MAIL HANDLERS



District of Columbia • Maryland • North Carolina • Virginia • West Virginia

Kenneth A. Hayes, President • Dunleigh Y. Cardin, Treasurer • 4907 Fitzhugh Ave., Suite 100 • Richmond, VA 23230-3533

Kevin Fletcher Vice President Derrick Carr Recording Secretary

In attendance:

Lamar Grigsby Washington, DC Ed Evans Maryland Michael Lawrence North Carolina Leslie Hamlett Virginia Amber Slater West Virginia



The Executive Board Meeting
National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite #100
Richmond, Virginia 23230-3533
June 18, 2012



Kenneth Hayes-Local President
Kevin Fletcher-Vice President
Yam Cardin-Treasurer
Derrick Carr-Recording Secretary
Lamar Grigsby-District of Columbia State Executive Board Member
Ed Evans-Maryland State Executive Board Member
Michael Lawrence-North Carolina State Executive Board Member

Leslie Hamlett-Virginia State Executive Board Member Amber Slater-West Virginia State Executive Board Member

Opening of the Executive Board Meeting:

The meeting of the Executive Board of Local 305 was called to order by President Hayes at 12:35 PM. Recording Secretary Carr recorded the roll call. All members were present.

EXECUTIVE BOARD VACANCY

Purpose of the meeting was to announce the retirement of President Hayes from Local 305, which will become effective July 13, 2012; therefore, the position will be considered vacant as of July 14, 2012. In accordance with the Local Constitution and/or the Bylaws, when a vacancy to the office of President occurs, it is the responsibility of the Vice President to call a meeting of the Executive Board with the purpose of filling the vacancy. There was a discussion as to the properness of doing so prior to the vacancy;

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however, the Local's attorney stated that it is not improper for the Board to vote on someone to fill the remainder of the Presidents term once the vacancy is announced. President Hayes asked the Board if they were prepared to move forward with the selection. There were no objections.

President Hayes asked for recommendations to fill the vacancy and after some discussion VASEBM Hamlett made a motion to nominate Vice President Fletcher to fill the remainder of the term for the President of Local 305 to become effective July 14, 2012, the day after President Hayes retires. The motion was seconded by NCSEBM Lawrence. Brother Fletcher offered to leave the meeting so that a discussion on his nomination could be held. The Board did not have an issue with him remaining in the room. After further discussion the motion carried unanimously.

President Hayes addressed the Board to give his appreciation for the support given to him over the years and his enjoyment of serving the membership. Members of the Board likewise thanked him for his support and his service to the membership of Local 305.

Being no further business NCSEBM Lawrence made a motion to adjourn the meeting, which was properly seconded by WVSEBM Slater. Motion passed unanimously. Meeting adjourned at 1:00 PM

Fraternally yours,

Derrick Carr

Recording Secretary