



# *National Postal Mail Handlers Union-Local 305*

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

*Felandria A. Jackson, President*

*Leslie Hamlett, Treasurer*

LaFon Robinson  
*Vice President*

Marcus Anderson  
*Recording Secretary*

Cynthia Brown  
*North Carolina*

Mike Perry  
*Maryland*

Demetria Spratley  
*Washington, DC*

Marvin Simpson  
*Virginia*

James Beane  
*West Virginia*

## ***OFFICIAL MINUTES***

### ***Council Meeting***

***April 20, 2023***

The Council Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 10:15 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

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## *National Postal Mail Handlers Union-Local 305*

### **INVOCATION**

Invocation was given by Local President Felandria Jackson.

### **EXCESSING TRAINING**

Local President Felandria Jackson provided training on excessing to the Council. During this training, President Jackson went over the various types of excessing events that could occur. This included in section, out of section, and excessing out of the facility. Demonstrations were conducted to help the Council understand the proper procedures that must take place depending on the type of excessing event. President Jackson then explained retreat rights to the Council and how/when they must be applied. VASEBM Marvin Simpson went over job abolishment notices. An example of an improper abolishment letter was provided to the Council. At that time, it was explained in detail why that particular notice would be considered improper. Questions from the Council were asked and discussed during this training.

### **COUNCIL FEEDBACK**

President Jackson went around the room to each member of the Council to hear any issues, concerns, or feedback they may have.

*With no further business on this date, President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by Recording Secretary Marcus Anderson and moved forward unanimously. The Council Meeting of Local 305 was officially adjourned at 1:56 p.m.*

*Respectfully Submitted,*

**Marcus D. Anderson**  
Recording Secretary  
NPMHU – Local 305



# *National Postal Mail Handlers Union-Local 305*

## *Council Meeting Attendance*

*April 20, 2023*

<u>Name</u>	<u>In Attendance</u>	Yes - Y No - <span style="color: red;">N</span>
1. <u>Felandria Jackson</u>	Y	
2. <u>Leslie Hamlett</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u>	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan-Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	

Total:	26	Present
	0	Absent
	0	Late