



# *National Postal Mail Handlers Union-Local 305*

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

*Felandria A. Jackson, President*

*Leslie Hamlett, Treasurer*

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Calvin Vines <i>Vice President</i>	Dwight Burnside <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Lamar Grigsby <i>Washington, DC</i>	Richard Mason <i>Virginia</i>	Nathan Fields <i>West Virginia</i>
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## **OFFICIAL MINUTES**

National Postal Mail Handlers Union – Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, Virginia 23230-3533

**October 20, 2018**

In Attendance:

**Felandria Jackson – Local President**

**Calvin Vines – Vice President**

**Leslie Hamlett – Treasurer**

**Dwight Burnside – Recording Secretary**

**Nathan Fields – WVSEBM**

**Mike Perry – MDSEBM**

**Lamar Grigsby – DCSEBM**

**Richard Mason – VASEBM**

**Cynthia Brown – NCSEBM**

The meeting of the Executive Board of Local 305 was called to order by President Jackson at 10:03AM. The invocation was conducted by Vice President Vines and the roll call was conducted by Recording Secretary Burnside.



**OLD BUSINESS:**

- Raleigh, NC. Branch President Vacancy: The position became vacant as result of the resignation of Brother Lowell Perrault. In accordance with Article 7, section 4 of the Local By-Laws, President Jackson contacted NCSEBM Cynthia Brown for a replacement recommendation. As result of the recommendation and Executive Board discussion, the following motion was made:

**Motion:** NCSEBM Cynthia Brown made a motion to appoint Brother Terrance McCaskill as Branch President of Raleigh NC for the remaining term, effective September 21, 2018. The motion was seconded by Vice President Calvin Vines and moved forward unanimously.

**NEW BUSINESS:**

- RI-399 Training: Training is currently scheduled for November 14-15, 2018. The Training will be financed by the United States Postal Service and more information will be provided via email to all Branch Presidents regarding travel arrangements and further instructions.
- Local 305 Website: The Local Website is regularly updated by the Garza Web Design Company. Improvements and additional information associated with the NPMHU and Local 305 will be provided. Branch Presidents are encouraged to promote the viewing of the website to the membership.
- National Contract Proposals: The National will be sending out information soliciting contractual proposals and suggested changes for the upcoming National Contract Negotiations. The National Office is asking that all proposals be submitted as soon as possible, but no later than January 19, 2019. Branch Presidents are encouraged to get the membership involved.



**FINANCIAL REPORT:**

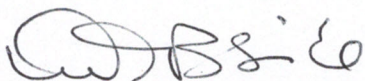
- Brother Hamlett distributed the Profit & Loss and Balance Sheet information from January 1, 2018 – October 19, 2018 for the Board's review and discussion. During the discussion Brother Hamlett reviewed all the monies received and disbursed since the last report. As result of this discussion the following motion was made:

**Motion:** WVSEBM Nathan Fields made a motion to accept the financial report and all disbursements presented. The motion was seconded by DCSEBM Lamar Grigsby and was moved forward unanimously.

- Non-dues paying Associate members: Treasurer Hamlett discussed with the Board the alarming trend of associate members that are failing to pay dues. The current pace of this trend is something that should be given serious consideration going forward. Brother Hamlett also encouraged and open discussion about ideas to better promote the Union and encourage non-dues paying craft employees to sign up.

*With nothing else to discuss at this time NCSEBM Cynthia Brown moved to adjourn the meeting. The motion was seconded by VASEBM Richard Mason and moved forward unanimously. The Executive Board Meeting was officially concluded at 12:22PM.*

Fraternally yours;



**Dwight F. Burnside**  
Recording Secretary