

National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

LaFon Robinson
Vice President

Marcus Anderson
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Demetria Spratley
Washington, DC

Marvin Simpson
Virginia

James Beane
West Virginia

OFFICIAL MINUTES

Council Meeting

April 28, 2022

The Council Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 10:27 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson. Branch President Tim Powers (Charleston, WV) was not present.



National Postal Mail Handlers Union-Local 305

Invocation

President Felandria Jackson started the meeting by first giving the invocation.

New Council Members

President Jackson recognized the following new Council members for Local 305, along with those who have new positions:

- Marcus Anderson – Recording Secretary
- James Beane – West Virginia State Representative
- Marvin Simpson – Virginia State Representative
- Troy West – Norfolk, Virginia
- Shawn Wyche – Branch President Richmond, Virginia
- Calvin Vines – Branch President Washington D.C.
- Candace Brown – Branch President Northern, Virginia
- Tim Farmer – Branch President Roanoke, Virginia

Review of Previous Council Meeting Minutes

The Council was provided the official minutes from the January 12, 2021 Council Meeting for review and discussion. As a result of this review and discussion the following corrections were made:

- Correct the spelling of “January” on the first page.
- Correct the spelling of “Teresa Wiggins” throughout the minutes by removing the “h” from her name.
- On page 11 “Unanimously” should be changed to reflect “Majority” instead.
- On page 13 “Majority” will be marked because of the roll call vote results.

Once all changes were complete the following motion was made:

Motion: *Branch President Troy West moved to accept the minutes with changes. Seconded by NCSEBM Cynthia Brown and passed unanimously. (Roll call vote attached)*

Financial Report

Local Treasurer, Leslie Hamlett, provided the Financial Report Presentation. All members were provided detailed copies of the figures so that they may follow along. Treasurer Hamlett began by explaining the Balance Sheet which ranged from December of year 2015 to April 1st, of 2022. Treasurer Hamlett provided an in-depth view of all profit and loss sheets contained within the provided handouts, along with the balances of each checking account. The VEBA trust fund, scholarship, and death benefits were also covered. The importance of signing up new members, and proper ways of filling out form 1187 was addressed. The floor was then opened for questions and discussions. The issue of Union representatives not being made available for new hire/conversion orientations was raised. President Jackson stressed the importance of our representatives being allowed to meet with these potential new members during orientation. For facilities that are not allowing for the Union to meet with these new employees, President Jackson stated she will formulate a letter to be sent to all facilities. after which the following motion was made:

Motion: *Branch President Wayne Allen moved to accept the financial report. Seconded by Branch President Maurice Wallace and passed unanimously. (Roll call vote attached)*



National Postal Mail Handlers Union-Local 305

By-Laws

The Council was provided copies of the Official NPMHU Local 305 By-Laws for review and discussion. As a result of this review and discussion, the following Motion(s) were made:

Article IV, Section 1 (Page 9)

Motion: Branch President Wayne Allen moved to set aside the annual affair for year 2022 due to Covid. President Jackson is to set a committee to pick gifts within the budget for the members. Motion was not Seconded.

Motion: Branch President Troy West moved to have an annual affair for year 2022. Seconded by DCSEBM Demetria Spratley. Motion passes by majority vote. (Roll call vote attached)

Motion: Branch President Calvin Vines moved to change the name of annual affair to annual membership appreciation. Seconded by Branch President Maurice Wallace. Motion passes by majority vote. (Roll call vote attached)

Motion: VASEBM Marvin Simpson motioned that if there is a social gathering, all attendees must sign a waiver to attend. Seconded by Branch President Theodore Thomas. Motion passes by majority vote. (Roll call vote attached)

Article III, Section 1 (Page 5)

Motion: Branch President Lori Freeman moved that the Local President and Treasurer receive all contractual and COLA raises due to them per the By-Laws retroactively and forthcoming. Seconded by Branch President Maurice Wallace. Motion passes by unanimous vote. (Roll call vote attached)

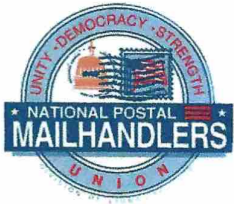
Motion: President Felandria Jackson moved that Council Pay which reads per year be changed to per meeting. Seconded by DCSEBM Demetria Spratley. Motion passes by unanimous vote. (Roll call vote attached)

Motion: Branch President Troy West moved that all compensation be increased by 10%. Seconded by Local Treasurer Leslie Hamlett. Motion passes by majority vote. (Roll call vote attached)

With no further business on this date, President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by NCSEBM Cynthia Brown and moved forward unanimously. The Council meeting of Local 305 was officially adjourned at 2:53 p.m.

Respectfully Submitted,

Marcus D. Anderson
Recording Secretary
NPMHU – Local 305



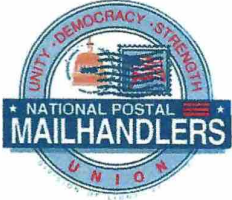
National Postal Mail Handlers Union-Local 305

Council Meeting Attendance

April 28, 2022

Name	In Attendance	Yes - Y No - N
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Michael (Mike) Melton</u> (Zoom)	Y	
13. <u>Pamela Murry</u> (Zoom)	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u> (Zoom)	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Laura Williams</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Timothy (Tim) Powers</u>	N	

Total: 26 Present
 1 Absent
 0 Late



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 28, 2022

Motion: Branch President Troy West moved to accept the minutes with changes.

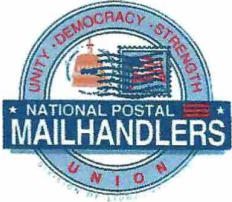
Second: NCSEBM Cynthia Brown

Name	Vote
1. <u>Felandria Jackson</u>	Y
2. <u>Leslie Hamlett</u>	Y
3. <u>Lafon Robinson</u>	Y
4. <u>Marcus Anderson</u>	Y
5. <u>Demetria Spratley</u>	Y
6. <u>Michael (Mike) Perry</u>	Y
7. <u>Cynthia Brown</u>	Y
8. <u>Marvin Simpson</u>	Y
9. <u>James (Jim) Beane</u>	Y
10. <u>Calvin Vines</u>	Y
11. <u>Darrell Manigo</u>	Y
12. <u>Michael (Mike) Melton</u>	Y
13. <u>Pamela Murry</u>	Y
14. <u>Lori Freeman</u>	Y
15. <u>Theodore (Teddy) Thomas</u>	Y
16. <u>Norman (Wayne) Allen</u>	Y
17. <u>Maurice Wallace</u>	Y
18. <u>Lakiesha Lewis</u>	Y
19. <u>Desiree Pettway</u>	Y
20. <u>Terrence McCaskill</u>	Y
21. <u>Teresa Wiggins</u>	Y
22. <u>Laura Williams</u>	Y
23. <u>Troy West</u>	Y
24. <u>Candace Brown</u>	Y
25. <u>Timothy (Tim) Farmer</u>	Y
26. <u>Timothy (Tim) Powers</u>	Absent
27. <u>Shawn Wyche</u>	Y

Yes – Y, No – X, Abstain - O

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 28, 2022

Motion: Branch President Wayne Allen moved to accept the financial report.

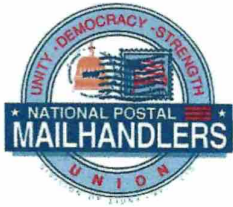
Second: Branch President Maurice Wallace

Name	Vote
1. <u>Felandria Jackson</u>	Y
2. <u>Leslie Hamlett</u>	Y
3. <u>Lafon Robinson</u>	Y
4. <u>Marcus Anderson</u>	Y
5. <u>Demetria Spratley</u>	Y
6. <u>Michael (Mike) Perry</u>	Y
7. <u>Cynthia Brown</u>	Y
8. <u>Marvin Simpson</u>	Y
9. <u>James (Jim) Beane</u>	Y
10. <u>Calvin Vines</u>	Y
11. <u>Darrell Manigo</u>	Y
12. <u>Michael (Mike) Melton</u>	Y
13. <u>Pamela Murry</u>	Y
14. <u>Lori Freeman</u>	Y
15. <u>Theodore (Teddy) Thomas</u>	Y
16. <u>Norman (Wayne) Allen</u>	Y
17. <u>Maurice Wallace</u>	Y
18. <u>Lakiesha Lewis</u>	Y
19. <u>Desiree Pettway</u>	Y
20. <u>Terrence McCaskill</u>	Y
21. <u>Teresa Wiggins</u>	Y
22. <u>Laura Williams</u>	Y
23. <u>Troy West</u>	Y
24. <u>Candace Brown</u>	Y
25. <u>Timothy (Tim) Farmer</u>	Y
26. <u>Timothy (Tim) Powers</u>	Absent
27. <u>Shawn Wyche</u>	Y

Yes – Y, No – X, Abstain - O

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 28, 2022

Motion: Branch President Troy West moved to have an annual affair for year 2022.

Second: DCSEBM Demetria Spratley

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. Felandria Jackson	Y	
2. Leslie Hamlett	Y	
3. Lafon Robinson	X	
4. Marcus Anderson	X	
5. Demetria Spratley	Y	
6. Michael (Mike) Perry	Y	
7. Cynthia Brown	Y	
8. Marvin Simpson	O	
9. James (Jim) Beane	O	
10. Calvin Vines	Y	
11. Darrell Manigo	Y	
12. Michael (Mike) Melton	Y	
13. Pamela Murry	Y	
14. Lori Freeman	Y	
15. Theodore (Teddy) Thomas	O	
16. Norman (Wayne) Allen	Y	
17. Maurice Wallace	Y	
18. Lakiesha Lewis	Y	
19. Desiree Pettway	Y	
20. Terrence McCaskill	O	
21. Teresa Wiggins	Y	
22. Laura Williams	Y	
23. Troy West	Y	
24. Candace Brown	O	
25. Timothy (Tim) Farmer	Y	
26. Timothy (Tim) Powers	Absent	
27. Shawn Wyche	Y	

Results: 19 Yes
 2 No
 5 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 28, 2022

Motion: Branch President Calvin Vines moved to change the name of annual affair to annual membership appreciation.
Second: Branch President Maurice Wallace

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. Felandria Jackson	Y	
2. Leslie Hamlett	Y	
3. Lafon Robinson	Y	
4. Marcus Anderson	Y	
5. Demetria Spratley	Y	
6. Michael (Mike) Perry	O	
7. Cynthia Brown	Y	
8. Marvin Simpson	Y	
9. James (Jim) Beane	Y	
10. Calvin Vines	Y	
11. Darrell Manigo	Y	
12. Michael (Mike) Melton	Y	
13. Pamela Murry	Y	
14. Lori Freeman	Y	
15. Theodore (Teddy) Thomas	Y	
16. Norman (Wayne) Allen	Y	
17. Maurice Wallace	Y	
18. Lakiesha Lewis	Y	
19. Desiree Pettway	Y	
20. Terrence McCaskill	Y	
21. Teresa Wiggins	Y	
22. Laura Williams	Y	
23. Troy West	Y	
24. Candace Brown	Y	
25. Timothy (Tim) Farmer	Y	
26. Timothy (Tim) Powers	Absent	
27. Shawn Wyche	Y	

Results: 25 Yes
 0 No
 1 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 28, 2022

Motion: VASEBM Marvin Simpson motioned that if there is a social gathering, all attendees must sign a waiver to attend.
Second: Branch President Theodore Thomas

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	X	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Michael (Mike) Melton</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Laura Williams</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>Timothy (Tim) Powers</u>	Absent	
27. <u>Shawn Wyche</u>	Y	

Results: 25 Yes
 1 No
 0 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 28, 2022

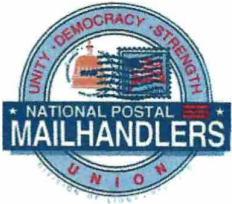
Motion: Branch President Lori Freeman moved that the Local President and Treasurer receive all contractual and COLA raises due to them per the By-Laws retroactively and forthcoming.

Second: Branch President Maurice Wallace

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. Felandria Jackson	Y	
2. Leslie Hamlett	Y	
3. Lafon Robinson	Y	
4. Marcus Anderson	Y	
5. Demetria Spratley	Y	
6. Michael (Mike) Perry	Y	
7. Cynthia Brown	Y	
8. Marvin Simpson	Y	
9. James (Jim) Beane	Y	
10. Calvin Vines	Y	
11. Darrell Manigo	Y	
12. Michael (Mike) Melton	Y	
13. Pamela Murry	Y	
14. Lori Freeman	Y	
15. Theodore (Teddy) Thomas	Y	
16. Norman (Wayne) Allen	Y	
17. Maurice Wallace	Y	
18. Lakiesha Lewis	Y	
19. Desiree Pettway	Y	
20. Terrence McCaskill	Y	
21. Teresa Wiggins	Y	
22. Laura Williams	Y	
23. Troy West	Y	
24. Candace Brown	Y	
25. Timothy (Tim) Farmer	Y	
26. Timothy (Tim) Powers	Absent	
27. Shawn Wyche	Y	

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 28, 2022

Motion: President Felandria Jackson moved that Council Pay which reads per year be changed to per meeting.

Second: DCSEBM Demetria Spratley

Name	Vote
1. Felandria Jackson	Y
2. Leslie Hamlett	Y
3. Lafon Robinson	Y
4. Marcus Anderson	Y
5. Demetria Spratley	Y
6. Michael (Mike) Perry	Y
7. Cynthia Brown	Y
8. Marvin Simpson	Y
9. James (Jim) Beane	Y
10. Calvin Vines	Y
11. Darrell Manigo	Y
12. Michael (Mike) Melton	Y
13. Pamela Murry	Y
14. Lori Freeman	Y
15. Theodore (Teddy) Thomas	Y
16. Norman (Wayne) Allen	Y
17. Maurice Wallace	Y
18. Lakiesha Lewis	Y
19. Desiree Pettway	Y
20. Terrence McCaskill	Y
21. Teresa Wiggins	Y
22. Laura Williams	Y
23. Troy West	Y
24. Candace Brown	Y
25. Timothy (Tim) Farmer	Y
26. Timothy (Tim) Powers	Absent
27. Shawn Wyche	Y

Yes – Y, No – X, Abstain - O

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 28, 2022

Motion: Branch President Troy West moved that all compensation be increased by 10%.

Second: Local Treasurer Leslie Hamlett

Name	Vote
1. Felandria Jackson	Y
2. Leslie Hamlett	Y
3. Lafon Robinson	Y
4. Marcus Anderson	Y
5. Demetria Spratley	Y
6. Michael (Mike) Perry	Y
7. Cynthia Brown	Y
8. Marvin Simpson	Y
9. James (Jim) Beane	O
10. Calvin Vines	Y
11. Darrell Manigo	Y
12. Michael (Mike) Melton	Y
13. Pamela Murry	Y
14. Lori Freeman	Y
15. Theodore (Teddy) Thomas	Y
16. Norman (Wayne) Allen	Y
17. Maurice Wallace	Y
18. Lakiesha Lewis	Y
19. Desiree Pettway	Y
20. Terrence McCaskill	Y
21. Teresa Wiggins	Y
22. Laura Williams	Y
23. Troy West	Y
24. Candace Brown	Y
25. Timothy (Tim) Farmer	Y
26. Timothy (Tim) Powers	Absent
27. Shawn Wyche	Y

Yes – Y, No – X, Abstain - O

Results: 25 Yes
 0 No
 1 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 28, 2022

Motion: President Felandria Jackson moved to adjourn the meeting.

Second: NCSEBM Cynthia Brown

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Michael (Mike) Melton</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Laura Williams</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>Timothy (Tim) Powers</u>	Absent	
27. <u>Shawn Wyche</u>	Y	

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes Unanimously