

LOCAL 305 MAIL HANDLERS MIDATLANTIC

District of Columbia • Maryland • North Carolina • Virginia • West Virginia

Kenneth A. Hayes, President • Dunleigh Y. Cardin, Treasurer • 4907 Fitzhugh Ave., Suite 100 • Richmond, VA 23230



Clara Jackson
Vice President

Derrick Carr
Recording Secretary

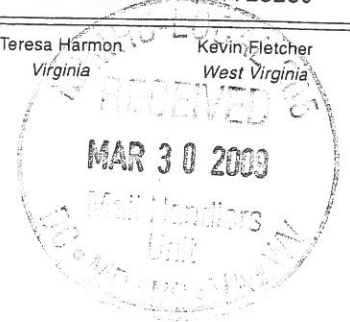
Mary Naylor
Washington, DC

Ed Evans
Maryland

Michael Lawrence
North Carolina

Teresa Harmon
Virginia

Kevin Fletcher
West Virginia



OFFICIAL MINUTES

The Executive Board Teleconference
National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite #100
Richmond, Virginia 23230-3533
March 13, 2009

In attendance:

Kenneth Hayes-Local President

Clara Jackson-Vice President

Yam Cardin-Treasurer

Derrick Carr-Recording Secretary

Mary Naylor-District of Columbia State Executive Board Member

Ed Evans-Maryland State Executive Board Member

Michael Lawrence-North Carolina State Executive Board Member

Teresa Harmon-Virginia State Executive Board Member

Kevin Fletcher-West Virginia State Executive Board Member

Opening of the Executive Board Meeting:

1. President Kenneth Hayes called the meeting to order at 1:35 P.M.
2. Recording Secretary Carr made the roll call. All board members were present.

Discussion on the VEBA Trust:

1. President Hayes informed the Board that the purpose for this teleconference was to address the issues concerning the VEBA Trust, the Scholarship Program, and both the Death and Sick Benefit Plan. The Trustees of the VEBA Fund met on March 6, 2009. The minutes from the meeting were emailed to each Board member for review.
2. The Net Assets of the Fund declined by \$1,904,746, from December 31, 2007 to February 28, 2009, which is a 38.8% reduction.

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3. URISSA Guidelines states that only two percent (2%) of the Trust, per year can be utilized for the benefits paid out. The purpose is to ensure that the Trust will be able to pay future benefits to its members indefinitely.
4. The Trustees are willing to sponsor Local 305's Scholarship Program under certain conditions that will not violate the two percent cap stipulated by URISSA Law.
5. The Trustees of the VEBA Trust submitted a Resolution for the Executive Board to consider in order to preserve the financial health of the VEBA Trust Fund.
 - A) They want to suspend the Sick Pay Plan until such time that the benefits may be restored in accordance with the terms of the VEBA Trust Agreement;
 - B) They want to cap the total benefits payable to the Death Benefit Plan at \$30,000 in any calendar year; benefits to be prorated among qualified beneficiaries;
 - C) The total benefits paid by the VEBA Trust for both the Scholarship Program and the Death Benefit Plan will not exceed 2% of the Net Assets Available for Benefits (NAAB). The 2% NAAB will be based on the amount measured December 31 or the previous calendar year.
6. If adopted the amount to be spent for the calendar year in 2009 will be approximately \$66,000. Thus far the, \$14,000 was spent for both the Death Benefit and the Sick Pay Benefit leaving a balance of \$54,300 for the remainder of the year.
7. President Hayes moved to limit the Scholarship Program to \$30,000 for the year 2009, with a maximum of \$2,000 given per recipient. Motion was seconded by NCSEBM Lawrence. Motion carried unanimously.
8. President Hayes moved to suspend both the Death Benefit and the Sick Pay Benefit until the next Executive Board Meeting in June 2009. The Motion was seconded by NCSEBM Lawrence. Motion carried unanimously.

Being no further business NCSEBM Lawrence made a motion to adjourn and Recording Secretary Carr seconded it. Motion passed unanimously.
Teleconference adjourned at 2:25 P.M.

Fraternally yours,



Derrick Carr
Recording Secretary