

LOCAL 305 MAIL HANDLERS MIDATLANTIC



District of Columbia • Maryland • North Carolina • Virginia • West Virginia

Kevin Fletcher, President • Dunleigh Y. Cardin, Treasurer • 4907 Fitzhugh Ave., Suite 100 • Richmond, VA 23230-3533

A.F.L./C.I.O.

Vacant
Vice President

Derrick Carr
Recording Secretary

Lamar Grigsby
Washington, DC

Ed Evans
Maryland

Michael Lawrence
North Carolina

Leslie Hamlett
Virginia

Amber Slater
West Virginia



OFFICIAL MINUTES

The Executive Board Teleconference
National Postal Mail Handlers Union – Local 305
4907 Fitzhugh Avenue, Suite #100
Richmond, Virginia 23230-3533
July 26, 2012

In attendance:

Kevin Fletcher-Local President

Yam Cardin-Treasurer

Vacant-Vice President

Derrick Carr-Recording Secretary

Lamar Grigsby-District of Columbia State Executive Board Member

Ed Evans-Maryland State Executive Board Member

Michael Lawrence-North Carolina State Executive Board Member

Leslie Hamlett-Virginia State Executive Board Member

Amber Slater-West Virginia State Executive Board Member

Opening of the Executive Board Meeting:

The meeting of the Executive Board of Local 305 was called to order by President Fletcher at 2:05 PM. Recording Secretary Carr recorded the roll call. All members were present. President Fletcher stated that the purpose of the meeting was to 1) fill the Executive Board vacancy for Vice President; 2) to select several Judges of Election; 3) to select a Director of Contract Administration; 4) and to discuss the housing situation for the fulltime officers.

Executive Board Vacancy

The vacancy occurred when the previous President, Kenneth Hayes retired from Local 305 and brother Kevin Fletcher, then the Vice President was nominated to serve the remainder of President Hayes' term. President Fletcher, in quoting the Local Bylaws, reminded the Board that when a vacancy occurs on the Executive Board the President has

30 days to convene the Board for the purpose of filling said vacancy for the remainder of the term.

President Fletcher then solicited nominations from the Board and only two names were given: NCSEBM Lawrence and Branch President of Dulles, VA Jose' Pena. Brother Lawrence declined the nomination leaving the Board to vote on Brother Pena as the lone nominee. After some discussion on the nomination the Board voted to have Brother Pena to serve as Vice President for the remainder of this term. The nomination was approved and carried by a majority of the vote. The Board congratulates Brother Pena on his nomination.

THE 2012 JUDGES OF ELECTION

It will be necessary to select several Judges of Elections for the upcoming election that is to occur later this year. President Fletcher requested to have at least one member to serve who has had previous experience serving as a Judge, while underlying the importance of having knowledge of the position and also having someone serve who is local to Richmond, Virginia. The Judge who is from the Richmond area will handle the constant collection of mail from the P.O. Box set up solely for the election and any other local activity that involves the election. This will avoid having to have someone come from out of town to handle this work. After a brief discussion concerning the nomination process and a reminder that those members who serve as Judges cannot run for an elected position, President Fletcher solicited the Board for nominees.

The Judges nominated were Greg Cocke to serve as Chief Judge because of his previous experience; Brother Marvin Simpson, Richmond, VA; Brother Theodore Thomas, Gaithersburg, MD; Brother Mike Melton, Baltimore, MD; and Sister Terri Stewart, West Virginia. After a brief discussion on each nominee the Board approved each by a majority vote.

CONTRACT ADMINISTRATION DEPARTMENT

President Fletcher who previously served as the Director of Contract Administration stated the need to fill that vacancy in accordance to the Constitution which states that the Local President can hire a Technical Assistant subsequent to the approval of the Executive Board. It was noted that this is a position that is needed and that has been around for several years. President Fletcher stated that he would like to utilize MDSEBM Evans as the Director of Contract Administration. After some discussion the Board approved Brother Evans to serve as the Technical Advisor concerning contract administration effective August 25, 2012.

FULLTIME OFFICERS HOUSING

President Fletcher stated that in a continued effort to be cost effective, instead of breaking the lease of the residence used previously by him when he served as the Director of Contract Administration and move into the house established for the Local President, he

will remain and fulfill the remainder of the lease. The Local will allow Brother Hayes to remain in the house designated for the Local President under a lease agreement until the end of December 2012. The lease requires Brother Hayes to pay \$1500 per month, pay for all utilities and upkeep of property, and vacate the premises at the end of the lease, December 31, 2012. The \$1500 is based on the fair market value of rental property in the area as determined by an appraisal and a report from Long and Foster Realtors in Richmond VA listing the Fair Market Value of the property on the rental market.

There was a discussion on the legalities and properness of this leasing and housing arrangement; how it was done previously with our past Treasurer, Brother Ronald Thomas; and the avoidance of breaking the lease. The Local did seek legal counsel concerning the arrangements. There was further discussion about the housing arrangements for the newly appointed Director of Contract Administration Brother Evans. President Fletcher stated that he does not desire permanent housing and will be lodged in the hotel when required to be in Richmond, Va. It was noted that Brother Hayes has already paid for the remainder of July.

Being no further business Recording Secretary Carr moved to adjourn the meeting at 2:35 PM; it was seconded by WVSEBM Slater. Motion passed unanimously.

Fraternally yours,

A handwritten signature in black ink, appearing to read 'Derrick Carr', with a long horizontal flourish extending to the right.

Derrick Carr
Recording Secretary