

National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100
Richmond, VA 23230-3533

Felandria A. Jackson, President

Leslie Hamlett, Treasurer

| | | | | | | |
|---|---|--|-------------------------------|--|-----------------------------------|-------------------------------------|
| LaFon Robinson <i>Vice President</i> | Marcus Anderson <i>Recording Secretary</i> | Cynthia Brown <i>North Carolina</i> | Mike Perry <i>Maryland</i> | Demetria Spratley <i>Washington, DC</i> | Marvin Simpson <i>Virginia</i> | James Beane <i>West Virginia</i> |
|---|---|--|-------------------------------|--|-----------------------------------|-------------------------------------|

OFFICIAL MINUTES Executive Board Meeting Zoom meeting

January 31, 2022

In Attendance:

| | |
|-------------------|---------------------|
| Felandria Jackson | Local President |
| Lafon Robinson | Vice President |
| Marcus Anderson | Recording Secretary |
| Leslie Hamlett | Treasurer |
| Cynthia Brown | NCSEBM |
| Demetria Spratley | DCSEBM |
| Tim Powers | WVSEBM |

Absent:

| | |
|----------------|--------|
| Marvin Simpson | VASEBM |
| Michael Perry | MDSEBM |

The Executive Board for NPMHU Local 305 was called to order by President Felandria Jackson at 10:11 am. The rollcall was conducted by President Felandria Jackson.

VEBA TRUST

The Executive Board was presented with an amended Sick Plan Policy and Sick Plan Form. The VEBA Trustees met on January 24th and 26th to discuss the potential impact that COVID-19 pandemic will have on the Sick Plan. The Trustees proposed to amend the terms of the Sick Plan policy and the form to safeguard the VEBA Trust from being negatively impacted by the escalated COVID cases.

Motion: President Felandria Jackson moved to accept the amended Sick Plan Policy and Sick Plan Form. The motion was 2nd by Vice President Lafon Robinson and moved forward unanimously by Roll Call Vote.

The Executive Board was provided a copy of the 2022 VEBA Trust budget.

Motion: NCSEBM Cynthia Brown made a motion to accept the 2022 VEBA Trust Budget. The motion was 2nd by Vice President Lafon Robinson and moved forward unanimously by Roll call vote.

The Executive Board discussed the VEBA Trust two vacancies. One vacancy for a non-Union member and one vacancy for a Union member.

Motion: NCSEBM Cynthia Brown made a motion to accept the hiring of Dwight Burnside as the non-Union Trustee. The motion was 2nd by DCSEBM Demetria Spratley and moved forward unanimously by Roll Call Vote.

Upcoming SAMLU and Council Meeting

Upcoming SAMLU: The first NPMHU SAMLU is scheduled for April 24-27, 2022. President Felandria Jackson discussed the possibilities of combining the Council meeting with the SAMLU Meeting in Kentucky (April 26-30, 2022). This will allow the Council to report to Louisville KY on April 26 and be a part of the training that will be given by the National on April 27th. We will reconvene on April 28-29 for our Council meeting.

Motion: Local President Jackson made a motion to approve all cost associated with combining the Upcoming SAMLU and our Council meetings in Louisville, Kentucky. The Council will be traveling to Louisville April 26 and returning April 30, 2022. The motion was 2nd by DCSEBM Demetria Spratley and moved forward unanimously by Roll call vote.

Local President Jackson will poll the Council to get an accurate number of Council members that will attend the Council Meeting.

Issues around the Local

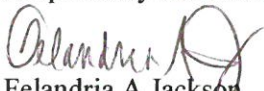
The Executive Board discussed a pending issue concerning the improper behavior of a Branch President. Local Treasurer Hamlett provided the Board with documents. The Executive Board agreed that an investigation would be conducted.

NCSEBM Cynthia Brown discussed the issue of Stewards being threatened by members. This issue will be discussed with our lawyers and advice will be disseminated.

Vice President/CAD Robinson discussed an issue with an upcoming arbitration case.

With no further business to discuss on this date, President Jackson moved to adjourn the meeting. The motion was seconded by DCSEBM Spratley and moved forward unanimously. The Executive Board meeting for Local 305 was officially adjourned at 11:21 am.

Respectfully submitted,



Felandria A Jackson
Local 305 President



EXECUTIVE BOARD OF LOCAL 305 UNION

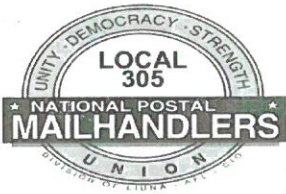
ROLL-CALL VOTE

January 31, 2022

Motion: President Felandria Jackson moved to accept the amended Sick Plan Policy and Sick Plan Form. The motion was 2nd by Vice President Lafon Robinson and moved forward unanimously by Roll Call Vote.

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|---|-----------------------|-------------------|----------|-------------|
| <u>Felandria Jackson</u> | <u>President</u> | <u>Y</u> <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Lafon Robinson</u> | <u>Vice President</u> | <u>Y</u> <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Leslie Hamlett</u> | <u>Treasurer</u> | <u>Y</u> <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Marcus Anderson</u> | <u>Secretary</u> | <u>Y</u> <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Tim Powers</u> | <u>WVSEBM</u> | <u>Y</u> <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Michael Perry</u> | <u>MDSEBM</u> | <u>Y</u> | <u>N</u> | <u>ABST</u> |
| <u>Demetria Spratley</u> | <u>DCSEBM</u> | <u>Y</u> <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Marvin Simpson</u> | <u>VASEBM</u> | <u>Y</u> | <u>N</u> | <u>ABST</u> |
| <u>Cynthia Brown</u> | <u>NCSEBM</u> | <u>Y</u> <u>X</u> | <u>N</u> | <u>ABST</u> |
| Marvin Simpson and Michael Perry absent | | | | |

Decision: Approved by a majority



EXECUTIVE BOARD OF LOCAL 305 UNION

ROLL-CALL VOTE

January 31, 2022

Motion: NCSEBM Cynthia Brown made a motion to accept the 2022 VEBA Trust Budget. The motion was 2nd by Vice President Lafon Robinson and moved forward unanimously by Roll call vote.

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|-------------------|----------------------|---|-------|---|------|-------|
| Felandria Jackson | President _____ | Y | X | N | ABST | _____ |
| Lafon Robinson | Vice President _____ | Y | X | N | ABST | _____ |
| Leslie Hamlett | Treasurer _____ | Y | X | N | ABST | _____ |
| Marcus Anderson | Secretary _____ | Y | X | N | ABST | _____ |
| Tim Powers | WVSEBM _____ | Y | X | N | ABST | _____ |
| Michael Perry | MDSEBM _____ | Y | _____ | N | ABST | _____ |
| Demetria Spratley | DCSEBM _____ | Y | X | N | ABST | _____ |
| Marvin Simpson | VASEBM _____ | Y | _____ | N | ABST | _____ |
| Cynthia Brown | NCSEBM _____ | Y | X | N | ABST | _____ |

Marvin Simpson and Michael Perry absent

Decision: Approved by a majority



EXECUTIVE BOARD OF LOCAL 305 UNION

ROLL-CALL VOTE

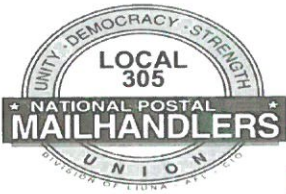
January 31, 2022

Motion: NCSEBM Cynthia Brown made a motion to accept the hiring of Dwight Burnside as the non-Union Trustee. The motion was 2nd by DCSEBM Demetria Spratley and moved forward unanimously by Roll Call Vote.

| | | | | | |
|--------------------------|-----------------------|----------|-----------|----------|-------------|
| <u>Felandria Jackson</u> | <u>President</u> | <u>Y</u> | <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Lafon Robinson</u> | <u>Vice President</u> | <u>Y</u> | <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Leslie Hamlett</u> | <u>Treasurer</u> | <u>Y</u> | <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Marcus Anderson</u> | <u>Secretary</u> | <u>Y</u> | <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Tim Powers</u> | <u>WVSEBM</u> | <u>Y</u> | <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Michael Perry</u> | <u>MDSEBM</u> | <u>Y</u> | <u> </u> | <u>N</u> | <u>ABST</u> |
| <u>Demetria Spratley</u> | <u>DCSEBM</u> | <u>Y</u> | <u>X</u> | <u>N</u> | <u>ABST</u> |
| <u>Marvin Simpson</u> | <u>VASEBM</u> | <u>Y</u> | <u> </u> | <u>N</u> | <u>ABST</u> |
| <u>Cynthia Brown</u> | <u>NCSEBM</u> | <u>Y</u> | <u>X</u> | <u>N</u> | <u>ABST</u> |

Marvin Simpson and Michael Perry absent

Decision: Approved by a majority.



EXECUTIVE BOARD OF LOCAL 305 UNION

ROLL-CALL VOTE

January 31, 2022

Motion: Local President Jackson made a motion to approve all cost associated with combining the Upcoming SAMLU and our Council meetings in Louisville, Kentucky. The Council will be traveling to Louisville April 26 and returning April 30, 2022. The motion was 2nd by DCSEBM Demetria Spratley and moved forward unanimously by Roll call vote.

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| <u>Felandria Jackson</u> | <u>President</u> | <u>Y</u> <u>X</u> <u>N</u> | <u>ABST</u> |
| <u>Lafon Robinson</u> | <u>Vice President</u> | <u>Y</u> <u>X</u> <u>N</u> | <u>ABST</u> |
| <u>Leslie Hamlett</u> | <u>Treasurer</u> | <u>Y</u> <u>X</u> <u>N</u> | <u>ABST</u> |
| <u>Marcus Anderson</u> | <u>Secretary</u> | <u>Y</u> <u>X</u> <u>N</u> | <u>ABST</u> |
| <u>Tim Powers</u> | <u>WVSEBM</u> | <u>Y</u> <u>X</u> <u>N</u> | <u>ABST</u> |
| <u>Michael Perry</u> | <u>MDSEBM</u> | <u>Y</u> <u>N</u> <u>N</u> | <u>ABST</u> |
| <u>Demetria Spratley</u> | <u>DCSEBM</u> | <u>Y</u> <u>X</u> <u>N</u> | <u>ABST</u> |
| <u>Marvin Simpson</u> | <u>VASEBM</u> | <u>Y</u> <u>N</u> <u>N</u> | <u>ABST</u> |
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Marvin Simpson and Michael Perry absent

Decision: Approved by a majority.