



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines
Vice President

Dwight Burnside
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Lamar Grigsby
Washington, DC

Richard Mason
Virginia

Nathan Fields
West Virginia

OFFICIAL MINUTES

National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite 100
Richmond, Virginia 23230-3533

December 27, 2017

In Attendance:

Felandria Jackson – Local President

Calvin Vines – Vice President

Leslie Hamlett – Treasurer

Dwight Burnside – Recording Secretary

Nathan Fields – WVSEBM

Mike Perry – MDSEBM

Lamar Grigsby – DCSEBM

Richard Mason – VASEBM

Cynthia Brown – NCSEBM

The teleconference meeting of the Executive Board of Local 305 was called to order at 2:04PM. All members present and accounted for.

The Board met to further discuss the VEBA Resolution issue previously brought forward and discussed during the November 27, 2017 Executive Board Meeting. (Ref. page 2 of 3 in Official Minutes)

The Board received a copy of the proposed VEBA Resolution for review and discussion.

As result of the discussion the following motion was made:

Motion: WVSEBM Nathan Fields made a motion to accept amendment to Article II, Section A and Section A paragraphs 1 and 2 of the "Welfare Benefits Trust Agreement" by deleting the current section and paragraphs and replacing with the following:

- A. **Trustees** – There will be five (5) Trustees who shall each serve for a term of three years. The Union shall appoint all five (5) Trustees. The Union has a right to remove a Trustee for any reason, prior to the end of the Trustee's term.
1. **Successors** - A Trustee may be removed or resign at any time. The Union shall fill all vacancies. As long as there are at least three Trustees serving in this capacity, the Trust may operate notwithstanding all vacancies have not been filled.
 2. **Qualification of Trustees** – At least two (2) Trustees must be members of the Union and one Trustee must be a person who is otherwise unaffiliated with the Union. A quorum shall consist of three (3) Trustees.

The Amendment is effective the 1st day of January 2018.

The motion was seconded by NCSEBM Cynthia Brown and moved forward unanimously.

With no further business to discuss on this date, the teleconference for the Executive Board of Local 305 was adjourned.

Yours in Service;



Dwight F. Burnside
Recording Secretary