



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

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| Calvin Vines <i>Vice President</i> | Dwight Burnside <i>Recording Secretary</i> | Cynthia Brown <i>North Carolina</i> | Mike Perry <i>Maryland</i> | Lamar Grigsby <i>Washington, DC</i> | Richard Mason <i>Virginia</i> | Nathan Fields <i>West Virginia</i> |
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OFFICIAL MINUTES

National Postal Mail Handler's Union – Local 305
4907 Fitzhugh Avenue, Suite 100
Richmond, Virginia 23230 – 3533
August 23, 2017

In attendance:

Felandria Jackson – Local President
Leslie Hamlett – Treasurer
Calvin Vines – Vice President
Dwight Burnside – Recording Secretary
Mike Perry – MDSEBM
Lamar Grigsby – DCSEBM
Richard Mason – VASEBM
Nathan Fields – WVSEBM
Cynthia Brown – NCSEBM

The meeting of the Executive Board of Local 305 was called to order by President Jackson at 6:05PM. Invocation was given by Vice President Vines and the roll call was conducted by Recording Secretary Burnside.



REVIEW OF MINUTES

- Previous minutes from May 15 – 17, 2017 were provided to the Board for review, corrections and or additions. After the review and discussion, the following motions were made:
 - VASEBM Richard Mason made a motion to accept the May 15th minutes as written. The motion was seconded by DCSEBM Lamar Grigsby. Moved forward unanimously.
 - MDSEBM Mike Perry moved to accept the May 16th minutes with the following changes: Page 2 of 5, under Old Business, correction will reflect removing the “s” from the end of the word Presidents. The motion was seconded by Treasurer Leslie Hamlett. Moved forward unanimously.
 - DCSEBM Lamar Grigsby made a motion to accept the May 17th minutes as written. The motion was seconded by VASEBM Mason. Moved forward unanimously.

OLD BUSINESS

- President Jackson opened the floor to the Board to openly discuss any previous concerns, issues or feedback from old business. The Board had no issues, concerns or feedback.

NEW BUSINESS

- Executive Board duties and responsibilities by position
 - For clarity President Jackson briefly discussed each Board members responsibilities in accordance with Article IV of the National Constitution, to include the role and function of the Executive Board collectively. The Board was helped to appreciate that this was important to establish unity and clear direction going forward.
- Grievances
 - As result of all the issues facing the Union nationally regarding job abolishment, bid reversions and the Postal Services’ improper use of the F1-scheduler, President Jackson provided information and clear direction for the Local going forward. In short, Branch Presidents are encouraged to properly challenge and grieve all abolishment’s and bid reversions in their respective facilities. Templates and directions for requesting pertinent information has been provided. All in need of assistance should not hesitate to contact the Local Office.

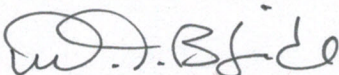
- MAPS Training – President Jackson informed the Board that the National had planned to give MAPS training beginning in August and September of this year. However, due to unforeseen current events the training has been delayed. The Local office will make the effort to get out to facilities to go over the MAPS process where training is needed.
- Website updates
 - President Jackson informed the Board that due to the more pressing issues occurring in the Local, the Newsletter and Website information have been delayed. After a brief discussion, the Board agreed to table the issue until the next Executive Board Meeting.

FINANCIAL REPORTS

- Treasurer Hamlett briefly discussed items and issues that the Board should keep in mind going forward. To include the possible impacts of arbitrations and grievance activity as result of excessing and reversions throughout the Local.
- Profit & Loss and Balance Sheet documentation from January 1, 2017 – August 23, 2017 was distributed to the Board for review and discussion. Treasurer Hamlett thoroughly provided explanation for all accounts and receipts. After review and discussion, President Jackson made a motion to accept the Financial Report as presented. The motion was seconded by MDSEBM Mike Perry and moved forward unanimously.

With no further business to discuss NCSEBM Cynthia Brown made a motion to adjourn. The motion was seconded by DCSEBM Lamar Grigsby and moved forward unanimously.

Your Brother in Service;



Dwight F. Burnside

Recording Secretary