



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100 -
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines <i>Vice President</i>	Dwight Burnside <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Lamar Grigsby <i>Washington, DC</i>	Richard Mason <i>Virginia</i>	Nathan Fields <i>West Virginia</i>
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OFFICIAL MINUTES

National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite 100
Richmond, Virginia 23230-3533

November 27, 2017

In Attendance:

Felandria Jackson – Local President
Calvin Vines – Vice President
Leslie Hamlett – Treasurer
Dwight Burnside – Recording Secretary
Nathan Fields - WVSEBM
Mike Perry – MDSEBM
Lamar Grigsby – DCSEBM
Richard Mason – VASEBM
Cynthia Brown – NCSEBM

The meeting of the Executive Board of Local 305 was called to order by President Jackson at 9:01AM. Invocation was given by Vice President Vines and the roll call was conducted by Recording Secretary Burnside.

Review of Minutes:

The Board reviewed previous minutes from August 23, 2017. After a very brief discussion the following motion was made:

Motion: WVSEBM Nathan Fields motioned to accept the minutes as written. The motion was seconded by VASEBM Richard Mason and moved forward unanimously.

Old Business:

- MAPS Training – President Jackson reiterated the National’s intent to give MAPS training per facility requests. The training was scheduled to begin in August and September of 2017. As of this date the Washington DC and Suburban VA facilities have received MAPS training.
 - President Jackson discussed the MAPS procedure and how important it is that every facility be on one accord regarding the process. Branch Presidents are encouraged to ensure that all Stewards are aware and are meeting the MAPS process guidelines, to include ensuring that all grievances are being filed in a timely manner.

Financial Report:

- Treasurer Hamlett distributed copies of the Profit & Loss and Balance Sheet documentation from January 1, 2017 – November 26, 2017 for the Board’s review and discussion. Brother Hamlett thoroughly explained the reports supported by pay roll logs and bank receipts. After review and discussion, the following motion was made:

Motion: Vice President Calvin Vines made a motion to accept the Financial Report as presented. The motion was seconded by NCSEBM Cynthia Brown and moved forward unanimously.

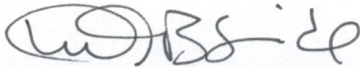
New Business:

- VEBA FUND – President Jackson presented proposal for the Board’s consideration to amend the Local’s VEBA Trust Agreement. The Board discussed adding three (3) trustees, for a total of five (5) trustees. Additional Trustees are being considered to assist with the legal allocation of VEBA funds. The Board agreed to revisit the issue during the next Board Meeting.

- The Board discussed the agenda and purpose for the meeting being held in Greensboro, NC. President Jackson provided an overview and outline of the objective for the facility tour and inspection of the Greensboro NDC.
- The Board began facility inspection/engaging the membership immediately following the meeting.

With no further business to discuss on this date, DCSEBM Lamar Grigsby made a motion to adjourn the meeting. The motion was seconded by MDSEBM Mike Perry and moved forward unanimously. The meeting officially adjourned following membership interviews at 7:43PM.

Fraternally yours;

A handwritten signature in black ink, appearing to read "D. Burnside". The signature is stylized and cursive.

Dwight F. Burnside
Recording Secretary



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North Carolina

Mike Perry
Maryland

Lamar Grigsby
Washington, DC

Richard Mason
Virginia

Nathan Fields
West Virginia

OFFICIAL MINUTES

National Postal Mail Handlers Union – Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, Virginia 23230-3533

November 28, 2017

In Attendance:

Felandria Jackson – Local President

Calvin Vines – Vice President

Leslie Hamlett – Treasurer

Dwight Burnside – Recording Secretary

Nathan Fields - WVSEBM

Mike Perry – MDSEBM

Lamar Grigsby – DCSEBM

Richard Mason – VASEBM

Cynthia Brown – NCSEBM

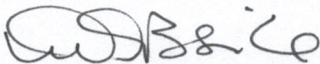
The Executive Board of Local 305 met on this day at 10:00AM to discuss and prepare for facility inspection and tour of the Greensboro NDC.

Executive Board Facility Tour Agenda:

- President Jackson discussed and thoroughly outlined the Board's objective for touring the Greensboro NDC facility. The following items/issues were discussed:
 - Grievance activities
 - Review of office records
 - Directly engaging the membership
 - Facility Operations inspection
- The Board began facility inspection immediately after the meeting, breaking up into small groups to meet all objectives discussed.
- After the facility inspection, the Board discussed the results of its findings and ways in which to assist the Greensboro NDC branch going forward.

With no further business to discuss Treasurer Leslie Hamlett made a motion to adjourn the meeting. The motion was seconded by DCSEBM Lamar Grigsby and carried forward unanimously. The meeting was officially adjourned at 9:54PM.

Fraternally yours;



Dwight F. Burnside
Recording Secretary