



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

LaFon Robinson
Vice President

Marcus Anderson
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Demetria Spratley
Washington, DC

Marvin Simpson
Virginia

James Beane
West Virginia

OFFICIAL MINUTES ***Council Meeting*** ***April 18, 2023***

The Council Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 9:37 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

Phone (804) 358-4664 • Fax (804) 342-1082



INVOCATION

Invocation was given by Local President Felandria Jackson.

BOOKEEPER

President Jackson introduced the new bookkeeper, Tori Booker, to the Council Members.

REVIEW OF PREVIOUS COUNCIL MEETING MINUTES

The Council was provided with the minutes from the April 28 & 29, 2022 Council Meeting for review and discussion. As a result of this review, the following motions were made:

Motion: *Branch President Wayne Allen moved to accept the April 28th minutes as written. Seconded by Branch President Troy West and moved forward unanimously. (Roll call vote attached)*

Motion: *Branch President Wayne Allen moved to accept the April 29th minutes as written. Seconded by Branch President Theodore Thomas and moved forward unanimously. (Roll call vote attached.)*

FINANCIAL REPORT

Local Treasurer, Leslie Hamlett, was recognized and given the floor to conduct the Financial Report. All members were provided with copies of the Profit & Loss Balance Sheets, which ranged from December 31, 2020, through December 31, 2022. Bank Statements from the General Fund and VEBA Trust accounts as of April 17, 2023, were also provided for review and discussion. A line-by-line accounts review, and explanation was then conducted by Treasurer Hamlett. The administrators for the various VEBA plans and committees were also acknowledged by Treasurer Hamlett. The importance of paying union dues, to remain in good standing, along with the need to sign up new members was addressed with the Council. Discussion was had on different ideas and incentives to help encourage non-members to join the union. Questions from the Council were asked and addressed. At the conclusion of Treasurer Hamlett's report the following motion was made:

Motion: *Branch President Wayne Allen moved to accept the financial report. Seconded by Branch President Maurice Wallace and moved forward unanimously. (Roll call vote attached)*

DELEGATE DETERMINATION

The number of delegates to attend the upcoming 2024 Delegates Convention was discussed by the Council. As a result of this discussion the following motion was made:

Motion: *Branch President Troy West moved to take twenty-five (25) additional delegates to the upcoming Delegates Convention. Seconded by Branch President Wayne Allen and moved forward unanimously. (Roll call vote attached)*

SCHOLARSHIP

President Jackson stated that the application process runs until May 30th and should be posted in every facility. The Branch Presidents were asked to encourage all parents to have their children apply for the scholarship.

PAC CONTRIBUTIONS

President Jackson went over the current PAC Contributions from Local 305. Explanation was given on what PAC is, and the benefits of contributing to PAC. The Council was asked to encourage contributions to the PAC.

LEGISLATIVE CONFERENCE

President Jackson stated that she is taking representatives from the facilities currently impacted by the new RPDC(s) to the Legislative Conference. Travel dates will be May 1st and 4th, with meeting dates being May 2nd and 3rd of 2023.

LITEBLUE FRAUD

The issue of employees losing wages due to signing into the wrong liteblue website was discussed. President Jackson stated that the Postal Service's position is that they are not reimbursing lost wages due to this. There has been discussion at the National level about the potential of a grievance filed at that level.

MHBP PRESENTATION

DCSEBM Demetria Spratley was designated by the Board to be the 2023 MHBP Coordinator for Local 305. An overview of MHBP was conducted by Coordinator Spratley with the Council. It was stated that a team of trained representatives will be constructed by her, to ensure the proper guidance and education of MHBP to perspective enrollees. The importance of increasing enrollment was discussed with the Council, along with the qualifications needed to be considered for a MHBP

Representative position. Coordinator Spratley informed the Council that the upcoming MHBP Seminar will take place in Orlando, Florida.

By-Laws

The Council was provided copies of the Official NPMHU Local 305 By-Laws for review and discussion. As a result of this review and discussion, the following Motion(s) were made:

Article II Section 6

Motion: Branch President Calvin Vines moved to change jacket to apron or backpack, and in parenthesis it shall read the above listed readable publications may be issued on flash drive. Seconded by Branch President Maurice Wallace and moved forward unanimously. (Roll call vote attached)

Motion: Local President Felandria Jackson moved to change the language everywhere in the By-Laws from jacket to apron or backpack. Seconded by DCSEBM Demetria Spratley and moved forward unanimously. (Roll call vote attached)

Article III Section 1

Motion: Branch President Troy West moved that all salaries and compensations will be increased by 10%. Seconded by Branch President Wayne Allen and moved forward by majority vote. (Roll call vote attached)

Article III Section 10

Motion: Recording Secretary Marcus Anderson moved to amend the opening sentence to read, it shall be the duty of all Branch Presidents/Chief Representatives and Stewards certified within this Local to advise another Union Representative of their choosing within their respective Chain of Command in writing, in the event of their "long term" absence. Seconded by Vice President Lafon Robinson and moved forward unanimously. (Roll call vote attached)

Article IV Section 1A

Motion: Branch President Wayne Allen moved to change the last sentence to read, Annual membership appreciations and any residual funds will be utilized by November 15th of that current year. Seconded by Branch President Troy West and moved forward unanimously. (Roll call vote attached)

Article IV Section 1B

Motion: Branch President Calvin Vines moved to remove the language requiring the signing of a waiver. Seconded by Branch President Troy West and moved forward by majority vote. (Roll call vote attached)

With no further motions presented by the Council to amend the Local 305 By-Laws, the following motion was made:

Motion: Local Treasurer Leslie Hamlett moved to accept the Local 305 By-Laws with all changes. Seconded by WVSEBM James Beane and moved forward unanimously. (Roll call vote attached)


Constitution

President Jackson went over the ULUC requirements for Branch Presidents. The items discussed by President Jackson included:

- Labor Management Meetings
- Proper representation
- Monthly Reports
- Bulletin Board being updated
- Notices of retirements /deaths
- Steward Meetings
- New Steward requirements
- Filing Step 1 & 2 grievances
- Good standing to hold office

With no further business on this date, President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by Recording Secretary Marcus Anderson and moved forward unanimously. The Council Meeting of Local 305 was officially adjourned at 3:51 p.m.

Respectfully Submitted,


Marcus D. Anderson
Recording Secretary
NPMHU – Local 305



National Postal Mail Handlers Union-Local 305

Council Meeting Attendance

April 18, 2023

<u>Name</u>	<u>In Attendance</u>	Yes - Y No - N
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan-Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	

Total:	26	Present
	0	Absent
	0	Late



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Branch President Wayne Allen moved to accept the April 28th minutes as written.

Second: Branch President Troy West

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. <u>Felandria Jackson</u>	<u>Y</u>	
2. <u>Leslie Hamlett</u>	<u>Y</u>	
3. <u>Lafon Robinson</u>	<u>Y</u>	
4. <u>Marcus Anderson</u>	<u>Y</u>	
5. <u>Demetria Spratley</u>	<u>Y</u>	
6. <u>Michael (Mike) Perry</u>	<u>Y</u>	
7. <u>Cynthia Brown</u>	<u>Y</u>	
8. <u>Marvin Simpson</u>	<u>Y</u>	
9. <u>James (Jim) Beane</u>	<u>Y</u>	
10. <u>Calvin Vines</u>	<u>Y</u>	
11. <u>Darrell Manigo</u>	<u>Y</u>	
12. <u>Jack McClelland</u>	<u>Y</u>	
13. <u>Pamela Murry</u>	<u>Y</u>	
14. <u>Lori Freeman</u>	<u>Y</u>	
15. <u>Theodore (Teddy) Thomas</u>	<u>Y</u>	
16. <u>Norman (Wayne) Allen</u>	<u>Y</u>	
17. <u>Maurice Wallace</u>	<u>Y</u>	
18. <u>Lakiesha Lewis</u>	<u>Y</u>	
19. <u>Desiree Pettway</u>	<u>Y</u>	
20. <u>Terrence McCaskill</u>	<u>Y</u>	
21. <u>Teresa Wiggins</u>	<u>Y</u>	
22. <u>Wanetta Morgan-Hooks</u>	<u>Y</u>	
23. <u>Troy West</u>	<u>Y</u>	
24. <u>Candace Brown</u>	<u>Y</u>	
25. <u>Shawn Wyche</u>	<u>Y</u>	
26. <u>Timothy (Tim) Farmer</u>	<u>Y</u>	
27. <u>James (Jim) Beane</u>	<u>Y</u>	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Branch President Wayne Allen moved to accept the April 29th minutes as written.

Second: Branch President Theodore Thomas

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan-Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>James (Jim) Beane</u>	Y	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Branch President Wayne Allen moved to accept the financial report.

Second: Branch President Maurice Wallace

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan-Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>James (Jim) Beane</u>	Y	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Branch President Troy West moved to take twenty-five (25) additional delegates to the upcoming Delegates Convention.

Second: Branch President Wayne Allen

	<u>Name</u>	<u>Vote</u>
1.	<u>Felandria Jackson</u>	<u>Y</u>
2.	<u>Leslie Hamlett</u>	<u>Y</u>
3.	<u>Lafon Robinson</u>	<u>Y</u>
4.	<u>Marcus Anderson</u>	<u>Y</u>
5.	<u>Demetria Spratley</u>	<u>Y</u>
6.	<u>Michael (Mike) Perry</u>	<u>Y</u>
7.	<u>Cynthia Brown</u>	<u>Y</u>
8.	<u>Marvin Simpson</u>	<u>Y</u>
9.	<u>James (Jim) Beane</u>	<u>Y</u>
10.	<u>Calvin Vines</u>	<u>Y</u>
11.	<u>Darrell Manigo</u>	<u>Y</u>
12.	<u>Jack McClelland</u>	<u>Y</u>
13.	<u>Pamela Murry</u>	<u>Y</u>
14.	<u>Lori Freeman</u>	<u>Y</u>
15.	<u>Theodore (Teddy) Thomas</u>	<u>Y</u>
16.	<u>Norman (Wayne) Allen</u>	<u>Y</u>
17.	<u>Maurice Wallace</u>	<u>Y</u>
18.	<u>Lakiesha Lewis</u>	<u>Y</u>
19.	<u>Desiree Pettway</u>	<u>Y</u>
20.	<u>Terrence McCaskill</u>	<u>Y</u>
21.	<u>Teresa Wiggins</u>	<u>Y</u>
22.	<u>Wanetta Morgan-Hooks</u>	<u>Y</u>
23.	<u>Troy West</u>	<u>Y</u>
24.	<u>Candace Brown</u>	<u>Y</u>
25.	<u>Shawn Wyche</u>	<u>Y</u>
26.	<u>Timothy (Tim) Farmer</u>	<u>Y</u>
27.	<u>James (Jim) Beane</u>	<u>Y</u>

Yes – Y, No – X, Abstain - O

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Branch President Calvin Vines moved to change jacket to apron or backpack, and in parenthesis it shall read the above listed readable publications may be issued on flash drive.

Second: Branch President Maurice Wallace

Name	Vote	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan-Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>James (Jim) Beane</u>	Y	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Local President Felandria Jackson moved to change the language everywhere in the By-Laws from jacket to apron or backpack.

Second: DCSEBM Demetria Spratley

<u>Name</u>	<u>Vote</u>
1. <u>Felandria Jackson</u>	<u>Y</u>
2. <u>Leslie Hamlett</u>	<u>Y</u>
3. <u>Lafon Robinson</u>	<u>Y</u>
4. <u>Marcus Anderson</u>	<u>Y</u>
5. <u>Demetria Spratley</u>	<u>Y</u>
6. <u>Michael (Mike) Perry</u>	<u>Y</u>
7. <u>Cynthia Brown</u>	<u>Y</u>
8. <u>Marvin Simpson</u>	<u>Y</u>
9. <u>James (Jim) Beane</u>	<u>Y</u>
10. <u>Calvin Vines</u>	<u>Y</u>
11. <u>Darrell Manigo</u>	<u>Y</u>
12. <u>Jack McClelland</u>	<u>Y</u>
13. <u>Pamela Murry</u>	<u>Y</u>
14. <u>Lori Freeman</u>	<u>Y</u>
15. <u>Theodore (Teddy) Thomas</u>	<u>Y</u>
16. <u>Norman (Wayne) Allen</u>	<u>Y</u>
17. <u>Maurice Wallace</u>	<u>Y</u>
18. <u>Lakiesha Lewis</u>	<u>Y</u>
19. <u>Desiree Pettway</u>	<u>Y</u>
20. <u>Terrence McCaskill</u>	<u>Y</u>
21. <u>Teresa Wiggins</u>	<u>Y</u>
22. <u>Wanetta Morgan-Hooks</u>	<u>Y</u>
23. <u>Troy West</u>	<u>Y</u>
24. <u>Candace Brown</u>	<u>Y</u>
25. <u>Shawn Wyche</u>	<u>Y</u>
26. <u>Timothy (Tim) Farmer</u>	<u>Y</u>
27. <u>James (Jim) Beane</u>	<u>Y</u>

Yes – Y, No – X, Abstain - O

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Branch President Troy West moved that all salaries and compensations will be increased by 10%.

Second: Branch President Wayne Allen

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	O	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	O	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan-Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>James (Jim) Beane</u>	O	

Results: 24 Yes
 0 No
 3 Abstain

Motion Passes by Majority Vote



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Recording Secretary Marcus Anderson moved to amend the opening sentence to read, it shall be the duty of all Branch Presidents/Chief Representatives and Stewards certified within this Local to advise another Union Representative of their choosing within their respective Chain of Command in writing, in the event of their “long term” absence.

Second: Vice President Lafon Robinson

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Absent	
15. <u>Theodore (Teddy) Thomas</u>	Absent	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan-Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>James (Jim) Beane</u>	Y	

Results: 25 Yes
 0 No
 0 Abstain

Motion Passes by Majority Vote



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Branch President Wayne Allen moved to change the last sentence to read, Annual membership appreciations and any residual funds will be utilized by November 15th of that current year.

Second: Branch President Troy West

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan-Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>James (Jim) Beane</u>	Y	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Branch President Calvin Vines moved to remove the language requiring the signing of a waiver.

Second: Branch President Troy West

<u>Name</u>	<u>Vote</u>
1. <u>Felandria Jackson</u>	<u>X</u>
2. <u>Leslie Hamlett</u>	<u>Y</u>
3. <u>Lafon Robinson</u>	<u>Y</u>
4. <u>Marcus Anderson</u>	<u>Y</u>
5. <u>Demetria Spratley</u>	<u>Y</u>
6. <u>Michael (Mike) Perry</u>	<u>Y</u>
7. <u>Cynthia Brown</u>	<u>X</u>
8. <u>Marvin Simpson</u>	<u>Y</u>
9. <u>James (Jim) Beane</u>	<u>Y</u>
10. <u>Calvin Vines</u>	<u>Y</u>
11. <u>Darrell Manigo</u>	<u>Y</u>
12. <u>Jack McClelland</u>	<u>Y</u>
13. <u>Pamela Murry</u>	<u>Y</u>
14. <u>Lori Freeman</u>	<u>Absent</u>
15. <u>Theodore (Teddy) Thomas</u>	<u>Absent</u>
16. <u>Norman (Wayne) Allen</u>	<u>X</u>
17. <u>Maurice Wallace</u>	<u>Y</u>
18. <u>Lakiesha Lewis</u>	<u>X</u>
19. <u>Desiree Pettway</u>	<u>Y</u>
20. <u>Terrence McCaskill</u>	<u>Absent</u>
21. <u>Teresa Wiggins</u>	<u>X</u>
22. <u>Wanetta Morgan-Hooks</u>	<u>X</u>
23. <u>Troy West</u>	<u>Y</u>
24. <u>Candace Brown</u>	<u>Absent</u>
25. <u>Shawn Wyche</u>	<u>Y</u>
26. <u>Timothy (Tim) Farmer</u>	<u>Y</u>
27. <u>James (Jim) Beane</u>	<u>Y</u>

Yes – Y, No – X, Abstain - O

Results: 17 Yes
 6 No
 0 Abstain

Motion Passes by Majority Vote



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 18, 2023

Motion: Local Treasurer Leslie Hamlett moved to accept the Local 305 By-Laws with all changes.

Second: WVSEBM James Beane

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X, Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan-Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>James (Jim) Beane</u>	Y	

Results: 27 Yes
 0 No
 0 Abstain

Motion Passes Unanimously