



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

<i>Calvin Vines</i>	<i>Dwight Burnside</i>	<i>Cynthia Brown</i>	<i>Mike Perry</i>	<i>Lamar Grigsby</i>	<i>Richard Mason</i>	<i>Nathan Fields</i>
<i>Vice President</i>	<i>Recording Secretary</i>	<i>North Carolina</i>	<i>Maryland</i>	<i>Washington, DC</i>	<i>Virginia</i>	<i>West Virginia</i>

OFFICIAL MINUTES

National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite 100
Richmond, Virginia 23230-3533

December 27, 2017

In Attendance:

Felandria Jackson – Local President
Calvin Vines – Vice President
Leslie Hamlett – Treasurer
Dwight Burnside – Recording Secretary
Nathan Fields – WVSEBM
Mike Perry – MDSEBM
Lamar Grigsby – DCSEBM
Richard Mason – VASEBM
Cynthia Brown – NCSEBM

The teleconference meeting of the Executive Board of Local 305 was called to order at 2:04PM. All members present and accounted for.

The Board met to further discuss the VEBA Resolution issue previously brought forward and discussed during the November 27, 2017 Executive Board Meeting. (Ref. page 2 of 3 in Official Minutes)

The Board received a copy of the proposed VEBA Resolution for review and discussion.

As result of the discussion the following motion was made:

Motion: WVSEBM Nathan Fields made a motion to accept amendment to Article II, Section A and Section A paragraphs 1 and 2 of the "Welfare Benefits Trust Agreement" by deleting the current section and paragraphs and replacing with the following:

- A. **Trustees** – There will be five (5) Trustees who shall each serve for a term of three years. The Union shall appoint all five (5) Trustees. The Union has a right to remove a Trustee for any reason, prior to the end of the Trustee's term.
1. **Successors** - A Trustee may be removed or resign at any time. The Union shall fill all vacancies. As long as there are at least three Trustees serving in this capacity, the Trust may operate notwithstanding all vacancies have not been filled.
 2. **Qualification of Trustees** – At least two (2) Trustees must be members of the Union and one Trustee must be a person who is otherwise unaffiliated with the Union. A quorum shall consist of three (3) Trustees.

The Amendment is effective the 1st day of January 2018.

The motion was seconded by NCSEBM Cynthia Brown and moved forward unanimously.

With no further business to discuss on this date, the teleconference for the Executive Board of Local 305 was adjourned.

Yours in Service;



Dwight F. Burnside
Recording Secretary



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines
Vice President

Dwight Burnside
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Lamar Grigsby
Washington, DC

Richard Mason
Virginia

Nathan Fields
West Virginia

OFFICIAL MINUTES

National Postal Mail Handlers Union – Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, Virginia 23230-3533

JANUARY 24, 2018

In Attendance:

Felandria Jackson – Local President

Calvin Vines – Vice President

Leslie Hamlett – Treasurer

Dwight Burnside – Recording Secretary

Nathan Fields - WVSEBM

Mike Perry – MDSEBM

Lamar Grigsby – DCSEBM

Richard Mason – VASEBM

Cynthia Brown – NCSEBM

The meeting of the Executive Board of Local 305 was called to order by President Jackson at 6:03 PM. Invocation was given by Vice President Calvin Vines and the roll call was conducted by Recording Secretary Burnside.

Review of Minutes:

The Board was provided a copy of the previous Minutes from Nov. 27-28, 2017 and the teleconference Minutes from December 27, 2017 for review and discussion. After a very brief discussion the following motions were made:

Motion: WVSEBM Nathan Fields motioned to accept the November 27, 2017 Minutes with one correction in the heading. The misspelled word "Official" was corrected. The motion was seconded by DCSEBM Lamar Grigsby and moved forward unanimously.

Motion: MDSEBM Mike Perry motioned to accept the November 28, 2017 Minutes with one correction in the heading. The misspelled word "Official" was corrected. The motion was seconded by Vice President Calvin Vines and moved forward unanimously.

Motion: VASEBM Richard Mason motioned to accept the December 27, 2017 Teleconference Minutes as written. The Motion was seconded by NCSEBM Cynthia Brown and moved forward unanimously.

Old Business:

- Article X Charges – The Board reviewed and discussed Article X charges filed on December 12th and 27th of 2017. All charges have been properly processed in accordance with the National Constitution. The parties involved will be properly notified.

Financial Report:

- Treasurer Hamlett distributed copies of the Profit & Loss and Balance Sheet documentation from January 2015 – December 2017 for the Board's review and discussion. Brother Hamlett helped the Board to appreciate the progress being made comparative to previous years. Brother Hamlett also briefly discussed possible impact of the proposed VEBA Resolution. After review and discussion, the following motion was made:

Motion: MDSEBM Mike Perry motioned to accept the Financial Report as presented. The motion was seconded by DCSEBM Lamar Grigsby and moved forward unanimously

New Business:

- Upcoming Elections – President Jackson discussed the upcoming elections which included preparation for selection of Judges and the election process. The Board briefly discussed the possibility of using an electronic voting company to cut down on cost and expenses associated with running the elections. The issue was tabled for further discussion during the next Executive Board Meeting.

With no further business to discuss on this date, DCSEBM Lamar Grigsby made a motion to adjourn the meeting. The motion was seconded by NCSEBM Cynthia Brown and moved forward unanimously. The meeting officially adjourned at 8:24 PM.

Fraternally yours;



Dwight F. Burnside
Recording Secretary



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines
Vice President

Dwight Burnside
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Lamar Grigsby
Washington, DC

Richard Mason
Virginia

Nathan Fields
West Virginia

OFFICIAL MINUTES

National Postal Handlers Union – Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, Virginia 23230-3533

JANUARY 25, 2018

In Attendance:

Felandria Jackson – Local President

Calvin Vines – Vice President

Leslie Hamlett – Treasurer

Dwight Burnside – Recording Secretary

Nathan Fields – WVSEBM

Mike Perry – MDSEBM

Lamar Grigsby – DCSEBM

Richard Mason – VASEBM

Cynthia Brown – NCSEBM

The Executive Board of Local 305 met at 9:00 AM to prepare for a meeting with the VEBA Trust Fund Trustees to discuss the proposed VEBA Resolution as previously discussed in the December 27, 2017 Official Minutes.

At 10:00 AM the Board met with the Trustees for the VEBA Trust Fund. The Trustees briefly shared with the Board some background history of the fund. Explaining that Trustees were assigned and charged with protecting the funds and helping them to grow. While allowing the Union (Local 305) to provide benefit plans for its membership.

The Board discussed with the Trustees their reason for the proposed resolution, to include suggestions to improve the basic plans already in place. As result of this discussion both parties agreed to meet again within 30 days to discuss the issue further.

With no further business to discuss on this date, VASEBM Richard Mason made a motion to adjourn the meeting. The motion was seconded by Treasurer Leslie Hamlett and moved forward unanimously.

Fraternally yours;



Dwight F. Burnside
Recording Secretary



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines <i>Vice President</i>	Dwight Burnside <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Lamar Grigsby <i>Washington, DC</i>	Richard Mason <i>Virginia</i>	Nathan Fields <i>West Virginia</i>
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OFFICIAL MINUTES

TELECONFERENCE

National Postal Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite 100
Richmond, Virginia 23230-3533

April 05, 2018

In Attendance:

Felandria Jackson – Local President
Calvin Vines – Vice President
Leslie Hamlett – Treasurer
Dwight Burnside – Recording Secretary
Mike Perry – MDSEBM
Lamar Grigsby – DCSEBM
Richard Mason – VASEBM
Cynthia Brown – NCSEBM

The teleconference meeting of the Executive Board of Local 305 was called to order at 2:15 PM and the roll call was taken by Secretary Burnside. Noted. WVSEBM Nathan Fields was not available for this meeting.

The purpose of this teleconference was to properly fill the vacant Branch President position at the Roanoke, VA P&DC. The position became vacant as result of the retirement of Brother Charlie Purdue. In accordance with Article 7, section 4 of the Local By-Laws, President Jackson contacted VASEBM Richard Mason for a replacement recommendation. As result of the recommendation and the Boards discussion, the following motion was made:

Motion: VASEBM Richard Mason made a motion to appoint Brother Marcus Anderson as the Branch President of Roanoke VA P&DC for the remaining term effective April 5, 2018. The Motion was seconded by Vice President Calvin Vines and the motion was moved forward unanimously.

With no further business to discuss on this date, Secretary Burnside made a motion to adjourn the meeting. The motion was seconded by DCSEBM Grigsby and moved forward unanimously. The Teleconference of the Executive Board of Local 305 was officially adjourned at 2:33 PM.

Fraternally yours;



Dwight F. Burnside
Recording Secretary



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines <i>Vice President</i>	Dwight Burnside <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Lamar Grigsby <i>Washington, DC</i>	Richard Mason <i>Virginia</i>	Nathan Fields <i>West Virginia</i>
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OFFICIAL MINUTES

National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite 100
Richmond, Virginia 23230-3533

April 10, 2018

In Attendance:

Felandria Jackson – Local President
Calvin Vines – Vice President
Leslie Hamlett – Treasurer
Dwight Burnside – Recording Secretary
Nathan Fields - WVSEBM
Mike Perry – MDSEBM
Lamar Grigsby – DCSEBM
Richard Mason – VASEBM
Cynthia Brown – NCSEBM

The meeting of the Executive Board of Local 305 was called to order by President Jackson at 3:16 PM (PT) and the roll call was conducted by Recording Secretary Burnside.

Review of Minutes:

The Board members agreed to postpone the review of the previous minutes until the next upcoming Executive Board Meeting.

President's Report:

President Jackson briefly gave an overview of the Local's standing and encouraged the discussion of the following:

- Office Tenants - Tenant is requesting new signage for the front of the office building at 4907 Fitzhugh Avenue, announcing their business more prominently. After a brief discussion, the Board decided to postpone any decision until further review.
- Article X Charges – Charges filed on February 27, 2018 were discussed and will be properly processed in accordance with the National Constitution.
- Judges of Election – The Board discussed the appointment of the Judges for the upcoming elections and what is involved. As result of this discussion the following motion was made:

Motion: Vice President Vines made a motion to accept the following members for Judges of Election:

1. Gregory Cox from Roanoke VA P&DC as Chief Judge
 2. Mike Melton from Lithicum MD IMF as Judge
 3. Shavonne Zimmerman from Richmond VA P&DC as Judge
 4. Mesfin Tewolde from Dulles VA P&DC as Judge
 5. Pam Rustin from Southern MD NDC as Judge
- ***Alternates:** Vincent Hughes from NOVA P&DC and Veronica Lennon from Mid-Carolina P&DC.

The motion was seconded by MDSEBM Mike Perry and was moved forward unanimously.

- In association with the elections, President Jackson also briefly discussed the use of an electronic voting company to cut down on cost and expenses associated with running an election. The Board agreed to discuss the issue further at the next Executive Board Meeting.
- Council Meeting Preparation – The Board briefly reviewed items for discussion and responsibilities to be considered in preparation for the upcoming Council meeting.

Financial Report:

- Treasurer Hamlett provided copies of the Balance Sheets from previous years for the Boards review, discussion and comparison. Brother Hamlett helped the Board to appreciate the progress being made comparative to previous years. As result of this discussion the following motion was made:

Motion: WVSEBM Fields made a motion to accept the Financial Report. The motion was seconded by NCSEBM Brown and moved forward unanimously by the Board.

- Treasurer Hamlett further discussed the cost and fees for using an electronic election company for the upcoming Local Elections. Brother Hamlett informed the Board that he would be seeking proposals from three (3) different companies. Proposals will be considered during the next Executive Board meeting. The Board was reminded that the process and any decision made must be in accordance with Article VI of the ULUC.

With no further business to discuss on this date, Treasurer Hamlett made a motion to adjourn the meeting. The motion was seconded by DCSEBM Lamar Grigsby and moved forward unanimously. The meeting officially adjourned at 5:31 PM. (PT)

Always in your service;



Dwight F. Burnside
Recording Secretary



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

*Calvin Vines
Vice President*

*Dwight Burnside
Recording Secretary*

*Cynthia Brown
North Carolina*

*Mike Perry
Maryland*

*Lamar Grigsby
Washington, DC*

*Richard Mason
Virginia*

*Nathan Fields
West Virginia*

OFFICIAL MINUTES

Executive Board

National Postal Mail Handlers Union – Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, Virginia 23230-3533

APRIL 23, 2018

In Attendance:

Felandria Jackson – Local President

Calvin Vines – Vice President

Leslie Hamlett – Treasurer

Dwight Burnside – Recording Secretary

Nathan Fields – WVSEBM

Mike Perry – MDSEBM

Lamar Grigsby – DCSEBM

Richard “Bobby” Mason – VASEBM

Cynthia Brown – NCSEBM

The Executive Board of Local 305 was called to order at 10:00 AM on this date. Invocation was conducted by Vice President Vines and the roll call was conducted by Recording Secretary Burnside.

The meeting of the Executive Board began with an open discussion with office tenant George Kokerelis. Mr. Kokerelis requested a meeting with the Board to discuss building improvements and renovations to the Office Building at 4907 Fitzhugh Avenue, to include posting a larger more prominent sign in front of the building to distinguish his business. As result of the discussion the following motion was made:

Motion: MDSEBM Mike Perry made a motion to approve minor improvements to the existing sign. The motion was seconded by Vice President Vines and was moved forward unanimously.

REVIEW OF PREVIOUS MINUTES: The Board was provided copies of previous Minutes for review and corrections as follows:

January 24 & 25, 2018 Minutes
April 05, 2018 Teleconference Minutes
April 10, 2018 Minutes

As result of the Boards review and discussion of the previous Minutes, the following motions and corrections were made:

Motion: WVSEBM Nathan Fields made a motion to accept the **January 24, 2018** Minutes as written. The Motion was seconded by VASEBM Bobby Mason and was moved forward unanimously.

Motion: VASEBM Bobby Mason made a motion to accept the **January 25, 2018** Minutes with the following corrections: The word "**Trusties**" on pages 1 & 2 will be correctly spelled "**Trustees**" and a comma (,) will be added to the third sentence of the first paragraph after the word "grow". The motion was seconded by Treasurer Hamlett and was moved forward unanimously.

Motion: NCSEBM Cynthia Brown made a motion to accept the **April 05, 2018** Teleconference Minutes as written. The motion was seconded by MDSEBM Mike Perry and was moved forward unanimously.

Motion: Vice President Vines made a motion to accept the **April 10, 2018** Minutes with the following corrections to page 2 of 3: Judges of Elections member name "**Gregory Cox**" to be corrected to read "**Greg Cocke**" and Judges of Elections member name "**Shavonne Zimmerman**" to be corrected to read "**Shavonnie Zimmerman**". The motion was seconded by WVSEBM Nathan Fields and was moved forward unanimously.

PRESIDENT'S REPORT:

- OLD BUSINESS

- Election Companies – Via e-mail, the Board was provided proposals from three (3) different election companies for review and consideration. The Board discussed and compared the savings and benefits of using an election company by comparing the estimates with past cost and fees associated with elections, to include possible legal fees caused by election protest. President Jackson focused on the importance of efficiency and accuracy of using an election company.
- VEBA Trust Agreement - The Board briefly discussed the VEBA Trust Agreement and proposals made to the Trustees. More information will be forthcoming as it is made available.

- NEW BUSINESS

- Council Meeting – President Jackson briefly gave an overview of the upcoming Council Meeting and the itinerary. The Board was reminded of the duties and responsibilities under the ULUC.

- CAD/CAT REPORT

- CAT-Team (Contract Attack Team) President Jackson provided an overview of how the Contract Attack Team would be used going forward. A process has been put in place to have all cases properly reviewed and discussed by the CAT to discern rather to withdraw or recommend a case for arbitration. This process will not only help to save money and assist advocates, but will also help the Local see areas where more Steward training may be necessary.
- MAP (Modified Arbitration Procedure) – President Jackson discussed and encouraged adherence to the MAP for all Local 305 facilities. All Branch Presidents will be provided a Standard Operating Procedure (SOP) and are mandated to closely adhere to the SOP going forward.


FINANCIAL REPORT:

- 2018 VEBA Budget – Treasurer Hamlett briefly discussed the proposed upcoming VEBA Budget for 2018. For review and discussion, the Board was provided documentation from 2015 through 2017 for comparison.
- Profit & Loss and Balance Sheet – Treasurer Hamlett distributed Profit & Loss and Balance Sheets covering the period from January 1, 2018 through April 23, 2018 for the Boards review and discussion. The Treasurer provided a clear and detailed explanation for all the accounts and receipts. As result of the discussion the following motion was made:

Motion: DCSEBM Lamar Grigsby made a motion to accept the Accounts as presented. The motion was seconded by NCSEBM Cynthia Brown and was moved forward unanimously.

With no further business to discuss on this day VASEBM Mason made a motion to adjourn the meeting. The motion was seconded by DCSEBM Grigsby and moved forward unanimously. The meeting was officially adjourned at 5:15 PM.

In Your Service;



Dwight F. Burnside
Recording Secretary



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines <i>Vice President</i>	Dwight Burnside <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Lamar Grigsby <i>Washington, DC</i>	Richard Mason <i>Virginia</i>	Nathan Fields <i>West Virginia</i>
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OFFICIAL MINUTES

Council Meeting

National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite 100
Richmond, Virginia 23230-3533

APRIL 24, 2018

The meeting for the Council of Local 305 was called to order at 9:37 AM. Invocation was conducted by Vice President Vines and the roll call was taken by Recording Secretary Burnside.

PRESIDENT'S OPENING: The Council meeting was opened by welcoming new Council Member Branch President Marcus Anderson from Roanoke, VA P&DC. President Jackson provided an overview of the meeting and used some opening remarks to encourage all Branch Presidents to ensure that all their members have updated their death benefits plans.

REVIEW OF PREVIOUS COUNCIL MINUTES:

The Council was provided copies of Official Minutes from February 24, 2017 -through- February 25, 2017 for review and discussion. As result of the review and discussions the following motions were made:

Motion: Branch President Orson "Mike" Smith made a motion to accept the **February 24, 2017** Minutes as written. The motion was seconded by Branch President Douglas Grimm and carried forward unanimously.

Motion: Branch President Orson "Mike" Smith made a motion to accept the **February 25, 2017** Minutes as written. The motion was seconded by Branch President Jose Pena' and carried forward unanimously.

REVIEW OF THE BY-LAWS: The Council was provided an official copy of the Local By-laws for review, discussion, changes and corrections. As result of the discussion the following changes and corrections were made:

- ARTICLE III, Section B. Compensation:

Motion: Recording Secretary Burnside made a motion to add item 8 to section B, \$280 per year Council Pay for Council members, effective April 24, 2018. **(Executive Board Members excluded)** The motion was seconded by Branch President Douglas Grimm and was carried forward by majority roll call vote. **(Roll call vote attached)**

- ARTICLE IV – (Annual Affairs)
 - Branch President Marvin Simpson (Richmond P&DC), raised an issue about having Annual Affairs during a Local General Election year. President Jackson reminded the Council of the reasons why this was necessary and agreed to by roll call vote in 2017. As result of the discussion the following motion(s) were made:

Motion: Branch President Lori Freeman made a motion to allow Annual Affairs during the Election Year at the Branch President’s discretion, and to be completed by Sept. 16, 2018. The motion was seconded by Brach President Pettway. The motion failed by Majority roll call vote. **(Roll call vote attached)**

Motion: Branch President Marcus Anderson made a motion for fiscal year 2018, to allow facilities to have one “Special” Quarterly Branch Meeting with door prizes to be provided by the Local and to be completed by September 16, 2018. The motion was seconded by Branch President Douglas Grimm and was carried forward by majority roll call vote. **(Roll call vote attached)** *Will not be added to the Local By-Laws.

Motion: As result of all the discussions DCSEBM Lamar Grigsby made a motion to accept the By-Laws with the additions, corrections and adjustments. The motion was seconded by Branch President Mike Smith and was carried forward by majority vote.

FINANCIAL REPORT:

- ACCOUNTS - Treasurer Hamlett provided the Council with the Profit & Loss and Balance Sheets covering Jan. 2014 -thru- Dec. 2017, to include a summary Balance Sheet covering the period up to April 24, 2018 for the Council's review and discussion. Treasurer Hamlett conducted a line by line explanation of all the accounts and receipts.
- The Council was asked to take a tour of the office building rental properties at 4907 Fitzhugh Avenue for suggested repairs and possible renovations. Treasurer Hamlett gave an overview of the expenses associated with maintaining the Local office building.
- As result of the review and discussion the following motion was made:

Motion: Branch President Orson "Mike" Smith made a motion to accept the Accounts and Financial Report as presented. The motion was seconded by Branch President Jose Pena' and was carried forward by majority vote.

PRESIDENT'S CLOSING REMARKS:

- President Jackson encouraged all Branch Presidents to continue to live up to their vow to properly represent all members of this Local and follow the leadership of this Local in accordance with the ULUC. Branch Presidents are encouraged to continue filing the necessary grievances to address the Function 1 scheduler, excessing, reversions and job abolishment's.
 - Attendance related issues: Branch Presidents were given forewarning to prepare for a possible increase of attendance related issues. The Postal Services has begun a new attendance initiative, supported by an attendance task force, dedicated to policing employee attendance and pushing for appropriate disciplinary action to be taken. Branch Presidents must be aware that policies and procedures not enforced in the past may be enforced going forward. As result, all must be prepared for a possible increase of attendance related issues.

With no further business to discuss on this day, DCSEBM Lamar Grigsby made a motion to adjourn the meeting. The motion was seconded by Branch President Theodore Thomas and was carried forward unanimously.

In your Service;

A handwritten signature in cursive script, appearing to read "Dwight F. Burnside".

Dwight F. Burnside
Recording Secretary of Local 305

Local 305 Union COUNCIL MEETING

ATTENDANCE ROLL CALL

Date: **APRIL 24, 2018**

Felandria Jackson	President
Leslie Hamlett	Treasurer
Calvin Vines	Vice President
Dwight Burnside	Recording Secretary
Lamar Grigsby	DCSEBM
Cynthia Brown	NCSEBM
Richard Mason	VASEBM
Nathan Fields	WVSEBM
Mike Perry	MDSEBM
Darrell Manigo	Baltimore, (P&DC)
Orson "Mike" Smith	Baltimore, (IMF)
Theodore Thomas	Suburban, MD
Pamela Murry	Easton, MD
Lori Freeman	Southern, MD
Marcus Anderson	Roanoke, VA
Douglas Grimm	Norfolk, VA
Jose Pena'	Dulles, VA
Marvin Simpson	Richmond, VA

Maurice Wallace	Fayetteville, NC
Phillip Johnson	Rocky Mount, NC
Darlene Williamson	Greensboro, NDC
Desiree Pettway	Greensboro, NC
Lowell Perrault	Raleigh, NC
Wayne Allen	Charlotte, NC

Present	23
Absent	01
Total	24



Local 305 Union Council Meeting

ROLL-CALL VOTE

APRIL 24, 2018

Date

Motion: Local 305 By-Laws Article III, Section B. Compensation – Add; Item 8 -Council Pay: \$280 Per Year, effective April 24, 2018. (Executive Board Members Excluded)

Made By: Dwight Burnside (Recording Secretary)
Seconded: Douglas Grimm (Norfolk, VA)

<u>Felandria Jackson</u>	<u>President</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Calvin Vines</u>	<u>Vice President</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Dwight Burnside</u>	<u>Secretary</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Michael Perry</u>	<u>MDSEBM</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Lamar Grigsby</u>	<u>DCSEBM</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Richard Mason</u>	<u>VASEBM</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>
<u>Calvin Vines</u>	<u>WVADC</u>	Y <input checked="" type="checkbox"/>	N <input type="checkbox"/>	ABST <input type="checkbox"/>

<u>Darell Manigo</u>	<u>Baltimore, (P&DC)</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Theodore Thomas</u>	<u>Suburban, MD</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Pamela Murry</u>	<u>Easton, MD</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Lori Freeman</u>	<u>Southern, MD</u>	<u>Y__</u>	<u>N__</u>	<u>ABST_x_</u>
<u>Nathan Fields</u>	<u>WVADC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Jose Pena'</u>	<u>Dulles, VA</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Dwight Burnside</u>	<u>NOVA</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	<u>Y-x-</u>	<u>N__</u>	<u>ABST__</u>
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Darlene Williamson</u>	<u>Greensboro, NC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	<u>Y__</u>	<u>N__</u>	<u>ABST__ N/A</u>
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>
<u>Lowell Perrault</u>	<u>Raleigh, NC</u>	<u>Y_x_</u>	<u>N__</u>	<u>ABST__</u>

Motion passed: ✓	Unanimously	Majority ✓	Failed
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Local 305 Union Council Meeting

ROLL-CALL VOTE

APRIL 24, 2018 _____

Date

Motion: To change the By-Laws to allow Annual Affairs during A Local General Election Year at the facility Branch President's discretion. To be completed by Sept. 16, 2018.
Motion failed by Majority Roll Call Vote.

Made By: Branch President Lori Freeman (Southern MD)
Seconded: Branch President Desiree Pettway (Greensboro, NC)

<u>Felandria Jackson</u>	<u>President</u>	Y __	N __	ABST <u>x</u>
<u>Calvin Vines</u>	<u>Vice President</u>	Y __	N <u>x</u>	ABST __
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y __	N <u>x</u>	ABST __
<u>Dwight Burnside</u>	<u>Secretary</u>	Y __	N <u>x</u>	ABST __
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y __	N <u>x</u>	ABST __
<u>Michael Perry</u>	<u>MDSEBM</u>	Y __	N <u>x</u>	ABST __
<u>Lamar Grigsby</u>	<u>DCSEBM</u>	Y __	N <u>x</u>	ABST __
<u>Richard Mason</u>	<u>VASEBM</u>	Y __	N <u>x</u>	ABST __
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y __	N <u>x</u>	ABST __
<u>Calvin Vines</u>	<u>WVADC</u>	Y __	N <u>x</u>	ABST __

<u>Darell Manigo</u>	<u>Baltimore, (P&DC)</u>	Y__	N_x_	ABST__
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	Y__	N_x_	ABST__
<u>Theodore Thomas</u>	<u>Suburban, MD</u>	Y__	N__	ABST_x_
<u>Pamela Murry</u>	<u>Easton, MD</u>	Y__	N_x_	ABST__
<u>Lori Freeman</u>	<u>Southern, MD</u>	Y_x	N__	ABST__
<u>Nathan Fields</u>	<u>WVADC</u>	Y__	N_x_	ABST__
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	Y__	N_x_	ABST__
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	Y__	N_x_	ABST__
<u>Jose Pena'</u>	<u>Dulles, VA</u>	Y__	N_x_	ABST_x_
<u>Dwight Burnside</u>	<u>NOVA</u>	Y__	N_x	ABST__
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	Y_x	N__	ABST__
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	Y__	N_x_	ABST__
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	Y__	N__	ABST_x_
<u>Darlene Williamson</u>	<u>Greensboro, NC</u>	Y__	N_x_	ABST__
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	Y__	N__	ABST__ N/A
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	Y_x	N__	ABST__
<u>Lowell Perrault</u>	<u>Raleigh, NC</u>	Y__	N_x_	ABST__

Motion passed	Unanimously	Majority ✗	Failed ✗
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Local 305 Union Council Meeting

ROLL-CALL VOTE

APRIL 24, 2018 _____

Date

Motion: For fiscal year 2018, allow facilities to have one "Special" Quarterly Branch Meeting with door prizes provided by the Local. Must be completed by Sept. 16, 2018.
Carried Forward by Majority Roll Call vote. *Will not be added to By-Laws

Made By: Branch President Marcus Anderson (Roanoke, VA)
Seconded: Branch President Douglas Grimm (Norfolk, VA)

<u>Felandria Jackson</u>	<u>President</u>	Y <u>x</u> N <u> </u> ABST <u> </u>
<u>Calvin Vines</u>	<u>Vice President</u>	Y <u>x</u> N <u> </u> ABST <u> </u>
<u>Leslie Hamlett</u>	<u>Treasurer</u>	Y <u>x</u> N <u> </u> ABST <u> </u>
<u>Dwight Burnside</u>	<u>Secretary</u>	Y <u>x</u> N <u> </u> ABST <u> </u>
<u>Nathan Fields</u>	<u>WVSEBM</u>	Y <u>x</u> N <u> </u> ABST <u> </u>
<u>Michael Perry</u>	<u>MDSEBM</u>	Y <u> </u> N <u> </u> ABST <u>x</u>
<u>Lamar Grigsby</u>	<u>DCSEBM</u>	Y <u>x</u> N <u> </u> ABST <u> </u>
<u>Richard Mason</u>	<u>VASEBM</u>	Y <u>x</u> N <u> </u> ABST <u> </u>
<u>Cynthia Brown</u>	<u>NCSEBM</u>	Y <u>x</u> N <u> </u> ABST <u> </u>
<u>Calvin Vines</u>	<u>WVADC</u>	Y <u>x</u> N <u> </u> ABST <u> </u>

<u>Darell Manigo</u>	<u>Baltimore, (P&DC)</u>	Y_x_	N__	ABST__
<u>Orson "Mike" Smith</u>	<u>Baltimore, (IMF)</u>	Y_x_	N__	ABST__
<u>Theodore Thomas</u>	<u>Suburban, MD</u>	Y_x_	N__	ABST__
<u>Pamela Murry</u>	<u>Easton, MD</u>	Y_x_	N__	ABST__
<u>Lori Freeman</u>	<u>Southern, MD</u>	Y__	N__	ABST_x_
<u>Nathan Fields</u>	<u>WVADC</u>	Y_x_	N__	ABST__
<u>Marcus Anderson</u>	<u>Roanoke, VA</u>	Y_x_	N__	ABST__
<u>Douglas Grimm</u>	<u>Norfolk, VA</u>	Y_x_	N__	ABST__
<u>Jose Pena'</u>	<u>Dulles, VA</u>	Y_x_	N__	ABST__
<u>Dwight Burnside</u>	<u>NOVA</u>	Y_x_	N__	ABST__
<u>Marvin Simpson</u>	<u>Richmond, VA</u>	Y-x-	N__	ABST__
<u>Maurice Wallace</u>	<u>Fayetteville, NC</u>	Y_x_	N__	ABST__
<u>Phillip Johnson</u>	<u>Rocky Mount, NC</u>	Y_x_	N__	ABST__
<u>Darlene Williamson</u>	<u>Greensboro, NC</u>	Y_x_	N__	ABST__
<u>Norman "Wayne" Allen</u>	<u>Charlotte, NC</u>	Y__	N__	ABST__ N/A
<u>Desiree Pettway</u>	<u>Greensboro, NC</u>	Y_x_	N__	ABST__
<u>Lowell Perrault</u>	<u>Raleigh, NC</u>	Y_x_	N__	ABST__

Motion passed <input checked="" type="checkbox"/>	Unanimously	Majority <input checked="" type="checkbox"/>	Failed
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National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

*Calvin Vines
Vice President*

*Dwight Burnside
Recording Secretary*

*Cynthia Brown
North Carolina*

*Mike Perry
Maryland*

*Lamar Grigsby
Washington, DC*

*Richard Mason
Virginia*

*Nathan Fields
West Virginia*

OFFICIAL MINUTES

Council Teleconference

National Postal Mail Handlers Union – Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, Virginia 23230-3533

JUNE 26, 2018

The teleconference for the NPMHU Local 305 Council was called to order at 5:03 PM and the roll call was taken by Recording Secretary Burnside. (Roll-call attached)

The purpose of the teleconference was to discuss the RI-399 Global Settlement. On June 26, 2018, the National parties agreed to a tripartite Memorandum of Understanding to update the RI-399 Dispute Resolution Procedures.

The update resolves many of the pending disputes now being held at the National, Regional and Local levels. All National disputes pending as of September 1, 2017 are withdrawn, with the parties accepting the USPS determinations previously issued. There are two exceptions to the rule on pending National disputes; the Small Parcel Sorting System (SPSS) and the Advanced Facer Cancellor System (AFCS). These jurisdictional disputes will be arbitrated at the National level.

The MOU update will provide a monetary payment to Mail Handlers and Clerks. Details about the distribution and amounts have yet to be determined.

President Jackson requests that all Branch Presidents forward to the Local Office a copy of all current Facility Inventories by June 29, 2018.

With no further business to discuss on this date, the teleconference was officially adjourned at 5:18 PM.

Fraternally;

A handwritten signature in cursive script, appearing to read "D.F. Burnside".

Dwight F. Burnside

Recording Secretary

Local 305 Union COUNCIL MEETING

ATTENDANCE ROLL CALL

Date: June 26, 2018

EXECUTIVE BOARD

Felandria Jackson	President
Leslie Hamlett	Treasurer
Calvin Vines*	Vice President
Dwight Burnside*	Recording Secretary
Lamar Grigsby	DCSEBM
Cynthia Brown	NCSEBM
Richard Mason	VASEBM
Nathan Fields*	WVSEBM
Mike Perry	MDSEBM

MARYLAND

Darrell Manigo	Baltimore, (P&DC) *
Orson "Mike" Smith	Baltimore, (IMF) *
Theodore Thomas	Suburban, MD
Pamela Murry	Easton, MD *
Lori Freeman	Southern, MD

VIRGINIA

Marcus Anderson	Roanoke, VA
Douglas Grimm	Norfolk, VA *
Jose Pena'	Dulles, VA *
Marvin Simpson	Richmond, VA

NORTH CAROLINA

Maurice Wallace	Fayetteville, NC
Phillip Johnson	Rocky Mount, NC
Darlene Williamson	Greensboro, NDC
Desiree Pettway	Greensboro, NC
Lowell Perrault	Raleigh, NC *
Wayne Allen	Charlotte, NC

Present 18

(*) UA 06

Total 24