



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines <i>Vice President</i>	Dwight Burnside <i>Recording Secretary</i>	Cynthia Brown <i>North Carolina</i>	Mike Perry <i>Maryland</i>	Demetria Spratley <i>Washington, DC</i>	Richard Mason <i>Virginia</i>	Nathan Fields <i>West Virginia</i>
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OFFICIAL MINUTES

National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite 100
Richmond, Virginia 23230-3533

October 1, 2019

In Attendance:

Felandria Jackson -	Local President
Calvin Vines -	Vice President
Leslie Hamlett -	Treasurer
Dwight Burnside -	Recording Secretary
Nathan Fields -	WVSEBM
Mike Perry -	MDSEBM
Demetria Spratley -	DCSEBM
Richard Mason -	VASEBM
Cynthia Brown -	NCSEBM

The Executive Board Meeting for NPMHU Local 305 was called to order by President Jackson at 4:35PM. The invocation was given by Vice President Calvin Vines and the roll call was conducted by Recording Secretary Burnside.

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OLD BUSINESS:

- REVIEW OF MINUTES – The Board reviewed copies of the official minutes from June 19, 2019 and the August 28, 2019 Teleconference. As result of the reviews and discussions the following motions were made:

WVSEBM Nathan Fields moved to accept the June 19, 2019 Minutes as written. The motion was seconded by DCSEBM Spratley and moved forward unanimously.

VASEBM Richard Mason moved to accept the August 28, 2019 Minutes with the following changes: **The minutes will reflect that Bro. Mason was not present for the meeting on August 28, 2019.** The motion was seconded by DCSEBM Spratley and moved forward unanimously.

NEW BUSINESS:

- 2020 CONVENTION – The Board discussed preparations for the 2020 NPMHU National Convention to include recommendations for the Judges of Elections. As result of the discussion the following motion was made:

Vice President Calvin Vines made a motion to accept the following recommendations for Judges of Elections for the 2020 National Convention: **Greg Cokes from Roanoke VA, Tim Powers from West VA, Shavonnie Zimmerman from Richmond VA, Theodore Thomas from Suburban MD, Twana Smith from Charlotte NC and Pam Rustin from Southern MD, Vincent Hughes from NOVA** as alternates. The motion was seconded by NCSEBM Cynthia Brown and was moved forward unanimously.

- CAD REPORT – President Jackson briefly discussed with the Board the progress of the Local’s current grievance activity. It was noted that out of 172 cases, 35 were withdrawn, 26 discipline cases were resolved, 47 contractual cases were resolved of which 30 were reversions and 64 cases are still pending. The goal is to utilize the pre-arbitration process to resolve as many cases as possible without going to arbitration.
- FINANCIAL REPORT – Treasurer Hamlett distributed the Balance Sheet and the Profit & Loss sheets from January through September 2019 for the Boards review and discussion. As result of the review and discussion the following motion was made:

MDSEBM Mike Perry made a motion to accept the Financial Report and receipts as presented. The motion was seconded by Vice President Calvin Vines and was moved forward unanimously.

The following agenda items were tabled for further discussion at the next Executive Board Meeting:

- Duties of the Executive Board (Constitution)
- Local Issue & Concerns
- MAPS and Grievance Procedures (Steward Training)
- VEBA – Concerns and Actions (Trustee Vacancy & Credentials)

With nothing further to discuss on this date, DCSEBM Spratley made a motion to adjourn. The motion was seconded by Vice President Calvin Vines and was moved forward unanimously. The meeting of the Executive Board of Local 305 was officially adjourned at 7:00PM.

Respectfully submitted;

A handwritten signature in red ink, appearing to read "D. Burnside".

Dwight F. Burnside
Recording Secretary
NPMHU Local 305