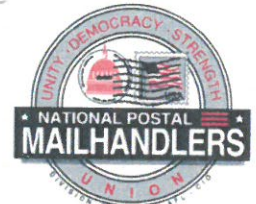


LOCAL 305 MIDATLANTIC MAIL HANDLERS



A.F.L./C.I.O.

District of Columbia • Maryland • North Carolina • Virginia • West Virginia

Derrick Carr, President • D. Yam Cardin, Treasurer • 4907 Fitzhugh Ave., Suite 100 • Richmond, VA 23230-3533

José Peña
Vice President

Dwight Burnside
Recording Secretary

Lamar Grigsby
Washington, DC

Orson "Mike" Smith
Maryland

Felandria Jackson
North Carolina

Leslie Hamlett
Virginia

Amber Slater
West Virginia

OFFICIAL MINUTES

Council Teleconference

National Postal Mail Handlers Union – Local 305

4097 Fitzhugh Avenue, Suite #100

Richmond, Virginia 23230 – 3533

November 23, 2015

The Council teleconference was called to order at 2:43 PM and roll call was taken by Recording Secretary Burnside. Thirteen (13) Council members present, nine (9) members absent.

In accordance with the ULUC Article IV, section 7, the purpose of the teleconference was to discuss the number of Delegates to send to the 2016 NPMHU National LIUNA Convention held in Chicago, IL from August 22, 2016 through August 27, 2016.

President Carr reminded the Council of its obligation to determine the number of delegates to send to the National Convention on or before November 30, 2015, in accordance with the NPMHU 2016 National Convention rules for delegate elections. (The Local President is automatically a Local Union delegate to all Conventions of this Union conducted during the term of office) The Council was informed of the Executive Board's decision to budget no more than \$75,000.00 total for "reasonable living and travel expenses" for the delegates elected. Total cost would include other expenditures decided by the Executive Board. Treasurer Cardin estimated that to send fifteen (15) delegates, it would cost the local about \$65,264.00.

After a lengthy discussion Branch President Douglas Grimm made a motion to send 16 delegates to the National Convention, one being the Local President. The motion was seconded by Treasurer Yam Cardin and carried forward by majority roll call vote.

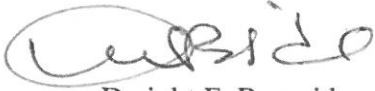
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Being no further business to discuss a motion was made by Branch President Charles Purdue to adjourn. The motion was seconded by DCSEBM Lamar Grigsby and carried forward unanimously.

The meeting officially adjourned at 3:27 PM.

Fraternally Yours;

A handwritten signature in cursive script, appearing to read "D. Burnside", enclosed within a hand-drawn oval.

Dwight F. Burnside

Recording Secretary

Local 305 Union COUNCIL MEETING

ROLL CALL

Date: November 23, 2015

| | | | | |
|--------------------|---------------------|-------------|-------------|----------------|
| Derrick Carr | President | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| Jose Pena' | Vice President | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| Yam D. Cardin | Treasurer | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| Dwight Burnside | Recording Secretary | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| Lamar Grigsby | DCSEBM | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| Felandria Jackson | NCSEBM | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| Leslie Hamlett | VASEBM | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| Amber Slater | WVSEBM | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| Orson M. Smith Jr. | MDSEBM | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| | | | | |
| Tony Rone | Baltimore, MD | P <u> </u> | A <u>x</u> | ABST <u> </u> |
| Theodore Thomas | Suburban, MD | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| James Soles | Easton, MD | P <u> </u> | A <u>x</u> | ABST <u> </u> |
| Lori Freeman | Southern, MD | P <u> </u> | A <u>x</u> | ABST <u> </u> |
| | | | | |
| Charles Perdue | Roanoke, VA | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| Douglas Grimm | Norfolk, VA | P <u>x</u> | A <u> </u> | ABST <u> </u> |
| Ralph Wheeler | Dulles, VA | P <u> </u> | A <u>x</u> | ABST <u> </u> |

| | | | | |
|------------------------|-------------------------|-----------------------------------|--|--------------------------------------|
| Maurice Wallace | Fayetteville, NC | P <input type="checkbox"/> | A <input checked="" type="checkbox"/> | ABST <input type="checkbox"/> |
| Aldo Amaro | Asheville, NC | P <input type="checkbox"/> | A <input checked="" type="checkbox"/> | ABST <input type="checkbox"/> |
| Phillip Johnson | Rocky Mount, NC | P <input type="checkbox"/> | A <input checked="" type="checkbox"/> | ABST <input type="checkbox"/> |
| Lori Tickle | Greensboro, NDC | P <input type="checkbox"/> | A <input checked="" type="checkbox"/> | ABST <input type="checkbox"/> |
| Eugene Horton | Charlotte, NC | P <input type="checkbox"/> | A <input checked="" type="checkbox"/> | ABST <input type="checkbox"/> |
| Shelia Moyer | Greensboro, NC | P <input type="checkbox"/> | A <input checked="" type="checkbox"/> | ABST <input type="checkbox"/> |

| | |
|---------|-----------|
| Present | <u>13</u> |
| Absent | <u>09</u> |
| Total | <u>22</u> |

Local 305 Union COUNCIL MEETING

ROLL CALL (Vote) for 2016 National Convention Delegates

Date: November 23, 2015

| | | | | |
|--------------------|---------------------|------------|------------|---------------|
| Derrick Carr | President | Y <u>X</u> | N __ | ABST __ |
| Jose Pena' | Vice President | Y <u>X</u> | N __ | ABST __ |
| Yam D. Cardin | Treasurer | Y <u>X</u> | N __ | ABST __ |
| Dwight Burnside | Recording Secretary | Y <u>X</u> | N __ | ABST __ |
| Lamar Grigsby | DCSEBM | Y <u>X</u> | N __ | ABST __ |
| Felandria Jackson | NCSEBM | Y __ | N <u>X</u> | ABST __ |
| Leslie Hamlett | VASEBM | Y __ | N <u>X</u> | ABST __ |
| Amber Slater | WVSEBM | Y <u>X</u> | N __ | ABST __ |
| Orson M. Smith Jr. | MDSEBM | Y <u>X</u> | N __ | ABST __ |
| | | | | |
| Tony Rone | Baltimore, MD | Y __ | N __ | ABST __ |
| Theodore Thomas | Suburban, MD | Y __ | N __ | ABST <u>X</u> |
| James Soles | Easton, MD | Y __ | N __ | ABST __ |
| Lori Freeman | Southern, MD | Y __ | N __ | ABST __ |
| | | | | |
| Charles Perdue | Roanoke, VA | Y <u>X</u> | N __ | ABST __ |
| Douglas Grimm | Norfolk, VA | Y <u>X</u> | N __ | ABST __ |
| Ralph Wheeler | Dulles, VA | Y __ | N __ | ABST __ |

| | | | | |
|------------------------|-------------------------|------------|------------|---------------|
| Maurice Wallace | Fayetteville, NC | Y__ | N__ | ABST__ |
| Aldo Amaro | Asheville, NC | Y__ | N__ | ABST__ |
| Phillip Johnson | Rocky Mount, NC | Y__ | N__ | ABST__ |
| Lori Tickle | Greensboro, NDC | Y__ | N__ | ABST__ |
| Eugene Horton* | Charlotte, NC | Y__ | N__ | ABST__ |
| Shelia Moyer | Greensboro, NC | Y__ | N__ | ABST__ |

| | |
|---------|-----------|
| Yes | <u>09</u> |
| No | <u>02</u> |
| Abstain | <u>01</u> |
| | |
| Total | <u>12</u> |

** Was present during roll call, not present during roll call vote.*