

LOCAL 305 MIDATLANTIC MAIL HANDLERS

District of Columbia • Maryland • North Carolina • Virginia • West Virginia

Kevin Fletcher, President • D. Yam Cardin, Treasurer • 4907 Fitzhugh Ave., Suite 100 • Richmond, VA 23230-3533



José Peña
Vice President

Derrick Carr
Recording Secretary

Lamar Grigsby
Washington, DC

Ed Evans
Maryland

Felandria Jackson
North Carolina

Leslie Hamlett
Virginia

Amber Slater
West Virginia



OFFICIAL MINUTES

The Executive Board Meeting
National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite #100
Richmond, Virginia 23230-3533
July 15, 2014

In attendance:

Kevin Fletcher - Local President

Jose' Pena - Vice President

Yam Cardin - Treasurer

Derrick Carr - Recording Secretary

Lamar Grigsby - District of Columbia State Executive Board Member

Ed Evans - Maryland State Executive Board Member

Felandria Jackson - North Carolina State Executive Board Member

Leslie Hamlett - Virginia State Executive Board Member

Amber Slater - West Virginia State Executive Board Member

The meeting of the Executive Board of Local 305 was called to order by President Fletcher at 3:00 PM. The invocation and roll call were conducted by Recording Secretary Carr, with all members being present.

Review of the Minutes

The minutes from the April 4, 2014, Executive Board meeting were distributed for review with the following corrections and/or additions:

- On page 2, in the Motion, remove the word “it’s”; in the next paragraph remove the coma after “2014” and replace the semicolon with a period after “review” capitalizing the “T” in “there”; also, under Article 12-Excessing, first bulleted item, replace the

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semicolon after the word "facility" with a period and capitalize the "T" in the word "there";

- Page 3, under Financial Report, second paragraph, second line, add "s" to the word "due"; fifth line, replace the semicolon with a period after "Aetna" and capitalize the "T" in the word "this"; under the Motion, second line, change "the auditing process" to "a brief description of the difference between the DOL auditing process to that of the Local's Auditor";
- Page 4, item number 4, under Department of Labor, fourth line, replace semicolon with a coma after "Department of Labor"; and in the next paragraph, after "business" add a coma.

Motion: MDSEBM Evans moved to accept the April 4, 2014, minutes with the corrections and/or additions. The motion was seconded by WVSEBM Slater and passed by majority.

OLD BUSINESS

There was some discussion concerning the expectations of the meeting minutes. After the discussion President Fletcher shared further information about the audit presentation given earlier by Local 305's Auditor, Tyler Geiman and about the lawsuit that we are indirectly involved in. The lawsuit was filed by one of our members. President Fletcher then reported on the following old business:

Article 12 – Excessing:

Concerning excessing events and facility closures, President Fletcher noted that there are potentially six (6) facilities that could be affected by an excess: Asheville, NC; Fayetteville, NC; Rocky Mount, NC; Norfolk, VA; Roanoke, VA, and Southern, MD. It is believed that Southern, MD, may have been listed incorrectly on the initial notice provided by management. It is expected that the excessing events will be completed by August 2015. President Fletcher would like to create a Task Force to explore various ways to combat management's excessing plans. The Task Force will be created to tackle any problem that may arise out of the excessing event proposed by management to include, but not limited to seniority issues, relocation issues, transfer opportunities, and to start a letter writing campaign with our representatives in Congress.

Motion: After a lengthy discussion DCSEBM Grigsby moved to allow President Fletcher to allocate more than \$5,000, but less than \$15,000 to establish an Article 12 Task Force. President Fletcher will reconvene the Board if additional money is required. The motion was seconded by WVSEBM Slater. The motion carried unanimously.

Mail Handler Smocks/Aprons:

There was some discussion about the purchase of aprons and smocks for the Mail Handlers in the field. President Fletcher has solicited pricing from the vendor previously

used. The aprons will be made in America and 100% union made. The discussion was tabled until the next day for Board members to give it some thought.

Being no further business WVSEBM Slater made a motion to adjourn the meeting, which was seconded by NCSEBM Jackson. Motion passed unanimously. The meeting adjourned at 6:35 PM.

Fraternally yours,

A handwritten signature in black ink, appearing to read "Derrick H. Carr", with a long horizontal flourish extending to the right.

Derrick H. Carr
Recording Secretary