



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

LaFon Robinson
Vice President

Marcus Anderson
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Demetria Spratley
Washington, DC

Marvin Simpson
Virginia

James Beane
West Virginia

OFFICIAL MINUTES ***Council Meeting*** *(Via Zoom)* ***March 10, 2022***

The Council Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 10:01 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

Phone (804) 358-4664 • Fax (804) 342-1082





National Delegates Convention

The Council was convened to discuss matters relating to the upcoming National Delegates Convention to take place in Denver Colorado on August 7-13, 2022. President Jackson began the meeting by informing the Council that a decision needed to be made regarding the number of delegates Local 305 shall send to this upcoming convention. The Council had previously elected to take 25 delegates to the 2020 Delegates Convention, but due to the pandemic the convention was postponed. Since that time of postponement, President Jackson informed the Council that 5 of the elected delegates have retired, while 1 delegate has since opted not to attend. The Council was then made aware that the decision to replace (or not) these 6 delegates with the runners up from that previous election rest solely with the Council. The floor at that time was opened, and after a brief discussion the following motion was made.

Motion: *Branch President Troy West moved to accept the next 6 people to replace those who are no longer going. The motion was seconded by Branch President Norman Allen and carried unanimously by roll call vote.*

Reimbursement Policy

President Jackson then went over the reimbursement policy and its provisions in detail. The Council was made aware that the National Postal Mail Handlers Union Local 305 Convention Delegate Acknowledgement and Agreement to Reimburse form must be signed, dated, and submitted. (*see attachments below*)

Annual Affair

Local Treasurer, Leslie Hamlett, next conducted a brief survey as to which Branch Presidents may want to host an annual affair for their governing members.

Shirts

President Jackson lastly informed the Council that the Executive Board has authorized the purchasing of shirts for the Delegates and Council members. President Jackson agreed to select 1 male and 1 female to assist with the selection and ordering of these shirts.

With no further business on this date, President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by Branch President Maurice Wallace and moved forward unanimously. The Council meeting of Local 305 was officially adjourned at 10:47 a.m.

Respectfully Submitted,

Marcus D. Anderson
Recording Secretary
NPMHU – Local 305



National Postal Mail Handlers Union-Local 305

Council Meeting Attendance

March 10, 2022

<u>Name</u>	<u>In Attendance</u>	Yes - Y No - N
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Michael (Mike) Melton</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Laura Williams</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	N	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Timothy (Tim) Powers</u>	Y	

Total: 26 Present
 1 Absent
 0 Late



National Postal Mail Handlers Union-Local 305

Roll Call Vote

March 10, 2022

Motion: Branch President Troy West moved to accept the next 6 people to replace those who are no longer going.
Seconded by Branch President Norman Allen

Name	Vote	Yes - Y, No - X, Abstain - O
1. Felandria Jackson	Y	
2. Leslie Hamlett	Y	
3. Lafon Robinson	Y	
4. Marcus Anderson	Y	
5. Demetria Spratley	Y	
6. Michael (Mike) Perry	Y	
7. Cynthia Brown	Y	
8. Marvin Simpson	Y	
9. James (Jim) Beane	Y	
10. Calvin Vines	Y	
11. Darrell Manigo	Y	
12. Michael (Mike) Melton	Y	
13. Pamela Murry	Y	
14. Lori Freeman	Y	
15. Theodore (Teddy) Thomas	Y	
16. Norman (Wayne) Allen	Y	
17. Maurice Wallace	Y	
18. Lakiesha Lewis	Y	
19. Desiree Pettway	Y	
20. Terrence McCaskill	Y	
21. Teresa Wiggins	Y	
22. Laura Williams	Y	
23. Troy West	Y	
24. Candace Brown	Y	
25. Timothy (Tim) Farmer	Y	
26. Timothy (Tim) Powers	Y	
27. Shawn Wyche	(absent)	

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



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<i>Vice President</i>	<i>Recording Secretary</i>	<i>North Carolina</i>	<i>Maryland</i>	<i>Washington, DC</i>	<i>Virginia</i>	<i>West Virginia</i>

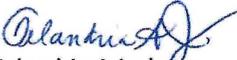
March 10, 2022

Dear 2020 National Convention Delegates:

The National Convention will be held in Denver, CO at the Hyatt Regency Convention Center and Hotel from August 7-13, 2022.

The following letter outlines a summary of your expense reimbursement policy for the 2020 National Convention:

- Each delegate will receive seven (7) days of Lost Time at a flat rate of \$262.80 per day.
- The Union will reimburse for two bags, please provide the original receipt.
- Per diem will be paid at \$79.00 per day. This will be advanced to each delegate.
- The Union will reimburse for economy/coach airfare-if purchases no later than - sixty (60) days prior to the convention. The Union will not cover additional expenses that occur outside of the sixty (60) day window (after June 8, 2022). **If you prefer the Local to book your flight, please provide the nearest airport and your birthdate, so that airfare can be made for you.**
- The Union will reimburse for transportation to and from the airport, please provide the original receipt
- All delegates must sign, date and return Convention Delegate Acknowledgement and Agreement to Reimburse Policy.


Felandria A Jackson
Local 305 President

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NATIONAL POSTAL MAIL HANDLERS UNION LOCAL 305 CONVENTION DELEGATE ACKNOWLEDGEMENT AND AGREEMENT TO REIMBURSE

As an elected delegate to the National Postal Mail Handlers Union Convention (August 2020), to take place in Denver, Colorado, August 7-13, 2022, I hereby acknowledge that Local 305 may incur expenses for my benefit and may advance expenses to me. I hereby acknowledge and understand that, if I elect later not to attend the Convention, many of the pre-paid expenses, including hotel and airfare charges, may be non-refundable. I further acknowledge and understand that I will be responsible to reimburse Local 305 for any non-refundable, pre-paid expenses, as well as for all advances (such as a per diem) paid to me by Local 305.

Should I elect to not attend the Convention, I agree to reimburse Local 305 within thirty (30) days of the date I cancel, all non-refundable, pre-paid expenses paid on my behalf as well as all advanced payments made by Local 305 to me in connection with my position as delegate to the Convention. I understand that there are no exceptions to this commitment and obligation unless the Local 305 Executive Board determines, in its sole discretion, that a cancellation was unavoidable and for good cause and that any expense incurred by Local 305 for forgiving the debt, or any part of the debt, acknowledge herein, is lawful and a proper expenditure for the Local Union.

If I fail to repay as promised above, I consent to paying Local 305 interest at the rate of 6% per annum, compounded annually, on any late payments, and I agree to reimburse Local 305 for all legal fees and costs incurred by Local 305 in attempting to collect from me. As a delegate, I must attend all meetings at the National Convention.

Signature

Print Name

Date

Phone (804) 358-4664 • Fax (804) 342-1082

