



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines <i>Vice President</i>	Dwight Burnside <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Demetria Spratley <i>Washington, DC</i>	Richard Mason <i>Virginia</i>	Nathan Fields <i>West Virginia</i>
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OFFICIAL MINUTES **Executive Board Meeting** *JUNE 19, 2019*

In Attendance:

Felandria Jackson -
Calvin Vines -
Leslie Hamlett -
Dwight Burnside -
Nathan Fields -
Michael Perry -
Demetria Spratley -
Richard Mason -
Cynthia Brown -

LOCAL PRESIDENT
VICE PRESIDENT
TREASURER
RECORDING SECRETARY
WVSEBM
MDSEBM
DCSEBM
VASEBM
NCSEBM

The Executive Board Meeting of the NPMHU Local 305 was called to order by President Jackson at 10:15 AM. Invocation given by Vice President Vines and the roll call taken by Recording Secretary Burnside.



OLD BUSINESS:

- REVIEW OF MINUTES – The Board was provided copies of the Minutes from March 11, 2019 and March 12, 2019 for review and discussion. As result of the review and discussion the following motions were made:

1. Vice President C. Vines made a motion to accept the March 11, 2019 Minutes as written. The motion was seconded by VASEBM R. Mason. The motion was moved forward unanimously.
2. NCSEBM C. Brown made a motion to accept the March 12, 2019 Minutes as written. The motion was seconded by DCSEBM D. Spratley. The motion was moved forward unanimously.

NEW BUSINESS:

- APRONS – President Jackson noted that a number of employees have inquired about Aprons. The Local is currently out of stock, however more Aprons have been ordered. The Board and Branch Presidents are reminded that Aprons are to be issued to new members only. As result of the Boards discussion the following motion was made:

WVSEBM N. Fields made a motion that from this date (6/19/2019) “Welcome Packages” will not be issued to new MHAs until after 90 work days or 120 calendar days, which ever one come first. The motion was seconded by MDSEBM M. Perry. The motion was moved forward unanimously.

- BENEVOLENCE (Comfort Books) – The Board discussed the policy and cost associated with providing Comfort Books to the families of retired members. As result of the discussion the following motion was made:

Vice President C. Vines made a motion that from this date (6/19/2019) going forward, the Local will not be required to provide Benevolence or Comfort Packages to the family members of retired members. The motion was seconded by DCSEBM D. Spratley. The motion was moved forward unanimously.

- JACKETS – Estimated time of arrival to the Local office is July 17, 2019. The actual date Jackets will be dispatched to the members was undetermined at this time.

- SCHOLARSHIPS – President Jackson was very happy to announce that the Scholarship Committee has recommended twelve (12) recipients for the “Kenneth A. Hayes 2019 Scholarship”. Final authorizations have been completed and official information will be sent to all Branches. As result of this discussion the following motion was made:

1. VASEBM R. Mason moved to approve \$40,000.00 for Scholarships. The motion was seconded by NCSEBM C. Brown. The motion was moved forward unanimously.
2. MDSEBM M. Perry made a motion to accept all expenses associated with the Scholarship Committee. The motion was seconded by DCSEBM D. Spratley. The motion was moved forward unanimously.

- VEBA TRUST TRANSITION – President Jackson briefly shared with the Board the progress of the VEBA Trust transition, duly noting the need to update and revise the VEBA Trust Manual.
- LEGISLATIVE COMMITTEE – President Jackson shared with the Board some highlights from the National’s recent Legislative Committee meeting. The main topic of discussion of course was Postal Reform. At this time, no new information to report as the same issues exist with no real change or progress made.
- ANNUAL AFFAIRS – President Jackson briefly discussed the upcoming Annual Affairs and what is expected. State Executive Board Members were reminded that they are entitled to attend all Annual Affairs within their respective jurisdictions.
- CONTRACT NEGOTIATIONS – The NPMHU/USPS National Agreement is officially scheduled to end September 20, 2019. The National office has already begun to give attention to and discuss the proposed suggestions from the membership. More information may be provided in the upcoming days or during the second Semi-Annual Meeting (SAMLU) scheduled for September 30th – October 1st 2019 in Washington DC.
- CAD REPORT – The Postal Service recently made a request to end its participation in the parties agreed upon Modified-Arbitration Process (MAP). However, the Local has opted to continue its participation without any change or delay. As result of the Local’s decision pre-arbitration meetings will continue to be scheduled.

- TRAINING – A number of Facilities have inquired about training for Stewards. President Jackson reiterated the need for Branch Presidents to actively take part in training their own Stewards, by providing basic instructions. Basic training manuals are available from the Local. Future contractual training by use of a Webinar is being considered.

FINANCIAL REPORT:

- Treasurer Leslie Hamlett distributed copies of the Profit & Loss and Balance sheets from January 2019 – June 19, 2019 for the Boards review and discussion. During the review and discussion Treasurer Hamlett provided a line by line explanation of all the accounts and receipts listed. As result of the review and discussion the following motion was made:

Recording Secretary D. Burnside made a motion to accept the Financial Report to include all receipts as presented. The motion was seconded by NCSEBM C. Brown. The motion was moved forward unanimously.

With no further business to discuss on this day, DCSEBM D. Spratley made a motion to adjourn. The motion was seconded by MDSEBM M. Perry. The motion moved forward unanimously. The Executive Board of Local 305 officially adjourned on this day at 4:20 PM.

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Dwight F. Burnside
Recording Secretary
NPMHU Local 305