



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines <i>Vice President</i>	Dwight Burnside <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Demetria Spratley <i>Washington, DC</i>	Richard Mason <i>Virginia</i>	Nathan Fields <i>West Virginia</i>
---------------------------------------	---	--	-------------------------------	--	----------------------------------	---------------------------------------

OFFICIAL MINUTES

Council Meeting

*National Postal Mail Handler's Union – Local 305
4907 Fitzhugh Avenue, Suite 100
Richmond, Virginia 23230-3533*

March 14, 2019

The meeting for the Council of the NPMHU Local 305 was called to order at 9:37 AM. The invocation was conducted by Vice President Calvin Vines and the Roll Call taken by Recording Secretary Burnside. Noted, Branch President Wayne Allen (Charlotte, NC) was not present. (Roll Call Attached)

SWEARING – IN CEREMONY:

- National Secretary - Treasurer Michael Hora opened the meeting by welcoming the newly elected Board and Council members. Brother Hora then conducted the official swearing-in ceremony for the newly elected, followed by an individual and group photo session.

MEETING OVERVIEW & TRAINING:

- President Jackson provided an overview for the morning meeting and the afternoon training session to follow. Information provided and discussed were as follows: (Continued on page 2)

Phone (804) 358-4664 • Fax (804) 342-1082



- Branch President's Duties & Responsibilities were reiterated to Include the following:
 - Branch Presidents are asked to include the names of all Stewards and their assigned tours of duty on all monthly reports going forward.
 - Stewards are encouraged to request Union time often and consistently.
 - Branch Presidents are encouraged to properly post the "Chain of Command".
 - Branch Presidents must ensure that all members "Death Benefit" forms are updated.
 - Branch Presidents must provide the Local office with proper notification when members retire.

- TRAINING: The Council was provided with documentation for review and discussion on the following issues during the training session:
 - Duty of Fair Representation
 - Requests for Information
 - Modified Arbitration Process (MAP) SOP

The training session was conducted by President Felandria Jackson.

**With no further business to discuss on this day, Branch President Marvin Simpson made a motion to adjourn. The motion seconded by NCSEBM Cynthia Brown and moved forward unanimously. The Council Meeting of Local 305 was officially adjourned at 1:46 PM.*

United in Service;



Dwight F. Burnside
Recording Secretary
Local 305

Local 305 COUNCIL MEETING

ATTENDANCE ROLL CALL

Date: March 14, 2019

Felandria Jackson	President
Calvin Vines	Vice President
Leslie Hamlett	Treasurer
Dwight Burnside	Recording Secretary
Demetria Spratley	DCSEBM
Cynthia Brown	NCSEBM
Richard Mason	VASEBM
Nathan Fields	WVSEBM
Mike Perry	MDSEBM
Darrell Manigo	Baltimore, (P&DC)
Orson "Mike" Smith	Baltimore, (IMF)
Derrick Carr	Suburban, MD
Pamela Murry	Easton, MD
Lori Freeman	Southern, MD
Marcus Anderson	Roanoke, VA
Douglas Grimm	Norfolk, VA
Laura Williams	Dulles, VA
Marvin Simpson	Richmond, VA

Everette Mcllwain
Ed Cox

Washington, DC
West Virginia

Maurice Wallace
Phillip Johnson
Lakiesha Lewis
Desiree Pettway
Terrence McCaskill
Wayne Allen

Fayetteville, NC
Rocky Mount, NC
Greensboro, NDC
Greensboro, NC
Raleigh, NC
Charlotte, NC

Present 25
Absent 01

Total 26