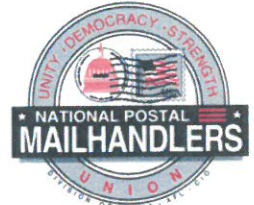


LOCAL 305 MIDATLANTIC MAIL HANDLERS



A.F.L./C.I.O.

District of Columbia • Maryland • North Carolina • Virginia • West Virginia

Derrick Carr, President • D. Yam Cardin, Treasurer • 4907 Fitzhugh Ave., Suite 100 • Richmond, VA 23230-3533

José Peña
Vice President

Dwight Burnside
Recording Secretary

Lamar Grigsby
Washington, DC

Orson "Mike" Smith
Maryland

Felandria Jackson
North Carolina

Leslie Hamlett
Virginia

Amber Slater
West Virginia

OFFICIAL MINUTES

Executive Board Meeting

National Postal Mail Handlers Union – Local 305

4907 Fitzhugh Avenue, Suite #100

Richmond, Virginia 23230-3533

July 27, 2015

In attendance:

Derrick Carr – Local President

Yam Cardin – Treasurer

Jose Pena' – Vice President

Dwight Burnside – Recording Secretary

Lamar Grigsby – District of Columbia State Executive Board Member

Leslie Hamlett – Virginia State Executive Board Member

Felandria Jackson – North Carolina State Executive Board Member

Amber Slater – West Virginia State Executive Board Member

Orson M. Smith – Maryland State Executive Board Member

The meeting of the Executive Board of Local 305 was called to order by President Carr at 9:05 AM. Roll call was conducted by Recording Secretary Burnside, and the invocation was given by MDSEBM Smith.

Review of Previous Minutes

The following Executive Board Meeting Minutes were distributed for review with the following corrections and / or additions:

- May 16, 2015 – On page one (1) VASEBM Leslie Hamlett will be added to those in attendance. On page 2 under Presidents Report in the second bulleted item, 6th sentence, remove the word "the" and replace it with "he". (*President Carr notified the Board that "he" has been informed...*) On page 2 under MHA's in the first sentence the number is corrected to reflect "360" days. **Motion:** DCSEBM Lamar Grigsby moved to accept

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- the May 16, 2015 minutes with the corrections and/or additions. The motion was seconded by MDSEBM Mike Smith and passed unanimously.
- June 26, 2015 – First page under Judges of Elections the word “*Elections*” will be to “*Election*”. (*General Election*) On page 2 in the first paragraph correct the spelling of NCSEBM’s name from “*Flandria*” to “*Felandria*” Jackson. **Motion:** WVSEBM Amber Slater moved to accept the June 26, 2015 minutes with the corrections and/ or additions. The motion was seconded by Vice President Pena’ and passed unanimously.
 - July 2, 2015 – Second page in the last paragraph correct the spelling of NCSEBM’s name from “*Flandria*” to “*Felandria*” Jackson. **Motion:** DCSEBM Lamar Grigsby moved to accept the July 2, 2015 minutes with the corrections and/ or additions. The motion was seconded by WVSEBM Amber Slater and passed unanimously.

President’s Report:

- Article 12/ Excessing Events: All excessing events have been postponed. Roanoke, VA. - awaiting official notification on the return of Mail Handler Ray Bonds from the Charleston, WV facility. Asheville, NC has seven (7) Mail Handlers remaining in the facility. Grievance activity continues and local management has indicated that they are unsure of any further excessing events. All LDRC meetings have been delayed. Asheville, NC and Fayetteville, NC is scheduled for sometime in August/ September. Richmond, VA and Suburban, MD is scheduling LDRC meetings. Suburban MD has already initiated talks.
- MHA’s working beyond 360 day appointment – What is the proper remedy? President Carr shared with the Board an e-mail from Tim Dwyer recommending we seek two sets of remedy for the issue as follows:
 - Create a position for a full time career mail handler
 - Fill said position through conversion of senior placed standing MHA
 - Pay OTDL for hours work by MHAS over 360 days
 - Ask for FEHB and FEGLI benefits for the individual MHA
- Annual Affairs and facility visits – President Carr encouraged all State Representatives to attend the Affairs of their respective states. The Local President and Treasurer have made a number of visits to different facilities and will continue to visit facilities going forward.
- President Carr briefly discussed issues involving Ed Evans. The Board was again informed that due to legal issues Mr. Evans is not supposed to be involved with any Local 305 issues. However, management has not confirmed that this descision will remain permanently. Currently there is no information to report on the EEO’s.

- Grievance Report – Eleven (11) cases are scheduled for arbitration from August to September, with 26 cases pending. Branch Presidents are again encouraged to complete the “Grievance Report” forms and send them with the grievance copy to the local office only. This form should not be included with copies of the grievance going to the National or the USPS. President Carr also reiterated how important it is that all Stewards use the “Grievance Communication Forms” to keep members aware of the disposition of any case or complaint filed.
- President Carr briefly discussed NLRB/EEO’s.
- President Carr reported that all annual reports have been finalized for the VEBA trust fund.

Financial Report:

Treasurer Cardin distributed the Balance Sheets as of July 27, 2015 and the Profit & Loss reports from January through June 2015 for the Board’s review. After lengthy discussion and a brief break for lunch (*from* 1:00 PM to 2:00 PM) the Board agreed to table the financial reports until the next Executive Board Meeting.

Old Business:

- The repairs on the Office Buildings roof, AC units and bathrooms have been completed.
- The replacement of the AC units at the President’s house is scheduled to be completed on or by July 27, 2015.
- A tentative date for the Judges of Election to meet is scheduled for mid- late August 2015. The following representatives have officially been selected as Judges of Election:
 - Greg Cocke (Roanoke P&DC) - Chief Judge of Election
 - Demetria Spratley (Wash. DC Curseen/ Morris) - Judge
 - Mike Melton (Baltimore Lithicum) – Judge
 - Marvin Simpson (Richmond P&DC) – Judge
 - Mesfin Tewolde (Dulles P&DC) – Judge
 - Raymond Phillips (Raleigh P&DC) – Alternate
- George Robertson Lawsuit – Motion to be reconsidered will be heard on Aug. 07, 2015.
- By Laws compensation language concerning Board members holding a dual appointment from the May 17, 2015 Council Meeting will be included in the official By-Laws.

New Business:

- Exit Audit is scheduled for July 28, 2015, covering the period from January 2015 – May 16, 2015.
- The Board briefly discussed developing a proper and consistent procedure for dealing with office employees to include a Severance Package. After this discussion a motion was made by VASEBM Leslie Hamlet to recognize past office employee Mark Parker for his loyal years of service to the amount of \$15,000.00. The motion was seconded by NCSEBM Felandria Jackson and carried forward unanimously.

- The Board briefly discussed arrangements for New Stewards Training. After brief discussion the Board agreed to table the issue until actual number of those needed for training could be determined.

Being no further business a motion was made to adjourn the meeting by DCSEBM Lamar Grigsby. The motion was seconded by Vice President Jose Pena' and passed unanimously. The meeting officially adjourned at 5:10 PM.

Fraternally Yours;

A handwritten signature in black ink, appearing to read "Dwight F. Burnside". The signature is stylized with a large initial "D" and "B".

Dwight F. Burnside
Recording Secretary