

LOCAL 305 MIDATLANTIC MAIL HANDLERS



District of Columbia • Maryland • North Carolina • Virginia • West Virginia

Derrick Carr, President • D. Yam Cardin, Treasurer • 4907 Fitzhugh Ave., Suite 100 • Richmond, VA 23230-3533

José Peña
Vice President

Dwight Burnside
Recording Secretary

Lamar Grigsby
Washington, DC

Orson "Mike" Smith
Maryland

Felandria Jackson
North Carolina

Leslie Hamlett
Virginia

Amber Slater
West Virginia

OFFICIAL MINUTES

Executive Board Meeting

National Postal Mail Handlers Union – Local 305

4907 Fitzhugh Avenue, Suite # 100

Richmond, Virginia 23230-3533

October 15, 2015

In attendance:

Derrick Carr – Local President

Yam Cardin – Treasurer

Jose Pena' – Vice President

Dwight Burnside – Recording Secretary

Lamar Grigsby – District of Columbia State Executive Board Member

Leslie Hamlett – Virginia State Executive Board Member

Felandria Jackson – North Carolina State Executive Board Member

Orson M. Smith Jr. – Maryland State Executive Board Member

Amber Slater – West Virginia State Executive Board Member

The meeting of the Executive Board of Local 305 was called to order by President Carr at 9:20 AM. Roll call was conducted by Recording Secretary Burnside, and the invocation was given by MDSEBM Smith.

The meeting began with a presentation and discussion given by National Representatives Tim Dwyer and John Gibson, addressing RI-399 and Article 12 issues. After the presentations and discussions the Board recessed at 12:30 PM. and reconvened at 2:15 PM.

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Review of the Minutes

The minutes from the July 27, 2015 Executive Board Meeting were distributed for review with the following corrections and/or additions:

- On page 2, under the President's Report, second bulleted item, the word "MHAS" is corrected to read "MHAs".
- On page 2, under the President's Report, fourth bulleted item, the word "descision" is correctly spelled "decision".
- On page 3, under Old Business, third bulleted item, remove the word "Baltimore" and the word "Lithicum" is corrected to reflect "Linthicum IMF".
- All spaces before and after a slash (/) will be removed.

Motion: DCSEBM Grigsby moved to accept the July 27, 2015 minutes with the corrections and/or additions. The motion was seconded by WVSEBM Slater and carried forward unanimously.

PRESIDENT'S REPORT

- Excessing Events: All excessing events are still on hold.
 - Lynchburg, VA. – Is currently under observation due to new operations. Cross craft grievances are being filed and retreat rights requested.
 - Asheville, NC. – Walk through and LDRC meetings were held from Oct. 14, 2015 – Oct. 17, 2015. Position papers are being filed on the spreading of mail and loading & unloading of trucks.
 - Charlottesville, VA. – Observations were conducted and cross craft grievances filed for non-compliance to the 2013 pre-arbitration agreement.
- LDRC Meetings:
 - Fayetteville, NC. – Meetings scheduled for Oct. 21st – Oct. 23rd, 2015.
 - Suburban, MD. – Initial meeting was conducted. Issues for the AI were still unresolved. A second LDRC meeting has been requested.
 - Richmond, VA. – The parties have met to update the inventory and discuss disputed operations.
- Grievance Report:
 - Seventy-two (72) cases at the Step 3 level, twenty-four (24) cases are scheduled for Arbitration.
 - President Carr indicated that information will be provided to the field to properly address Article 7.2 (Cross Craft) and Article 12 issues. Branch Presidents are encouraged to properly investigate all cross craft, supervisor's performing bargaining unit work and excessive overtime issues as it may apply to abolishment or reversion of assignments due to MHA and casual hiring.

- Annual Affairs:
 - The following Annual Affairs are still pending: Greensboro, NC, Norfolk, VA and Easton, MD. All other annual affairs have been completed at this time.
- Steward training was completed on Oct. 14, 2015. Fourteen (14) stewards were successfully trained and prepared to represent our local.
- President Carr briefly discussed issues involving Ed Evans. It appears that Ed Evans is and will be highly involved in all step 2 grievances going forward. The Local will continue to review appropriate actions to take in response. The National office was also made aware of this situation.

With no further business to discuss for the day, a motion was made by Vice President Pena' to adjourn the meeting. The motion was seconded by VASEBM Hamlett and carried forward unanimously. The meeting was official adjourned at 4:45 PM.

Fraternally your;



Dwight F. Burnside

Recording Secretary