



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Lafon Robinson, Treasurer

Joseph Page <i>Vice President</i>	Marcus Anderson <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Demetria Spratley <i>Washington, DC</i>	Marvin Simpson <i>Virginia</i>	James Beane <i>West Virginia</i>
--------------------------------------	---	--	-------------------------------	--	-----------------------------------	-------------------------------------

OFFICIAL MINUTES Council Meeting May 16, 2024

The Council Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 10:06 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

Phone (804) 358-4664 • Fax (804) 342-1082





National Postal Mail Handlers Union-Local 305

INVOCATION

Invocation was given by Vice President Joseph Page.

MODIFIED ARBITRATION PROCEDURE

President Jackson provided an overview of the MAP procedure. It was stressed that this procedure must take place at the Step 2 meeting. The order in which the joint grievance file is compiled prior to being appealed to Step 3 was reiterated.

RPDC

President Jackson updated the Council on all current and expected RPDCs throughout the Local. Discussion was also had on the S&DC, L&PC, and STC facilities in the Local.

EXPEDITED BIDDING

In preparation for possible impact to facilities, VASEBM Marvin Simpson went over the expedited bidding process. Article 12 of the National Agreement was reviewed by the Council, and a handout to give a visual aid to how this process should take place was provided.

GRIEVANCE DEVELOPMENT

A writing exercise was devised by Local Treasurer Robinson to assist with grievance development. Each Branch President was given a scenario that needed to be grieved, and as with an actual grievance time was allowed for the requesting of information. Then each Branch President was required to write and present their grievance aloud.

With no further business on this date, Local President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by Branch President Calvin Vines and moved forward unanimously. The Council meeting of Local 305 was officially adjourned at 4:14 p.m.

Respectfully Submitted,

Marcus D. Anderson
Recording Secretary
NPMHU – Local 305



National Postal Mail Handlers Union-Local 305

Council Meeting Attendance

May 16, 2024

<u>Name</u>	<u>In Attendance</u>	Yes - Y No - N
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>James (Jim) Beane</u>	Y	
10. <u>Calvin Vines</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Pamela Murry</u>	Y	
14. <u>Lori Freeman</u> (Zoom)	Y	
15. <u>Theodore (Teddy) Thomas</u>	Y	
16. <u>Norman (Wayne) Allen</u>	Y	
17. <u>Maurice Wallace</u>	Y	
18. <u>Lakiesha Lewis</u>	Y	
19. <u>Desiree Pettway</u>	Y	
20. <u>Terrence McCaskill</u>	Y	
21. <u>Teresa Wiggins</u>	Y	
22. <u>Wanetta Morgan Hooks</u>	Y	
23. <u>Troy West</u>	Y	
24. <u>Candace Brown</u>	Y	
25. <u>Shawn Wyche</u>	Y	
26. <u>Timothy (Tim) Farmer</u>	Y	
27. <u>Jeffrey Walker</u>	Y	

Total:	27	Present
	0	Absent
	0	Late