



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

LaFon Robinson
Vice President

Marcus Anderson
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Demetria Spratley
Washington, DC

Marvin Simpson
Virginia

James Beane
West Virginia

OFFICIAL MINUTES

Council Meeting

April 29, 2022

The Council Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 10:04 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson. Branch President Tim Powers (Charleston, WV) was not present.



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Invocation

Invocation was given by D.C. Branch President Calvin Vines.

CAD Report

Vice President Lafon Robinson provided an overview of the CAD activities for year 2021 to present date. This report reflects the grievance and arbitration activities within this local in respect to 60-day review, arbitrations, and CAT team meetings.

1. 60 Day Review

- VP Lafon Robinson met with:
Area Labor Relations Specialist Tracy Ridley until the end of July for the following districts:
Greensboro, Mid-Carolina, Northern, Richmond, Baltimore, and Capital
Shawn Godfrey – Manager of Labor Relations Appalachian District:
Roanoke and Charleston, WV
- After restructuring VP Lafon Robinson meets with:
Area Labor Relations Specialist Tracey Wood starting November:
South Atlantic Division – Virginia, North Carolina
Chesapeake – Maryland, Washington D.C.
Area Labor Relations Specialist Shawn Godfrey:
Lakeshores Division – Charleston, WV
- 85 Cases Discussed:
11 Settled – 17 Withdrawn – 11 Tabled – 3 Referred to the RDRC – 34 Scheduled for Arbitration
- New Step 3 Representative: Pervous Badilishamwalimu (Andy B)

2. Arbitration 2021

- 23 Arbitration Hearings Scheduled
- 19 Hearing Dates (Couple of them scheduled on the same day)
- 39 Cases were pre-Arbitrated after being scheduled for arbitration
- 13 Hearing Dates were cancelled with no fee
- 2 Arbitration Hearings were cancelled by the Arbitrator
- 1 Arbitration Hearing was cancelled by the Union
- 3 Hearings was left in 2021 (1 Case was Sustained) (2 Cases were Denied)

Arbitration 2022

- 6 Arbitration Hearings Scheduled
- 11 Cases scheduled were pre-Arbitrated
- 3 Hearings dates were cancelled with no fee
- 3 Arbitration Hearings Scheduled (1 Case was Sustained) (2 Cases waiting on the Arbitrator's decision)

CAT Team Meeting

3 Meetings in 2021:

February 2-3 13 cases were discussed

April 6-7 7 cases were discussed

October 6-7 30 cases were discussed

1 Meeting in 2022

April 5-6 18 cases were discussed

CAT Team Recommendation Worksheet

Shop Steward Tips and Tricks

The created Shop Steward Tips and Tricks was then gone over by Local Vice President Lafon Robinson.



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RI-399 Protocols

President Jackson inquired on which facilities did not have a completed updated inventory. Those facilities were put on a list to be forwarded to National.

MHA(s)

President Jackson went over the proper remedy for grievances involving hours owed to MHA(s). Afterwards, there was a brief discussion about MHA transfers. President Jackson stressed the importance of making sure all Branch Presidents request and be provided with the relative standings list for their facilities.

Scholarships

Branch Presidents were encouraged to inform the membership of the scholarship opportunities provided by the local. This information is to be posted on the Union bulletin boards.

Labor Charges

President Jackson stated that **ALL** labor charges or lawsuits must be forwarded to the Local Office.

Branch President Responsibilities

The following responsibilities of a Branch President were discussed:

- Reading daily emails and responding to all emails which concern you
- Making sure monthly reports are accurate and submitted no later than the 10th of each month. All monthly reports must include a copy of your grievance log.
- Keeping bulletin boards up to date, to include the Union's chain of command
- Retirements and deaths of members are to be reported immediately to the Local Office
- Make sure all members have a beneficiary form on file with the Local Office
- Quarterly Branch Meetings are to reconvene with social distancing being adhered to
- Compensated representatives are to give proper notice when they will be absent for more than 10 days
- Provide your respective State Representatives copies of PS Form 3972s quarterly for all Union officials/Stewards receiving compensation.
- Labor and Safety Management meetings must take place.
- Ensure forms 1187 are filled out accurately with the correct finance numbers
- Expense Reports and Lost Time forms must be signed, along with documentation when applicable

Annual Membership Appreciation

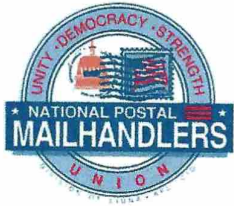
The annual membership appreciation was put back before the Council, for a date to which they must be completed. After a brief discussion the following motion was made:

Motion: *Branch President Troy West moved that the deadline for having the annual membership appreciation will be October 31, 2022. Seconded by DCSEBM Demetria Spratley. Motion passes unanimously (Roll call vote attached).*

With no further business on this date, President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by Branch President Maurice Wallace and moved forward unanimously. The Council meeting of Local 305 was officially adjourned at 2:30 p.m.

Respectfully Submitted,

Marcus D. Anderson
Recording Secretary
NPMHU – Local 305



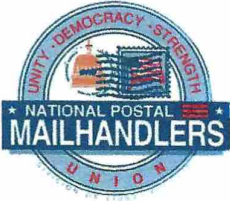
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Council Meeting Attendance

April 29, 2022

Name	In Attendance	Yes - Y No - N
1. Felandria Jackson	Y	
2. Leslie Hamlett	Y	
3. Lafon Robinson	Y	
4. Marcus Anderson	Y	
5. Demetria Spratley	Y	
6. Michael (Mike) Perry	Y	
7. Cynthia Brown	Y	
8. Marvin Simpson	Y	
9. James (Jim) Beane	Y	
10. Calvin Vines	Y	
11. Darrell Manigo	Y	
12. Michael (Mike) Melton	(Zoom) Y	
13. Pamela Murry	(Zoom) Y	
14. Lori Freeman	Y	
15. Theodore (Teddy) Thomas	Y	
16. Norman (Wayne) Allen	(Zoom) Y	
17. Maurice Wallace	Y	
18. Lakiesha Lewis	Y	
19. Desiree Pettway	Y	
20. Terrence McCaskill	Y	
21. Teresa Wiggins	Y	
22. Laura Williams	Y	
23. Troy West	Y	
24. Candace Brown	Y	
25. Shawn Wyche	Y	
26. Timothy (Tim) Farmer	Y	
27. Timothy (Tim) Powers	N	

Total: 26 Present
 1 Absent
 0 Late



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Roll Call Vote

April 29, 2022

Motion: Branch President Troy West moved that the deadline for having the annual membership appreciation will be October 31, 2022.

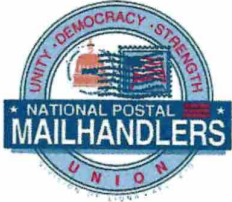
Second: DCSEBM Demetria Spratley

<u>Name</u>	<u>Vote</u>
1. <u>Felandria Jackson</u>	Y
2. <u>Leslie Hamlett</u>	Y
3. <u>Lafon Robinson</u>	Y
4. <u>Marcus Anderson</u>	Y
5. <u>Demetria Spratley</u>	Y
6. <u>Michael (Mike) Perry</u>	Y
7. <u>Cynthia Brown</u>	Y
8. <u>Marvin Simpson</u>	Y
9. <u>James (Jim) Beane</u>	Y
10. <u>Calvin Vines</u>	Y
11. <u>Darrell Manigo</u>	Y
12. <u>Michael (Mike) Melton</u>	Y
13. <u>Pamela Murry</u>	Y
14. <u>Lori Freeman</u>	Y
15. <u>Theodore (Teddy) Thomas</u>	Y
16. <u>Norman (Wayne) Allen</u>	Y
17. <u>Maurice Wallace</u>	Y
18. <u>Lakiesha Lewis</u>	Y
19. <u>Desiree Pettway</u>	Y
20. <u>Terrence McCaskill</u>	Y
21. <u>Teresa Wiggins</u>	Y
22. <u>Laura Williams</u>	Y
23. <u>Troy West</u>	Y
24. <u>Candace Brown</u>	Y
25. <u>Timothy (Tim) Farmer</u>	Y
26. <u>Timothy (Tim) Powers</u>	Absent
27. <u>Shawn Wyche</u>	Y

Yes – Y, No – X, Abstain - O

Results: 26 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



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Roll Call Vote

April 29, 2022

Motion: President Felandria Jackson moved to adjourn the meeting.
Second: Branch President Maurice Wallace

Name	Vote
1. Felandria Jackson	Y
2. Leslie Hamlett	Y
3. Lafon Robinson	Y
4. Marcus Anderson	Y
5. Demetria Spratley	Y
6. Michael (Mike) Perry	Y
7. Cynthia Brown	Y
8. Marvin Simpson	Y
9. James (Jim) Beane	Y
10. Calvin Vines	Y
11. Darrell Manigo	Y
12. Michael (Mike) Melton	Y
13. Pamela Murry	Y
14. Lori Freeman	Y
15. Theodore (Teddy) Thomas	Y
16. Norman (Wayne) Allen	Y
17. Maurice Wallace	Y
18. Lakiesha Lewis	Y
19. Desiree Pettway	Y
20. Terrence McCaskill	Y
21. Teresa Wiggins	Y
22. Laura Williams	Y
23. Troy West	Y
24. Candace Brown	Y
25. Timothy (Tim) Farmer	Y
26. Timothy (Tim) Powers	Absent
27. Shawn Wyche	Y

Yes – Y, No – X, Abstain - O

Results: 26 Yes
0 No
0 Abstain

Motion Passes Unanimously