



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines <i>Vice President</i>	Dwight Burnside <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Demetria Spratley <i>Washington, DC</i>	Richard Mason <i>Virginia</i>	Nathan Fields <i>West Virginia</i>
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OFFICIAL MINUTES

Council Meeting

National Postal Mail Handler's Union – Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, Virginia 23230-3533

March 13, 2019

The meeting for the Council of the NPMHU Local 305 was called to order at 9:34 AM. The invocation was conducted by Vice President Calvin Vines and the Roll Call taken by Recording Secretary Burnside. Noted, Branch Presidents Pamela Murry (Easton MD) and Wayne Allen (Charlotte, NC) were not present. (Roll Call Attached)

WELCOME INTRODUCTION:

- Newly elected Branch Presidents and Board Members were recognized and welcomed as follows:

- | | |
|----------------------|------------------|
| ▪ Demetria Spratley | DCSEBM |
| ▪ Everette McIlwain | BP WADC |
| ▪ Derrick Carr | BP Suburban MD |
| ▪ James "Ed" Cox | BP WV |
| ▪ Laura Williams | BP Dulles, VA |
| ▪ Lakiesha Lewis | BP Greensboro NC |
| ▪ Terrence McCaskill | BP Raleigh NC |

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- President Jackson also took a moment to recognize Brother Orson “Mike” Smith, who after 23 years of dedicated service, announced that he was resigning from the position of Branch President of the Baltimore IMF. Brother Mike Smith will be replaced by Brother Mike Melton from the Baltimore IMF.
- RI-399 Inventory update: President Jackson provided a brief update on the progress of mandated facility Inventories. All newly appointed Branch Presidents were helped to understand the process going forward. All those that were assigned to the RI-399 committee will remain in place. The committee members are encouraged to provide insight and updates to the newly elected Branch Presidents as the procedure continues.
- Steward Certification: Branch Presidents were notified that all Steward Certifications are being reviewed for proper compliance with the National Agreement. (Article 17.2)
- Union Jackets: The Council briefly reviewed and discussed the jacket selections. As result of the discussion, the Council selected the color Black for this year’s jackets.

GOALS OF THE ADMINISTRATION: Increase the membership and improve representation.

- MHA Orientation: Branch Presidents are instructed to ensure that a Union Representative is provided for all new Mail Handler Assistant (MHA) Employee Orientations in accordance with Article 17.5 of the National Agreement. A representative should also be present for career orientations when MHA’s are converted.
- Improve Representation: Branch Presidents are encouraged to promote the Local-305 website. (L305.org) The website is designed to provide the membership with easy access to National and Local resources and information.
 - Duty of Fair Representation (DFR): President Jackson reminded Branch Presidents that the Union is contractually obligated to provide proper representation for all employees in the Mail Handler’s craft.
 - Grievance Processing: Branch Presidents were instructed to properly investigate all issues reported to determine if a grievance should be filed. All grievances should be filed in a timely manner. The grievant should always be kept aware of the grievance status as it is being processed.
 - Branch Presidents Expectation and Responsibilities: (ULUC Art. IV Sec. 5E)
 - Monthly Reports – Due by the 10th day of every month.
 - Branch Meetings – Must be held quarterly
 - Labor Management Meetings – Should be held quarterly.

- Union Boards – Must be updated and maintain current information.
- Grievance Log Books – Must be maintained and all grievances filed accounted for.
- Steward Meetings – Branch Presidents are encouraged to have regular Stewards meetings to provide instruction for unification.
- Absences over 10 days: The Local Office must be notified of absences over 10 days.

REVIEW OF PREVIOUS COUNCIL MINUTES:

The Council was provided a copy of the Official Minutes from **April 24, 2018** Council Meeting for review and discussion. As result of the review and discussion the following motion(s) were made:

- Correct spelling for the word “Branch” on page 2 of 12, in the second “motion” box, second sentence.
- Correct the facility abbreviation for Washington DC from “WVADC” TO “WADC” on pages 7,9,11,12.

Motion: BP Mike Smith moved to accept the April 24, 2018 Minutes with the corrections. The motion was seconded by DCSEBM Demetria Spratley and was carried forward unanimously.

The Council was provided an official copy of the **June 26, 2018** Teleconference Council Meeting Minutes for review and discussion. As result of the review and discussion the following motion was made:

Motion: BP Mike Smith moved to accept the June 26, 2018 Telecom. Minutes as written. The motion was seconded by BP Darrell Manigo and was carried forward unanimously.

BY-LAWS: The Council was provided an Official Copy of the NPMHU Local 305 By-Laws for review and discussion. As result of the review and discussion the following Motion(s) were made: *(Continued on page 4)*

- ARTICLE IV, SECTION 1 (Page 9)

Motion: Branch President Lori Freeman moved to allow **Annual Affairs** during an Election Year at the Branch President's discretion and Affairs must be completed by Sept 1st of that election year. The motion was seconded by Branch President Marvin Simpson and was moved forward by majority vote. (Roll Call Vote attached)

- ARTICLE III, SECTION 1A. (Page 4)

Motion: Branch President Marvin Simpson move to give a **one-time 10% Salary increase** to the current Local President (Felandria Jackson) and Treasurer (Leslie Hamlett). The motion was seconded by Branch President Lori Freeman and moved forward by majority roll call vote. (Roll call vote attached)

*This increase will not affect the base salary of newly elected Officers.

- ARTICLE III, SECTION 1B. (Page 5)

Motion: Local President Felandria Jackson moved to increase **Quarterly Compensation by 10%** for all the listed Local Representatives. The motion was seconded by NCSEBM Cynthia Brown and moved forward unanimously by roll call vote. (Roll call vote attached)

Motion: WVSEBM Nathan Fields moved to make the Vice President and Recording Secretary compensation equal to the "State Board" members. The motion was seconded by Treasurer Leslie Hamlett and moved forward unanimously by roll call vote. (Roll call vote attached)

Motion: Local President Felandria Jackson move to add **compensation for Advocates** in the amount of \$345.00 per quarter, only when used or activated for duty. The motion was seconded by Vice President Calvin Vines and moved forward unanimously by roll call vote. (Roll call vote attached)

Motion: NCSEBM Cynthia Brown moved to accept the Local 305 By-Laws with the aforementioned changes. The motion was seconded by MDSEBM Mike Perry and moved forward unanimously by roll call vote. (Roll call vote attached)

*The Council of Local 305 recessed for lunch at 12:30 PM and resumed at 1:30 PM.

NATIONAL CONVENTION DELEGATES: President Jackson briefly discussed the Council's responsibilities regarding the selection of Delegates for 2020 National Convention. As result of the discussion the following motion was made:

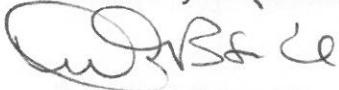
Motion: Branch President Derrick Carr moved to send twenty-five (25) **Delegates** to the 2020 National Convention. The motion was seconded by Branch President Mike Smith and was moved forward unanimously by roll call vote. (Roll call vote attached)

FINANCIAL REPORT: Treasurer Leslie Hamlett provided the Council with a copy of Summary Balance Sheet and the Profit & Loss documentation from January 1, 2014 – March 13, 2019 for the Council's review and discussion. Treasurer Hamlett gave a detailed explanation for all the receipts and expenses. As result of the review and discussion the following motion was made:

Motion: Branch President Orson "Mike" Smith moved to accept the Financial Report as presented. The motion was seconded by VASEBM Richard "Bobby" Mason and was moved forward unanimously.

With no further business to discuss on this day, Recording Secretary Burnside moved to adjourn the meeting. The motion was seconded by Branch President Douglas Grimm and moved forward unanimously. The meeting officially adjourned at 3:09 PM.

Unified in your Service;



**Dwight F. Burnside
Recording Secretary
Local 305**

Local 305 COUNCIL MEETING

ATTENDANCE ROLL CALL

Date: March 13, 2019

Felandria Jackson	President
Calvin Vines	Vice President
Leslie Hamlett	Treasurer
Dwight Burnside	Recording Secretary
Demetria Spratley	DCSEBM
Cynthia Brown	NCSEBM
Richard Mason	VASEBM
Nathan Fields	WVSEBM
Mike Perry	MDSEBM
Darrell Manigo	Baltimore, (P&DC)
Orson "Mike" Smith	Baltimore, (IMF)
Derrick Carr	Suburban, MD
Pamela Murry	Easton, MD *
Lori Freeman	Southern, MD
Marcus Anderson	Roanoke, VA
Douglas Grimm	Norfolk, VA
Laura Williams	Dulles, VA
Marvin Simpson	Richmond, VA

Everette McIlwain
James "Ed" Cox

Washington, DC
West Virginia

Maurice Wallace
Phillip Johnson
Lakiesha Lewis

Fayetteville, NC
Rocky Mount, NC
Greensboro, NDC

Desiree Pettway

Greensboro, NC

Terrence McCaskill

Raleigh, NC

Wayne Allen

Charlotte, NC

Present 24

Absent 01

Late 01*

Total 26



Local 305 Union Council Meeting

ROLL-CALL VOTE

March 13, 2019

Motion: By-Laws Article IV, Section 1, Pg. 9 – Changed to read; “Every Branch President is entitled to have an Annual Affair which may include family members. During a Local General Election Year Annual Affairs may be held at the Branch President’s discretion and must be completed by September 1st of that election year.

Made By: Branch President Lori Freeman
 Seconded: Branch President Marvin Simpson

<u>Felandria Jackson</u>	<u>President</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Calvin Vines</u>	<u>Vice President</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Dwight Burnside</u>	<u>Secretary</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Michael Perry</u>	<u>MDSEBM</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Demetria Spratley</u>	<u>DCSEBM</u>	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	ABST <input type="checkbox"/>
<u>Richard Mason</u>	<u>VASEBM</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Everette Mclwain</u>	<u>WADC</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Darell Manigo</u>	<u>Baltimore, (P&DC)</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input checked="" type="checkbox"/>
<u>Orson “Mike” Smith</u>	<u>Baltimore, (IMF)</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Derrick Carr</u>	<u>Suburban, MD</u>	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	ABST <input type="checkbox"/>
<u>Amela Murr</u>	<u>Easton, MD</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Lori Freeman</u>	<u>Southern, MD</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

<u>Ed Cox</u>	<u>WV</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Laura Williams</u>	<u>Dulles, VA</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Dwight Burnside</u>	<u>NOVA</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Lakiesha Lewis</u>	<u>Greensboro, NC</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Terrence McCaskill</u>	<u>Raleigh, NC</u>	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	ABST <input type="checkbox"/>

Motion passed: X	Unanimously:	Majority: X	Failed:
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YES (21)
NO (03)
ABST (01)



Local 305 Union Council Meeting

ROLL-CALL VOTE

March 13, 2019

Motion: A one-time 10% Salary Increase for the current Local President (Felandria Jackson) and Treasurer (Leslie Hamlett). *By Laws Article III, Section 1A, page 4 (Side note)

Made By: Branch President Marvin Simpson
 Seconded: Branch President Lori Freeman

<u>Felandria Jackson</u>	<u>President</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Calvin Vines</u>	<u>Vice President</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Dwight Burnside</u>	<u>Secretary</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input checked="" type="checkbox"/>
<u>Michael Perry</u>	<u>MDSEBM</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input checked="" type="checkbox"/>
<u>Demetria Spratley</u>	<u>DCSEBM</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Richard Mason</u>	<u>VASEBM</u>	Y <input type="checkbox"/>	N <input checked="" type="checkbox"/>	ABST <input type="checkbox"/>
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input checked="" type="checkbox"/>
<u>Everette Mcllwain</u>	<u>WADC</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Darell Manigo</u>	<u>Baltimore, (P&DC)</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Derrick Carr</u>	<u>Suburban, MD</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Pamela Murry</u>	<u>Easton, MD</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Lori Freeman</u>	<u>Southern, MD</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

<u>Ed Cox</u>	<u>WV</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	<u>Y__</u>	<u>N__</u>	<u>ABST__x</u>
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Laura Williams</u>	<u>Dulles, VA</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Dwight Burnside</u>	<u>NOVA</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Lakiesha Lewis</u>	<u>Greensboro, NC</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	<u>Y__</u>	<u>N__</u>	<u>ABST__</u>
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Terrence McCaskill</u>	<u>Raleigh, NC</u>	<u>Y__</u>	<u>N__x</u>	<u>ABST__</u>

Motion passed: X	Unanimously:	Majority: X	Failed:
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YES (17)

NO (02)

ABST (04)



Local 305 Union Council Meeting

ROLL-CALL VOTE

March 13, 2019

Motion: By-Laws Article III, Section 1B (Pg. 5) – Move to increase all Representative Compensation by 10%.

Made By: Local President Felandria
 Seconded: NCSEBM Cynthia Brown

<u>Felandria Jackson</u>	<u>President</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Calvin Vines</u>	<u>Vice President</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Dwight Burnside</u>	<u>Secretary</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Michael Perry</u>	<u>MDSEBM</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Demetria Spratley</u>	<u>DCSEBM</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Richard Mason</u>	<u>VASEBM</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Everette Mclwain</u>	<u>WADC</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Darrell Manigo</u>	<u>Baltimore, (P&DC)</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Derrick Carr</u>	<u>Suburban, MD</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Pamela Murry</u>	<u>Easton, MD</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Lori Freeman</u>	<u>Southern, MD</u>	Y <input type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

<u>Ed Cox</u>	<u>WV</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Laura Williams</u>	<u>Dulles, VA</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Dwight Burnside</u>	<u>NOVA</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Lakiesha Lewis</u>	<u>Greensboro, NC</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	<u>Y__</u>	<u>N__</u>	<u>ABST__</u>
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>
<u>Terrence McCaskill</u>	<u>Raleigh, NC</u>	<u>Y__x</u>	<u>N__</u>	<u>ABST__</u>

Motion passed: X	Unanimously: λ	Majority:	Failed:
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YES (25)

NO (0)



Local 305 Union Council Meeting

ROLL-CALL VOTE

March 13, 2019

Motion: Moved to make the Vice President and Recording Secretary Compensation equal to State Board Members.

Made By: WVSEBM Nathan Fields
Seconded: Treasurer Leslie Hamlett

<u>Felandria Jackson</u>	<u>President</u>	Y__x	N__	ABST__
<u>Calvin Vines</u>	<u>Vice President</u>	Y__x	N__	ABST__
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y__x	N__	ABST__
<u>Dwight Burnside</u>	<u>Secretary</u>	Y__x	N__	ABST__
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y__x	N__	ABST__
<u>Michael Perry</u>	<u>MDSEBM</u>	Y__x	N__	ABST__
<u>Demetria Spratley</u>	<u>DCSEBM</u>	Y__x	N__	ABST__
<u>Richard Mason</u>	<u>VASEBM</u>	Y__x	N__	ABST__
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y__x	N__	ABST__
<u>Everette Mcllwain</u>	<u>WADC</u>	Y__x	N__	ABST__
<u>Darell Manigo</u>	<u>Baltimore, (P&DC)</u>	Y__x	N__	ABST__
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	Y__x	N__	ABST__
<u>Derrick Carr</u>	<u>Suburban, MD</u>	Y__x	N__	ABST__
<u>Pamela Murry</u>	<u>Easton, MD</u>	Y__	N__	ABST__
<u>Lori Freeman</u>	<u>Southern, MD</u>	Y__x	N__	ABST__

<u>Ed Cox</u>	<u>WV</u>	Y__x	N__	ABST__
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	Y__x	N__	ABST__
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	Y__x	N__	ABST__
<u>Laura Williams</u>	<u>Dulles, VA</u>	Y__x	N__	ABST__
<u>Dwight Burnside</u>	<u>NOVA</u>	Y__x	N__	ABST__
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	Y__x	N__	ABST__
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	Y__x	N__	ABST__
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	Y__x	N__	ABST__
<u>Lakiesha Lewis</u>	<u>Greensboro, NC</u>	Y__x	N__	ABST__
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	Y__	N__	ABST__
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	Y__x	N__	ABST__
<u>Terrence McCaskill</u>	<u>Raleigh, NC</u>	Y__x	N__	ABST__

Motion passed: X	Unanimously: X	Majority:	Failed:
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YES (25)

NO (0)



Local 305 Union Council Meeting

ROLL-CALL VOTE

March 13, 2019

Motion: By-Laws Article III, Section 1B, page 5 (item #9) – Moved to add Advocates Compensation in the amount of \$345.00 per quarter only when activated for duty.

Made By: President Felandria Jackson

Seconded: Vice President Calvin Vines

<u>Felandria Jackson</u>	<u>President</u>	Y__x	N__	ABST__
<u>Calvin Vines</u>	<u>Vice President</u>	Y__x	N__	ABST__
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y__x	N__	ABST__
<u>Dwight Burnside</u>	<u>Secretary</u>	Y__x	N__	ABST__
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y__x	N__	ABST__
<u>Michael Perry</u>	<u>MDSEBM</u>	Y__x	N__	ABST__
<u>Demetria Spratley</u>	<u>DCSEBM</u>	Y__x	N__	ABST__
<u>Richard Mason</u>	<u>VASEBM</u>	Y__x	N__	ABST__
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y__x	N__	ABST__
<u>Everette Mclwain</u>	<u>WADC</u>	Y__x	N__	ABST__
<u>Darell Manigo</u>	<u>Baltimore, (P&DC)</u>	Y__x	N__	ABST__
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	Y__x	N__	ABST__
<u>Derrick Carr</u>	<u>Suburban, MD</u>	Y__x	N__	ABST__
<u>Pamela Murry</u>	<u>Easton, MD</u>	Y__	N__	ABST__
<u>Lori Freeman</u>	<u>Southern, MD</u>	Y__x	N__	ABST__

<u>Ed Cox</u>	<u>WV</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>
<u>Laura Williams</u>	<u>Dulles, VA</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>
<u>Dwight Burnside</u>	<u>NOVA</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>
<u>Lakiesha Lewis</u>	<u>Greensboro, NC</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	Y <u> </u>	N <u> </u>	ABST <u> </u>
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>
<u>Terrence McCaskill</u>	<u>Raleigh, NC</u>	Y <u>x</u>	N <u> </u>	ABST <u> </u>

Motion passed: X	Unanimously: X	Majority:	Failed:
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YES (25)
NO (0)



Local 305 Union Council Meeting

ROLL-CALL VOTE

March 13, 2019

Motion: Moved to send 25 Delegates, in addition to the Local President to the 2020 National Convention.

Made By: Branch President Derrick Carr
Seconded: Branch President Orson "Mike" Smith

<u>Felandria Jackson</u>	<u>President</u>	Y__x	N__	ABST__
<u>Calvin Vines</u>	<u>Vice President</u>	Y__x	N__	ABST__
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y__x	N__	ABST__
<u>Dwight Burnside</u>	<u>Secretary</u>	Y__x	N__	ABST__
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y__x	N__	ABST__
<u>Michael Perry</u>	<u>MDSEBM</u>	Y__x	N__	ABST__
<u>Demetria Spratley</u>	<u>DCSEBM</u>	Y__x	N__	ABST__
<u>Richard Mason</u>	<u>VASEBM</u>	Y__x	N__	ABST__
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y__x	N__	ABST__
<u>Everette Mclwain</u>	<u>WADC</u>	Y__x	N__	ABST__
<u>Darell Manigo</u>	<u>Baltimore, (P&DC)</u>	Y__x	N__	ABST__
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	Y__x	N__	ABST__
<u>Derrick Carr</u>	<u>Suburban, MD</u>	Y__x	N__	ABST__
<u>Pamela Murry</u>	<u>Easton, MD</u>	Y__	N__	ABST__
<u>Lori Freeman</u>	<u>Southern, MD</u>	Y__x	N__	ABST__

<u>Ed Cox</u>	<u>WV</u>	Y__x	N__	ABST__
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	Y__x	N__	ABST__
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	Y__x	N__	ABST__
<u>Laura Williams</u>	<u>Dulles, VA</u>	Y__x	N__	ABST__
<u>Dwight Burnside</u>	<u>NOVA</u>	Y__x	N__	ABST__
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	Y__x	N__	ABST__
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	Y__x	N__	ABST__
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	Y__x	N__	ABST__
<u>Lakiesha Lewis</u>	<u>Greensboro, NC</u>	Y__x	N__	ABST__
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	Y__	N__	ABST__
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	Y__x	N__	ABST__
<u>Terrence McCaskill</u>	<u>Raleigh, NC</u>	Y__x	N__	ABST__

Motion passed: X	Unanimously: X	Majority:	Failed:
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YES (25)

NO (0)