



## National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

*Felandria A. Jackson, President*

*Leslie Hamlett, Treasurer*

Calvin Vines  
*Vice President*

Dwight Burnside  
*Recording Secretary*

Cynthia Brown  
*North Carolina*

Mike Perry  
*Maryland*

Lamar Grigsby  
*Washington, DC*

Richard Mason  
*Virginia*

Nathan Fields  
*West Virginia*

### OFFICIAL MINUTES

#### Council Meeting

National Postal Mail Handlers Union – Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, Virginia 23230-3533

**APRIL 24, 2018**

The meeting for the Council of Local 305 was called to order at 9:37 AM. Invocation was conducted by Vice President Vines and the roll call was taken by Recording Secretary Burnside.

**PRESIDENT'S OPENING:** The Council meeting was opened by welcoming new Council Member Branch President Marcus Anderson from Roanoke, VA P&DC. President Jackson provided an overview of the meeting and used some opening remarks to encourage all Branch Presidents to ensure that all their members have updated their death benefits plans.

#### **REVIEW OF PREVIOUS COUNCIL MINUTES:**

The Council was provided copies of Official Minutes from February 24, 2017 -through- February 25, 2017 for review and discussion. As result of the review and discussions the following motions were made:

**Motion:** Branch President Orson "Mike" Smith made a motion to accept the **February 24, 2017** Minutes as written. The motion was seconded by Branch President Douglas Grimm and carried forward unanimously.

**Motion:** Branch President Orson "Mike" Smith made a motion to accept the **February 25, 2017** Minutes as written. The motion was seconded by Branch President Jose Pena' and carried forward unanimously.

**REVIEW OF THE BY-LAWS:** The Council was provided an official copy of the Local By-laws for review, discussion, changes and corrections. As result of the discussion the following changes and corrections were made:

- ARTICLE III, Section B. Compensation:

**Motion:** Recording Secretary Burnside made a motion to add item 8 to section B, \$280 per year Council Pay for Council members, effective April 24, 2018. **(Executive Board Members excluded)** The motion was seconded by Branch President Douglas Grimm and was carried forward by majority roll call vote. **(Roll call vote attached)**

- ARTICLE IV – (Annual Affairs)
  - Branch President Marvin Simpson (Richmond P&DC), raised an issue about having Annual Affairs during a Local General Election year. President Jackson reminded the Council of the reasons why this was necessary and agreed to by roll call vote in 2017. As result of the discussion the following motion(s) were made:

**Motion:** Branch President Lori Freeman made a motion to allow Annual Affairs during the Election Year at the Branch President’s discretion, and to be completed by Sept. 16, 2018. The motion was seconded by Brach President Pettway. The motion failed by Majority roll call vote. **(Roll call vote attached)**

**Motion:** Branch President Marcus Anderson made a motion for fiscal year 2018, to allow facilities to have one “Special” Quarterly Branch Meeting with door prizes to be provided by the Local and to be completed by September 16, 2018. The motion was seconded by Branch President Douglas Grimm and was carried forward by majority roll call vote. **(Roll call vote attached)** \*Will not be added to the Local By-Laws.

**Motion:** As result of all the discussions DCSEBM Lamar Grigsby made a motion to accept the By-Laws with the additions, corrections and adjustments. The motion was seconded by Branch President Mike Smith and was carried forward by majority vote.

### **FINANCIAL REPORT:**

- ACCOUNTS - Treasurer Hamlett provided the Council with the Profit & Loss and Balance Sheets covering Jan. 2014 -thru- Dec. 2017, to include a summary Balance Sheet covering the period up to April 24, 2018 for the Council's review and discussion. Treasurer Hamlett conducted a line by line explanation of all the accounts and receipts.
- The Council was asked to take a tour of the office building rental properties at 4907 Fitzhugh Avenue for suggested repairs and possible renovations. Treasurer Hamlett gave an overview of the expenses associated with maintaining the Local office building.
- As result of the review and discussion the following motion was made:

**Motion:** Branch President Orson "Mike" Smith made a motion to accept the Accounts and Financial Report as presented. The motion was seconded by Branch President Jose Pena' and was carried forward by majority vote.

### **PRESIDENT'S CLOSING REMARKS:**

- President Jackson encouraged all Branch Presidents to continue to live up to their vow to properly represent all members of this Local and follow the leadership of this Local in accordance with the ULUC. Branch Presidents are encouraged to continue filing the necessary grievances to address the Function 1 scheduler, excessing, reversions and job abolishment's.
  - Attendance related issues: Branch Presidents were given forewarning to prepare for a possible increase of attendance related issues. The Postal Services has begun a new attendance initiative, supported by an attendance task force, dedicated to policing employee attendance and pushing for appropriate disciplinary action to be taken. Branch Presidents must be aware that policies and procedures not enforced in the past may be enforced going forward. As result, all must be prepared for a possible increase of attendance related issues.

*With no further business to discuss on this day, DCSEBM Lamar Grigsby made a motion to adjourn the meeting. The motion was seconded by Branch President Theodore Thomas and was carried forward unanimously.*

*In your Service;*

A handwritten signature in cursive script, appearing to read "Dwight F. Burnside".

*Dwight F. Burnside  
Recording Secretary of Local 305*

**Local 305 Union COUNCIL MEETING**

**ATTENDANCE ROLL CALL**

Date: **APRIL 24, 2018**

<b>Felandria Jackson</b>	<b>President</b>
<b>Leslie Hamlett</b>	<b>Treasurer</b>
<b>Calvin Vines</b>	<b>Vice President</b>
<b>Dwight Burnside</b>	<b>Recording Secretary</b>
<b>Lamar Grigsby</b>	<b>DCSEBM</b>
<b>Cynthia Brown</b>	<b>NCSEBM</b>
<b>Richard Mason</b>	<b>VASEBM</b>
<b>Nathan Fields</b>	<b>WVSEBM</b>
<b>Mike Perry</b>	<b>MDSEBM</b>
<b>Darrell Manigo</b>	<b>Baltimore, (P&amp;DC)</b>
<b>Orson "Mike" Smith</b>	<b>Baltimore, (IMF)</b>
<b>Theodore Thomas</b>	<b>Suburban, MD</b>
<b>Pamela Murry</b>	<b>Easton, MD</b>
<b>Lori Freeman</b>	<b>Southern, MD</b>
<b>Marcus Anderson</b>	<b>Roanoke, VA</b>
<b>Douglas Grimm</b>	<b>Norfolk, VA</b>
<b>Jose Pena'</b>	<b>Dulles, VA</b>
<b>Marvin Simpson</b>	<b>Richmond, VA</b>

<b>Maurice Wallace</b>	<b>Fayetteville, NC</b>
<b>Phillip Johnson</b>	<b>Rocky Mount, NC</b>
<b>Darlene Williamson</b>	<b>Greensboro, NDC</b>
<b>Desiree Pettway</b>	<b>Greensboro, NC</b>
<b>Lowell Perrault</b>	<b>Raleigh, NC</b>
<b>Wayne Allen</b>	<b>Charlotte, NC</b>

Present	23
Absent	01
Total	24



# Local 305 Union Council Meeting

## ROLL-CALL VOTE

APRIL 24, 2018

Date

Motion: Local 305 By-Laws Article III, Section B. Compensation – Add; Item 8 -Council Pay: \$280 Per Year, effective April 24, 2018. (Executive Board Members Excluded)

Made By: Dwight Burnside (Recording Secretary)  
Seconded: Douglas Grimm (Norfolk, VA)

<u>Felandria Jackson</u>	<u>President</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Calvin Vines</u>	<u>Vice President</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Leslie Hamlett</u>	<u>Treasurer</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Dwight Burnside</u>	<u>Secretary</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Nathan Fields</u>	<u>WVSEBM</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Michael Perry</u>	<u>MDSEBM</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Lamar Grigsby</u>	<u>DCSEBM</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Richard Mason</u>	<u>VASEBM</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Cynthia Brown</u>	<u>NCSEBM</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Calvin Vines</u>	<u>WVADC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>

<u>Darell Manigo</u>	<u>Baltimore, (P&amp;DC)</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Theodore Thomas</u>	<u>Suburban, MD</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Pamela Murry</u>	<u>Easton, MD</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Lori Freeman</u>	<u>Southern, MD</u>	<u>Y__</u>	<u>N__</u>	<u>ABST_x_</u>
<u>Nathan Fields</u>	<u>WVADC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Jose Pena'</u>	<u>Dulles, VA</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Dwight Burnside</u>	<u>NOVA</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	<u>Y-x-</u>	<u>N__</u>	<u>ABST__</u>
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Darlene Williamson</u>	<u>Greensboro, NC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	<u>Y__</u>	<u>N__</u>	<u>ABST__ N/A</u>
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Lowell Perrault</u>	<u>Raleigh, NC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>

Motion passed: ✓	Unanimously	Majority ✓	Failed
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## Local 305 Union Council Meeting

### ROLL-CALL VOTE

APRIL 24, 2018 \_\_\_\_\_

Date

Motion: To change the By-Laws to allow Annual Affairs during A Local General Election Year at the facility Branch President's discretion. To be completed by Sept. 16, 2018.

Motion failed by Majority Roll Call Vote.

Made By: Branch President Lori Freeman (Southern MD)

Seconded: Branch President Desiree Pettway (Greensboro, NC)

<u>Felandria Jackson</u>	<u>President</u>	Y __	N __	ABST <u>x</u>
<u>Calvin Vines</u>	<u>Vice President</u>	Y __	N <u>x</u>	ABST __
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y __	N <u>x</u>	ABST __
<u>Dwight Burnside</u>	<u>Secretary</u>	Y __	N <u>x</u>	ABST __
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y __	N <u>x</u>	ABST __
<u>Michael Perry</u>	<u>MDSEBM</u>	Y __	N <u>x</u>	ABST __
<u>Lamar Grigsby</u>	<u>DCSEBM</u>	Y __	N <u>x</u>	ABST __
<u>Richard Mason</u>	<u>VASEBM</u>	Y __	N <u>x</u>	ABST __
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y __	N <u>x</u>	ABST __
<u>Calvin Vines</u>	<u>WVADC</u>	Y __	N <u>x</u>	ABST __

<u>Darell Manigo</u>	<u>Baltimore, (P&amp;DC)</u>	Y__	N_x_	ABST__
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	Y__	N_x_	ABST__
<u>Theodore Thomas</u>	<u>Suburban, MD</u>	Y__	N__	ABST_x_
<u>Pamela Murry</u>	<u>Easton, MD</u>	Y__	N_x_	ABST__
<u>Lori Freeman</u>	<u>Southern, MD</u>	Y_x	N__	ABST__
<u>Nathan Fields</u>	<u>WVADC</u>	Y__	N_x_	ABST__
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	Y__	N_x_	ABST__
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	Y__	N_x_	ABST__
<u>Jose Pena'</u>	<u>Dulles, VA</u>	Y__	N_x_	ABST_x_
<u>Dwight Burnside</u>	<u>NOVA</u>	Y__	N_x_	ABST__
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	Y_x	N__	ABST__
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	Y__	N_x_	ABST__
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	Y__	N__	ABST_x_
<u>Darlene Williamson</u>	<u>Greensboro, NC</u>	Y__	N_x_	ABST__
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	Y__	N__	ABST__ N/A
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	Y_x	N__	ABST__
<u>Lowell Perrault</u>	<u>Raleigh, NC</u>	Y__	N_x_	ABST__

Motion passed	Unanimously	Majority <input checked="" type="checkbox"/>	Failed <input checked="" type="checkbox"/>
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# Local 305 Union Council Meeting

## ROLL-CALL VOTE

APRIL 24, 2018 \_\_\_\_\_

Date

Motion: For fiscal year 2018, allow facilities to have one "Special" Quarterly Branch Meeting with door prizes provided by the Local. Must be completed by Sept. 16, 2018.

Carried Forward by Majority Roll Call vote.

\*Will not be added to By-Laws

Made By: Branch President Marcus Anderson (Roanoke, VA)

Seconded: Branch President Douglas Grimm (Norfolk, VA)

<u>Felandria Jackson</u>	<u>President</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Calvin Vines</u>	<u>Vice President</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Dwight Burnside</u>	<u>Secretary</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Michael Perry</u>	<u>MDSEBM</u>	Y <u>  </u>	N <u>  </u>	ABST <u>x</u>
<u>Lamar Grigsby</u>	<u>DCSEBM</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Richard Mason</u>	<u>VASEBM</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Calvin Vines</u>	<u>WVADC</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>

<u>Darell Manigo</u>	<u>Baltimore, (P&amp;DC)</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Theodore Thomas</u>	<u>Suburban, MD</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Pamela Murry</u>	<u>Easton, MD</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Lori Freeman</u>	<u>Southern, MD</u>	Y <u>  </u>	N <u>  </u>	ABST <u>  x</u>
<u>Nathan Fields</u>	<u>WVADC</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Jose Pena'</u>	<u>Dulles, VA</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Dwight Burnside</u>	<u>NOVA</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	Y <u>-x-</u>	N <u>  </u>	ABST <u>  </u>
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Darlene Williamson</u>	<u>Greensboro, NC</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	Y <u>  </u>	N <u>  </u>	ABST <u>  </u> N/A
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>
<u>Lowell Perrault</u>	<u>Raleigh, NC</u>	Y <u>x</u>	N <u>  </u>	ABST <u>  </u>

Motion passed <input checked="" type="checkbox"/>	Unanimously	Majority <input checked="" type="checkbox"/>	Failed
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