



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

Calvin Vines
Vice President

Dwight Burnside
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Demetria Spratley
Washington, DC

Richard Mason
Virginia

Nathan Fields
West Virginia

OFFICIAL MINUTES EXECUTIVE BOARD MEETING March 02, 2020

In Attendance:

Felandria Jackson -

Leslie Hamlett -

Dwight Burnside -

Nathan Fields -

Mike Perry -

Demetria Spratley -

Richard Mason-

Cynthia Brown -

Local President

Treasurer

Recording Secretary

WVSEBM

MDSEBM

DCSEBM

VASEBM

NCSEBM

The Executive Board Meeting for the NPMHU of Local 305 was called to order by President Jackson at 10:03AM. Invocation was given by President Jackson and the roll call was conducted by Recording Secretary Burnside.

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MINUTES REVIEW: The Board was issued copies of the Executive Board Minutes from December 02, 2019 and January 24, 2020 for review and discussion. As result of the review and discussion the following motions were made:

Motion: DCSEBM Spratley moved to accept the Dec. 02, 2019 Minutes with the following corrections: Pg. 4 of 4 misspelling, “**not**” will be changed to “**no**”. The motion was seconded by VASEBM Mason and moved forward Unanimously.

Motion: WVSEBM Fields moved to accept the Jan. 24, 2020 Minutes with the following corrections: Pg. 4 of 4, last sentence will be changed to reflect **NCSEBM** Cynthia Brown. The motion was seconded by NCSEBM Brown and was moved forward unanimously.

OLD BUSINESS: State Representatives were asked to share and discuss with the Board specific issues brought to their attention from each of the facilities under their jurisdiction. There were no issues presented requiring any immediate action at the Local level. Issues presented were duly noted and will be addressed accordingly.

NEW BUSINESS:

1. VACANCIES

- Vice President Vacancy – For personal reasons Vice President Calvin Vines resigned from the position of Vice President of Local-305 on February 21, 2020. In accordance with ULUC Article IV, Section 4 and Local By-Laws Article VII, Section 4, the Board met on March 02, 2020 to select and vote on a replacement to fill the remaining term of the vacant position. As result of discussions and recommendations the following motion was made:

Motion: President Jackson moved to accept the nomination of WVSEBM Nathan Fields for the position of Vice President of Local 305 effective March 02, 2020. The motion was seconded by NCSEBM Cynthia Brown and was moved forward unanimously.

- West Virginia State Representative Vacancy – In accordance with ULUC Article VI, Section 4 and Local By-laws Art. VII, Section 4, WVSEBM Nathan Fields recommended West Virginia P&DC Chief Steward Timothy Powers as replacement for the remainder of the term. The recommendation was given the utmost consideration. As result of the recommendation and discussion the following motion was made:

Treasurer Leslie Hamlett moved to accept the nomination of Timothy Powers as West Virginia State Representative effective March 03, 2020. The motion was seconded by VASEBM Richard Mason and moved forward unanimously.

2. 2020 Tentative Calendar:

- Tentative Schedule for the 2020 Calendar year was briefly discussed as follows:
 - April 05, 2020 – April 09, 2020 SAMLU (Biloxi, Mississippi)
 - April 13, 2020 – April 17, 2020 Council Meeting/Training
 - May 26, 2020 – May 29, 2020 Scholarship Meeting
 - July 05, 2020 – July 08, 2020 Executive Board Meeting
 - August 09, 2020 – August 15, 2020 Convention (Denver, Colorado)
 - October 10, 2020 – October 11, 2020 Heath Fair
 - November 15, 2020 – November 19, 2020 SAMLU (Reno, Nevada)
- *Note that this schedule is tentative, not official or final.**

3. **Local 305 VEBA Fund Update:** A Local 305 VEBA Account Trustee's Meeting was held on February 21, 2020. The Trustee's were provided a presentation from the Lead Consultant of the Bolten Partners Investment Consultant Group Inc. (Alton Fryer). As result of the meeting and discussions the following decisions were made:

The Trustees moved to accept the Bolten Partners Investment Consultant Group Inc. as the VEBA Fund consulting service going forward. This decision was approved and accepted unanimously.

The Trustees also agreed to allocate 2% of the Fund's NAAB to be used for the 2020 calendar year Benefits Plan budget. That decision was approved and accepted unanimously.

4. **SAMLU:** (April 05-09, 2020) President Jackson briefly discussed with the Board an overview of the meeting in preparation for the upcoming SAMLU in Biloxi, Miss.

5. **Executive Board & Council Meetings:** (April 13 – 17, 2020)

- Executive Board & Council Members are encouraged to review closely the Local By-Laws in preparation for the up-coming meetings.
- Contractual Training is scheduled and will be conducted by National Training Representatives.

6. **CAD REPORT:** President Jackson provided the following update for the Grievance & Arbitration activity of Local 305:

- January 2020, 32 cases were discussed. February 4th – 6th, 29 cases were reviewed during the 60-day review, of which 11 were settled, 2 were withdrawn, 4 were tabled and 12 were scheduled for arbitration.
- February 20th, 11 cases were discussed, of which 5 were settled, 4 were withdrawn, 1 was scheduled for arbitration and 1 was remanded back to Step 2.

7. **FINANCE REPORT:** Treasurer Leslie Hamlett provided the Board with copies of the following documentation and reports for the Board's review and discussion:

- VEBA Trust Profit & Loss, Bank accounts and Balance Sheets from January – February 2020.
- Local 305 Profit & Loss and Balance Sheets from January – February 2020.

As result the Boards review and discussion the following motion was made:

Motion: Recording Secretary Burnside moved to accept the Financial Report and receipts as presented. The motion was seconded by NCSEBM Cynthia Brown and moved forward unanimously.

With nothing further to discuss on this date Recording Secretary Burnside made a motion to adjourn. The motion was seconded by VASEBM Mason and moved forward unanimously. The meeting of the Executive Board of Local 305 was officially adjourned at 1:29PM.

Respectfully yours,



Dwight F. Burnside
Recording Secretary
NPMHU-Local 305