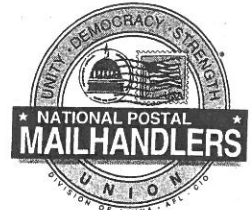


LOCAL 305 MIDATLANTIC MAIL HANDLERS

District of Columbia • Maryland • North Carolina • Virginia • West Virginia

Kenneth A. Hayes, President • Dunleigh Y. Cardin, Treasurer • 4907 Fitzhugh Ave., Suite 100 • Richmond, VA 23230-3533



A.F.L./C.I.O.

Charles Manago
Vice President

Derrick Carr
Recording Secretary

Mary Naylor
Washington, DC

Ed Evans
Maryland

Michael Lawrence
North Carolina

Teresa Harmon
Virginia

Kevin Fletcher
West Virginia



OFFICIAL MINUTES

The Executive Board Meeting
National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite #100
Richmond, Virginia 23230-3533
June 3, 2011

In attendance:

Kenneth Hayes-Local President
Charles Manago-Vice President
Yam Cardin-Treasurer
Derrick Carr-Recording Secretary
Mary Naylor-District of Columbia State Executive Board Member
Ed Evans-Maryland State Executive Board Member
Michael Lawrence-North Carolina State Executive Board Member
Teresa Harmon-Virginia State Executive Board Member
Kevin Fletcher-West Virginia State Executive Board Member

Opening of the Executive Board Meeting:

1. President Hayes called the meeting to order at 10:15 A.M.
2. Recording Secretary Carr did the invocation and called roll. All members were present.

Review of the Minutes:

1. The minutes from the March 3, 2011 Board meeting were distributed for review.
2. The following corrections and/or additions were noted for the March 3, 2011 minutes:

- a) Page 2 of 6, item #3, second sentence, change "Vic" to "Vice";

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- b) Page 3 of 6, last paragraph in the "Article 12 Report" section, fourth line, change "*ecessing*" to "*excessing*".
3. MDSEBM Evans moved to accept the minutes with the corrections and additions. VASEBM Harmon seconded the motion. Motion carried unanimously.
4. The minutes from the April 7, 2011 Board Teleconference were distributed for review. No corrections or additions were noted. MDSEBM Evans moved to accept the minutes as recorded, which were seconded by Vice President Manago. Motion carried unanimously.

Old Business

Laborers' International Union North America (LIUNA):

1. To cover the expenses associated with the LIUNA Convention, the Local has instituted several cost-saving measures for the year, some of which were instituted by the Council at the previous Council meeting; the Local office will establish other means to save money. President Hayes will send a letter to the membership informing them of the various measures that have taken place and the benefit of such measures to the Local.

Article 12 Report (Excessing):

The following facilities have been or will be affected by excessing:

- Huntington, WV has been closed and the Mail Handlers have been moved to the Charleston, WV facility;
- Sixty one (61) Mail Handlers from JCTM (Washington, DC) and seven (7) Mail Handlers from Waldorf, MD have been excessed from their respective facilities;
- There have been no excessing activity at the Dulles, VA facility;
- There may be nine (9) Mail Handlers from Bristol, VA excessed to Johnson City, TN by October 2011. This move would reassign those Mail Handlers outside the jurisdiction of Local 305;
- Management's excessing plan for Southern, MD is pending. It appears that management may be revisiting the number of Mail Handlers to be affected by the reassignment; it is anticipated that the numbers may be reduced. Once President Hayes has receives the official number of Mail Handlers to be affected, he will schedule a town hall meeting for Southern, MD Mail;
- The excessing plans for Frederick, MD, Kinston, NC, Hickory, NC, and Lynchburg, VA are pending. There is an Area Mail Processing (AMP) Study being conducted in those areas; therefore, there has not been an official notification given to the Local. President Hayes intends to conduct a meeting with the Mail Handlers once notified officially by management.

Training:

The following facilities will be receiving Steward Training in the next few weeks: Baltimore, MD; Norfolk, VA; Charlotte, NC; and Fayetteville, NC. If there is additional Steward Training needed throughout the Local it will be conducted on an as-needed basis.

Scholarship

The Scholarship Committee has completed the task of awarding this year's scholarships to the various recipients within the Local; the recipients may be seen on the Local's web site.

Contract Administration Department (CAD)

1. The Board revisited the discussion on the affects of excessing on limited and light duty employees with respect to seniority and retreat rights;
2. Also there was discussion on whether or not the previously rendered National Award for the Small Parcel Bundle Sorter (SPBS) will automatically carry over to the Automated Parcel Bundle Sorter (APBS).
 - MDSEBM Evans will research whether there are any arbitration decisions or regulations that exist concerning the facing of mail on the SPBS.

General Discussion:

The Board discussed the following topics:

- Membership drive for the Local and the need to remind Mail Handlers of the importance of supporting the Union in these most difficult times that are affecting both the Postal Service and the Union;
- The next Semi-annual Meeting of the Local Unions (SAMLU);
- The three major events that require a substantial cost to the Local, which are scheduled for next year are: the National Convention, the Election, and the possibility of having Annual Affairs;
- Finally, the Board discussed the possibility of having a scholarship banquet, the Quality of Work Life (QWL) program, and the Postal Service's issuance of Separation Notices to employees.

New Business:

President Hayes informed the Board of the need to fill a Branch President vacancy at the Greensboro, NC, NDC. Initially, President Hayes appointed NCSEBM Lawrence to serve as Branch President until former Greensboro, NC Branch President Comie Coleman was appointed Technical Advisor. Since Brother Lawrence was one of only

two Mail Handlers that desired the position, he was excused from the meeting. It was noted that the Mail Handlers supported both candidates in the facility and they each supported one another.

After further discussion WVSEBM Fletcher moved to have Brother Lawrence fill the Branch President vacancy for the remainder of the term. Recording Secretary Carr seconded the motion. The motion passed unanimously.

The Board recessed for lunch at 12:00 PM and reconvened at 1:15 PM.

Financial Report:

1. The Board reviewed and discussed the Balance Sheet as of June 3, 2011 and the Profit/Loss report for FY 2009 – FY 2010. After a lengthy discussion on the financial statements, taxes paid, supplies in the field, and the decline of income from both the reduction in membership and a reduction in the Health Benefit Plan, President Hayes moved to accept the financial report as given and it was seconded by DCSEBM Naylor. Motion passed unanimously.

Article X Charges

MDSEBM Evans was excused from the remainder of the meeting while the Board reviewed and considered two Article X charges at length. Brother Evans returned at the conclusion of this portion of the meeting.

Being no further business MDSEBM Evans made a motion to adjourn the meeting, which was properly seconded by VASEBM Harmon. Motion passed unanimously. Meeting adjourned at 4:00 P.M.

Fraternally yours,



Derrick Carr
Recording Secretary