields	WVSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Mike Perry	MDSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Calvin Vines	WADC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Theodore Thomas	Suburban, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Pamela Murry	Easton, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lori Freeman	Southern, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Baer	Frederick, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Nathan Fields	Charleston, WV	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Perdue	Roanoke, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Douglas Grimm	Norfolk, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Jose Pena'	Dulles, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	NOVA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dean Whitacre	Winchester, VA	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Marvin Simpson	Richmond, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Maurice Wallace	Fayetteville, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Aldo Amaro</u>	Asheville, NC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darlene Williamson	Greensboro, NDC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Charlotte, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Desiree Pettway	Greensboro, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lowell Perrault	Raleigh, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Present 24

Absent 0

Total 24



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

Date: April 15, 2016

MOTION MADE TO ACCEPT THE MAY 18, 2015
COUNCIL MEETING MINUTES AS WRITTEN.

Felandria Jackson	President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Vice President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Leslie Hamlett	Treasurer	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	Recording Secretary	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lamar Grigsby	DCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Cynthia Brown	NCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Richard Mason	VASEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Nathan Fields	WVSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Mike Perry	MDSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Calvin Vines	WADC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Theodore Thomas	Suburban, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Pamela Murry	Easton, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lori Freeman	Southern, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Baer	Frederick, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Nathan Fields	Charleston, WV	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Perdue	Roanoke, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Douglas Grimm	Norfolk, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Jose Pena'	Dulles, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	NOVA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dean Whitacre	Winchester, VA	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Marvin Simpson	Richmond, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Maurice Wallace	Fayetteville, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Aldo Amaro</u>	Asheville, NC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darlene Williamson	Greensboro, NDC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Charlotte, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Desiree Pettway	Greensboro, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lowell Perrault	Raleigh, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

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Absent 0

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OFFICIAL MINUTES

Council Meeting

National Postal Mail Handler's Union – Local 305

4907 Fitzhugh Avenue, Suite #100

Richmond, Virginia 23230-3533

April 16, 2016

The meeting of the NPMHU Local 305 Council was called to order by President Jackson at 10:30 AM. The invocation was given by MDSEBM Mike Smith and the roll call was conducted by Recording Secretary Burnside. (Attached)

The meeting began with a brief discussion and the reading of the decisions and Motions made by the Executive Board on April 13 and 14, 2016.

Financial Report - Treasurer Leslie Hamlet distributed Profit & loss reports and the balance sheets for January 01, 2016 through April 12, 2016.

- The Council was then asked to tour the rental offices on the second floor to include bathrooms and storage spaces of the Local Office building to see the necessary repairs needed. After reviewing the conditions of the building the council briefly discussed plans to have the necessary items repaired or replaced.
- Treasurer Hamlett then discussed with the Council the state of the Local's finances and the expenditures that must be considered going forward. Supporting documentation for expenditures to include estimates for the office building repairs was provided to the Council for review. The discussion included plans for generating revenue from the rental properties as well as other sources.

Annual Affairs

The Council discussed membership participation and expenditures for the Annual Affairs. Notable thoughts included consideration of rather or not we should have Annual Affairs during an election season.

- The Council discussed ideas for alternatives to regular Annual Affairs, to include more incentives to encourage the membership.
- The Council was advised of the importance of not exceeding the budget set for Annual Affairs going forward. Again referencing the state of the Local's finances.

Review of the By-Laws – The By-Laws for 2015 were distributed for the Councils review. After lengthy discussions the following changes were voted on by the Council:

1. **Article III Section 1B** – Motion made by Vice President Horton to insert a footnote to Compensation reflecting the \$25.00 increase to Branch President's compensation at each level effective April 1, 2015. The motion was seconded by Branch President Mike Smith and moved forward unanimously by roll call vote. (Attached)
2. **Article III Section 1B** – Motion made by Branch President Calvin Vines to amend the formula for Branch President Compensation as follows: Item C (100-200), Item B (201-325) and Item A (326 and up). The motion was seconded by Branch President Jose Pena'. The motion failed by majority roll call vote. (Attached)
3. **Article III Section 1B, Item 7** – Motion made by Branch President Lowell Perrault to suspend "Board Pay" going forward. The motion was seconded by Branch President Theodore Thomas. The motion failed by majority roll call vote. (Attached)
4. Branch President Charles Perdue made a motion to freeze compensation as is. The motion was seconded by Branch President Mike Smith and moved forward unanimously by roll call vote. (Attached)
5. **Article III Section 2** – The Board reviewed the response letter from National President Paul V. Hogrogian attached to the 2015 Bylaws dated June 26, 2015. Giving consideration to the response letter, Branch President Charles Perdue made a motion to eliminate the language found on page 5, Article III, section 2 of the Bylaws. The motion was seconded by Branch President Douglas Grimm and moved forward unanimously by roll call vote. (Attached)
6. **Article III Section 1A** – Motion made by President Jackson to eliminate Board Pay and Per-diem for full-time officers going forward. The motion was seconded by Treasurer Leslie Hamlett and moved forward by majority roll call vote. (Attached)

7. **Article III, Section 8, Item 5** – Motion made by Vice President Horton to amend the language in Article III, Section 8, Item 5 to include a foot note saying that these items may be issued on flash drive. The motion was seconded by Branch President Mike Smith and carried forward unanimously. (Attached)
8. **Article III, Section 14** – After lengthy discussion a motion was made by DCSEBM Lamar Grigsby to table the issue pending further investigation. The motion was seconded by Branch President Calvin Vines and carried forward unanimously.
9. **Article IV, Section 1** – Motion was made by President Jackson to remove the second sentence for Article IV, Section 1. The motion was seconded by Branch President Charles Perdue and carried forward unanimously.
10. **Article IV, Section 1** – Motion was made by Vice President Horton to amend the language to the first sentence of Article IV, section 1 to read; “Except during Local General Election Year”. The motion was seconded by DCSEBM Lamar Grigsby and carried forward by majority vote.
 - o Friendly amendment was made by Branch President Calvin Vines to add to the language that there will be no change to Branch meetings during General Election Year. The motion was seconded by Branch President Maurice Wallace and carried forward by majority.
11. **Article IV, Section 1A** – Motion made by Recording Secretary Burnside to amend the 4th sentence in the paragraph to read; “The cut-off date for Annual Affairs approval for Local President will be by July 1 of each year.” And remove the last sentence. The motion was seconded by Branch President Douglas Grimm and carried forward by majority.
12. **Article IV, Section 1A** – Motion made by President Jackson to remove language in the second to last sentence in the paragraph. The motion was seconded by Branch President Charles Perdue and carried forward unanimously.
13. Motion was made by Branch President Douglas Grimm to repair or replace the roof of the Local Office Building as soon as possible. The motion was seconded by DCSEBM Lamar Grigsby and carried forward unanimously by roll call vote. (Attached)

14. Motion was made by Branch President Charles Perdue to get estimates to upgrade the entire upper-level of the Local Office Building and make the necessary repairs. The motion was seconded by Branch President Douglas Grimm and carried forward unanimously by roll call vote. (Attached)

Being no further business President Jackson made a motion to adjourn the meeting. The motion was seconded by NCSEBM Cynthia Brown and carried forward unanimously. The meeting officially adjourned at 3:20 PM.

Fraternally your;

A handwritten signature in dark ink, appearing to read 'D. Burnside', with a large, stylized initial 'D'.

Dwight F. Burnside

Recording Secretary

Local 305 Union COUNCIL MEETING

ROLL CALL

Date: APRIL 16, 2016

Felandria Jackson	President	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Eugene Horton	Vice President	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Leslie Hamlett	Treasurer	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Dwight Burnside	Recording Secretary	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Lamar Grigsby	DCSEBM	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Cynthia Brown	NCSEBM	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Richard Mason	VASEBM	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Nathan Fields	WVSEBM	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Mike Perry	MDSEBM	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Calvin Vines	WADC	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Theodore Thomas	Suburban, MD	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Pamela Murry	Easton, MD	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Lori Freeman	Southern, MD	P <input checked="" type="checkbox"/> A <input type="checkbox"/>

Charles Perdue	Roanoke, VA	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Douglas Grimm	Norfolk, VA	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Jose Pena'	Dulles, VA	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Marvin Simpson	Richmond, VA	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Maurice Wallace	Fayetteville, NC	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Darlene Williamson	Greensboro, NDC	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Desiree Pettway	Greensboro, NC	P <input checked="" type="checkbox"/> A <input type="checkbox"/>
Lowell Perrault	Raleigh, NC	P <input checked="" type="checkbox"/> A <input type="checkbox"/>

Present 24

Absent 0

Total 24



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

Date: April 16, 2016

MOTION WAS MADE TO ADD A FOOT NOTE TO
ART. III, SEC. 1B OF THE BYLAWS TO REFLECT \$25.00
INCREASE FOR BRANCH PRESIDENT'S AT EACH LEVEL
EFF. APRIL 1, 2015.

Felandria Jackson	President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Vice President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Leslie Hamlett	Treasurer	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	Recording Secretary	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lamar Grigsby	DCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Cynthia Brown	NCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Richard Mason	VASEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Nathan Fields	WVSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Mike Perry	MDSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Calvin Vines	WADC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Theodore Thomas	Suburban, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Pamela Murry	Easton, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lori Freeman	Southern, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Baer	Frederick, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Nathan Fields	Charleston, WV	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Perdue	Roanoke, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Douglas Grimm	Norfolk, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Jose Pena'	Dulles, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	NOVA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dean Whitacre	Winchester, VA	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Marvin Simpson	Richmond, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Maurice Wallace	Fayetteville, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Aldo Amaro</u>	Asheville, NC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darlene Williamson	Greensboro, NDC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Charlotte, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Desiree Pettway	Greensboro, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lowell Perrault	Raleigh, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Present	<u>24</u>
Absent	<u>0</u>
Total	<u>24</u>

* UNANIMOUS



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

ART III, SEC. 1B - MOTION MADE TO AMEND COMPENSATION
FOR BRANCH PRESIDENTS AS FOLLOW: ITEM C (100-200),
ITEM B (201-325) and Item A. (326-ANDUP)

Date: April 16, 2016

Felandria Jackson	President	Y__ N <input checked="" type="checkbox"/> ABST __
Eugene Horton	Vice President	Y__ N <input checked="" type="checkbox"/> ABST __
Leslie Hamlett	Treasurer	Y__ N <input checked="" type="checkbox"/> ABST __
Dwight Burnside	Recording Secretary	Y__ N <input checked="" type="checkbox"/> ABST __
Lamar Grigsby	DCSEBM	Y__ N <input checked="" type="checkbox"/> ABST __
Cynthia Brown	NCSEBM	Y__ N <input checked="" type="checkbox"/> ABST __
Richard Mason	VASEBM	Y__ N <input checked="" type="checkbox"/> ABST __
Nathan Fields	WVSEBM	Y__ N <input checked="" type="checkbox"/> ABST __
Mike Perry	MDSEBM	Y__ N <input checked="" type="checkbox"/> ABST __
Calvin Vines	WADC	Y <input checked="" type="checkbox"/> N__ ABST __
Darrell Manigo	Baltimore, (P&DC)	Y__ N <input checked="" type="checkbox"/> ABST __
Orson "Mike" Smith	Baltimore, (IMF)	Y__ N <input checked="" type="checkbox"/> ABST __
Theodore Thomas	Suburban, MD	Y <input checked="" type="checkbox"/> N__ ABST __
Pamela Murry	Easton, MD	Y <input checked="" type="checkbox"/> N__ ABST __
Lori Freeman	Southern, MD	Y__ N__ ABST __ (NO VOTE)
Charles Baer	Frederick, MD	Y__ N__ ABST __

Nathan Fields	Charleston, WV	Y__	N <input checked="" type="checkbox"/>	ABST__
Charles Perdue	Roanoke, VA	Y__	N <input checked="" type="checkbox"/>	ABST__
Douglas Grimm	Norfolk, VA	Y__	N <input checked="" type="checkbox"/>	ABST__
Jose Pena'	Dulles, VA	Y <input checked="" type="checkbox"/>	N__	ABST__
Dwight Burnside	NOVA	Y__	N <input checked="" type="checkbox"/>	ABST__
Dean Whitacre	Winchester, VA	Y__	N__	ABST__
Marvin Simpson	Richmond, VA	Y__	N__	ABST <input checked="" type="checkbox"/>
Maurice Wallace	Fayetteville, NC	Y__	N__	ABST <input checked="" type="checkbox"/>
<u>Aldo Amaro</u>	Asheville, NC	Y__	N__	ABST__
Phillip Johnson	Rocky Mount, NC	Y__	N__	ABST <input checked="" type="checkbox"/>
Darlene Williamson	Greensboro, NDC	Y__	N <input checked="" type="checkbox"/>	ABST__
Eugene Horton	Charlotte, NC	Y__	N <input checked="" type="checkbox"/>	ABST__
Desiree Pettway	Greensboro, NC	Y__	N <input checked="" type="checkbox"/>	ABST__
Lowell Perrault	Raleigh, NC	Y__	N <input checked="" type="checkbox"/>	ABST__

Present	<u>23</u>
Absent	<u>1</u>
Total	<u>24</u>

4 - (YES)
 19 - (NO)
 3 - (ABST)
 1 - (NO VOTE)

* 3 BOARD MEMBERS WITH 2 VOTES.



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

Date: April 16, 2016

MOTION MADE TO SUSPEND EXECUTIVE BOARD
PAY. (ART. III, SEC. 1B, ITEM 7)

Felandria Jackson	President	Y__ N <input checked="" type="checkbox"/> ABST __
Eugene Horton	Vice President	Y__ N <input checked="" type="checkbox"/> ABST __
Leslie Hamlett	Treasurer	Y__ N <input checked="" type="checkbox"/> ABST __
Dwight Burnside	Recording Secretary	Y__ N <input checked="" type="checkbox"/> ABST __
Lamar Grigsby	DCSEBM	Y__ N <input checked="" type="checkbox"/> ABST __
Cynthia Brown	NCSEBM	Y__ N <input checked="" type="checkbox"/> ABST __
Richard Mason	VASEBM	Y__ N <input checked="" type="checkbox"/> ABST __
Nathan Fields	WVSEBM	Y__ N <input checked="" type="checkbox"/> ABST __
Mike Perry	MDSEBM	Y__ N <input checked="" type="checkbox"/> ABST __
Calvin Vines	WADC	Y__ N <input checked="" type="checkbox"/> ABST __
Darrell Manigo	Baltimore, (P&DC)	Y__ N <input checked="" type="checkbox"/> ABST __
Orson "Mike" Smith	Baltimore, (IMF)	Y__ N <input checked="" type="checkbox"/> ABST __
Theodore Thomas	Suburban, MD	Y <input checked="" type="checkbox"/> N__ ABST __
Pamela Murry	Easton, MD	Y__ N <input checked="" type="checkbox"/> ABST __
Lori Freeman	Southern, MD	Y__ N__ ABST __ (NO VOTE)
Charles Baer	Frederick, MD	Y__ N__ ABST __

Nathan Fields	Charleston, WV	Y__	N <input checked="" type="checkbox"/>	ABST__
Charles Perdue	Roanoke, VA	Y__	N <input checked="" type="checkbox"/>	ABST__
Douglas Grimm	Norfolk, VA	Y__	N <input checked="" type="checkbox"/>	ABST__
Jose Pena'	Dulles, VA	Y__	N <input checked="" type="checkbox"/>	ABST__
Dwight Burnside	NOVA	Y__	N <input checked="" type="checkbox"/>	ABST__
Dean Whitacre	Winchester, VA	Y__	N__	ABST__
Marvin Simpson	Richmond, VA	Y__	N <input checked="" type="checkbox"/>	ABST__
Maurice Wallace	Fayetteville, NC	Y__	N <input checked="" type="checkbox"/>	ABST__
<u>Aldo Amaro</u>	Asheville, NC	Y__	N__	ABST__
Phillip Johnson	Rocky Mount, NC	Y__	N <input checked="" type="checkbox"/>	ABST__
Darlene Williamson	Greensboro, NDC	Y__	N <input checked="" type="checkbox"/>	ABST__
Eugene Horton	Charlotte, NC	Y__	N <input checked="" type="checkbox"/>	ABST__
Desiree Pettway	Greensboro, NC	Y <input checked="" type="checkbox"/>	N__	ABST__
Lowell Perrault	Raleigh, NC	Y <input checked="" type="checkbox"/>	N__	ABST__

Present 23

Absent 1

Total 24

23 - (NO)
3 - (YES)
1 - (NOVOTE)

* 3 BOARD MEMBERS WITH 2 VOTES



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

MOTION TO FREEZE COMPENSATION AS IS.

Date: April 16, 2016

Felandria Jackson	President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Vice President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Leslie Hamlett	Treasurer	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	Recording Secretary	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lamar Grigsby	DCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Cynthia Brown	NCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Richard Mason	VASEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Nathan Fields	WVSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Mike Perry	MDSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Calvin Vines	WADC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Theodore Thomas	Suburban, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Pamela Murry	Easton, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lori Freeman	Southern, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Baer	Frederick, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

(NO
VOTE)

Nathan Fields	Charleston, WV	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Perdue	Roanoke, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Douglas Grimm	Norfolk, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Jose Pena'	Dulles, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	NOVA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dean Whitacre	Winchester, VA	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Marvin Simpson	Richmond, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Maurice Wallace	Fayetteville, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Aldo Amaro</u>	Asheville, NC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darlene Williamson	Greensboro, NDC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Charlotte, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Desiree Pettway	Greensboro, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lowell Perrault	Raleigh, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Present 23

Absent 1

Total 24

* UNANIMOUS



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

MOTION MADE TO ELIMINATE THE LANGUAGE
FOUND AT ART. III SECT. 2 OF THE LOCAL BYLAWS.

Date: April 16, 2016

Felandria Jackson	President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Vice President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Leslie Hamlett	Treasurer	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	Recording Secretary	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lamar Grigsby	DCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Cynthia Brown	NCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Richard Mason	VASEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Nathan Fields	WVSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Mike Perry	MDSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Calvin Vines	WADC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Theodore Thomas	Suburban, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Pamela Murry	Easton, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lori Freeman	Southern, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/> (NO VOTE)
Charles Baer	Frederick, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Nathan Fields	Charleston, WV	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Perdue	Roanoke, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Douglas Grimm	Norfolk, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Jose Pena'	Dulles, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	NOVA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dean Whitacre	Winchester, VA	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Marvin Simpson	Richmond, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Maurice Wallace	Fayetteville, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Aldo Amaro</u>	Asheville, NC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darlene Williamson	Greensboro, NDC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Charlotte, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Desiree Pettway	Greensboro, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lowell Perrault	Raleigh, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Present 23

Absent 1

Total 24

* Unanimous



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

MOTION MADE TO ELIMINATE BOARD PAY
AND PER-DIEM FOR FULL TIME OFFICERS.

(ADD LANGUAGE) ART III, SEC 1A

Date: April 16, 2016

Felandria Jackson	President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Vice President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Leslie Hamlett	Treasurer	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	Recording Secretary	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lamar Grigsby	DCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Cynthia Brown	NCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Richard Mason	VASEBM	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	ABST <input type="checkbox"/>
Nathan Fields	WVSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Mike Perry	MDSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Calvin Vines	WADC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input checked="" type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Theodore Thomas	Suburban, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input checked="" type="checkbox"/>
Pamela Murry	Easton, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lori Freeman	Southern, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/> (NO VOTE)
Charles Baer	Frederick, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Nathan Fields	Charleston, WV	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Perdue	Roanoke, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Douglas Grimm	Norfolk, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Jose Pena'	Dulles, VA	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input checked="" type="checkbox"/>
Dwight Burnside	NOVA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dean Whitacre	Winchester, VA	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Marvin Simpson	Richmond, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Maurice Wallace	Fayetteville, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Aldo Amaro</u>	Asheville, NC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input checked="" type="checkbox"/>
Darlene Williamson	Greensboro, NDC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Charlotte, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Desiree Pettway	Greensboro, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lowell Perrault	Raleigh, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Present 23

Absent 1

Total 24

21-(YES)
1-(NO)
4-(ABST)
1-(NO VOTE)

* 3 BOARD MEMBERS WITH 2 VOTES.



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

Date: April 16, 2016

Felandria Jackson	President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Vice President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Leslie Hamlett	Treasurer	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	Recording Secretary	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lamar Grigsby	DCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Cynthia Brown	NCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Richard Mason	VASEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Nathan Fields	WVSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Mike Perry	MDSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Calvin Vines	WADC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Theodore Thomas	Suburban, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input checked="" type="checkbox"/>
Pamela Murry	Easton, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lori Freeman	Southern, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Baer	Frederick, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Nathan Fields	Charleston, WV	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Perdue	Roanoke, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Douglas Grimm	Norfolk, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Jose Pena'	Dulles, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	NOVA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dean Whitacre	Winchester, VA	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Marvin Simpson	Richmond, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Maurice Wallace	Fayetteville, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Aldo Amaro</u>	Asheville, NC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darlene Williamson	Greensboro, NDC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Charlotte, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Desiree Pettway	Greensboro, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lowell Perrault	Raleigh, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Present	<u>24</u>
Absent	<u>0</u>
Total	<u>24</u>

26 (YES)
1 (ABST)

* 3 BOAP MEMBERS WITH 2 VOTES



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

Date: April 16, 2016

MOTION MADE TO REPAIR OR REPLACE
THE ROOF OF LOCAL OFFICE BUILDING
AS SOON AS POSSIBLE.

Felandria Jackson	President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Vice President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Leslie Hamlett	Treasurer	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	Recording Secretary	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lamar Grigsby	DCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Cynthia Brown	NCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Richard Mason	VASEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Nathan Fields	WVSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Mike Perry	MDSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Calvin Vines	WADC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Theodore Thomas	Suburban, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Pamela Murry	Easton, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lori Freeman	Southern, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Baer	Frederick, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Nathan Fields	Charleston, WV	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Perdue	Roanoke, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Douglas Grimm	Norfolk, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Jose Pena'	Dulles, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	NOVA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dean Whitacre	Winchester, VA	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Marvin Simpson	Richmond, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Maurice Wallace	Fayetteville, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Aldo Amaro</u>	Asheville, NC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darlene Williamson	Greensboro, NDC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Charlotte, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Desiree Pettway	Greensboro, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lowell Perrault	Raleigh, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Present 24

Absent 0

Total 24

*UNANIMOUS



Local 305 Union COUNCIL MEETING

ROLL CALL VOTE

MOTION MADE TO GET ESTIMATES TO UPGRADE
UPPER LEVEL OF LOCAL OFFICE BUILDING AND
MAKE THE NECESSARY REPAIRS.

Date: April 16, 2016

Felandria Jackson	President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Vice President	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Leslie Hamlett	Treasurer	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	Recording Secretary	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lamar Grigsby	DCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Cynthia Brown	NCSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Richard Mason	VASEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Nathan Fields	WVSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Mike Perry	MDSEBM	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Calvin Vines	WADC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darrell Manigo	Baltimore, (P&DC)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Orson "Mike" Smith	Baltimore, (IMF)	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Theodore Thomas	Suburban, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Pamela Murry	Easton, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lori Freeman	Southern, MD	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Baer	Frederick, MD	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Nathan Fields	Charleston, WV	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Charles Perdue	Roanoke, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Douglas Grimm	Norfolk, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Jose Pena'	Dulles, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dwight Burnside	NOVA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Dean Whitacre	Winchester, VA	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Marvin Simpson	Richmond, VA	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Maurice Wallace	Fayetteville, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Aldo Amaro</u>	Asheville, NC	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Phillip Johnson	Rocky Mount, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Darlene Williamson	Greensboro, NDC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Eugene Horton	Charlotte, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Desiree Pettway	Greensboro, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
Lowell Perrault	Raleigh, NC	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

Present 24

Absent 0

Total 24

* unanimous