



National Postal Mail Handlers Union-Local 305

4907 Fitzhugh Avenue, Suite 100

Richmond, VA 23230-3533

Felandria A. Jackson, President

Lafon Robinson, Treasurer

Joseph Page
Vice President

Marcus Anderson
Recording Secretary

Cynthia Brown
North Carolina

Mike Perry
Maryland

Demetria Spratley
Washington, DC

Marvin Simpson
Virginia

Tim Powers
West Virginia

OFFICIAL MINUTES Council Meeting April 23, 2025

The Council Meeting for NPMHU Local 305 was called to order by President Felandria Jackson at 10:08 a.m. The roll call was then conducted by Recording Secretary Marcus Anderson.

Phone (804) 358-4664 • Fax (804) 342-1082



INVOCATION

Invocation was given by Vice President Joseph Page.

NEW COUNCIL MEMBERS

President Jackson recognized the following new Council members for Local 305:

- Tim Powers – West Virginia State Representative
- Everette Mcilwain – Branch President Washington, D.C.
- Victor “Cody” West – Branch President Raleigh, NC
- John Turley – Branch President Charleston, WV
- Jakeisha Parker – Branch President Norfolk, VA

STATE OF THE UNION

President Jackson provided an overview of the information gathered at the latest SAMLU in New Orleans. This overview consisted of how certain executive orders, if passed, could impact Union operations, including the way union dues are collected.

DELAYING OF COLLECTION MAIL

President Jackson stressed the importance of grieving the postal service’s decision to delay the processing of collection mail after a set cutoff time. Branch Presidents were encouraged to request all truck schedules for their individual facilities.

PROTESTING

The National is requesting photos of any protest members attend. The Local Office is currently revamping the L305 website, and these photos are encouraged for that website as well.

REVIEW OF MINUTES

Council Meeting Minutes for May 14, 2024, through May 17, 2024, were provided for review. After reviewing these minutes, the following motions were made:

Motion: *Branch President Wayne Allen moved to accept the May 14, 2024, Council Meeting Minutes as written. Seconded by Branch President Theodore Thomas and passed by majority vote. (Roll call vote attached)*

Motion: *Branch President Wayne Allen moved to accept the May 15, 2024, Council Meeting Minutes as written. Seconded by Branch President Theodore Thomas and passed by majority vote. (Roll call vote attached)*

Motion: *Branch President Wayne Allen moved to accept the May 16, 2024, Council Meeting Minutes as written. Seconded by Branch President Desiree Pettway and passed by majority vote. (Roll call vote attached)*

Motion: *Branch President Theodore Thomas moved to accept the May 17, 2024, Council Meeting Minutes as written. Seconded by Branch President Maurice Wallace and passed by majority vote. (Roll call vote attached)*

BY-LAWS

The Council was provided copies of the Official NPMHU Local 305 By-Laws for review and discussion. The following motions were then made to the By-Laws:

Article II, Section 6

Motion: *Branch President Tim Farmer moved to include “**tumbler**” to the apron or backpack gift options, **with gifts being subject to availability**. Seconded by Branch President Everette Mcilwain and passed by majority vote. (Roll call vote attached)*

Article II, Section 9

Motion: Branch President Candace Brown moved to amend this provision to read, “During the second quarter of each year, State Executive Board Members may select **members** from their respective State to review the books and financial activity of Local 305. **This request must be made in writing and will be coordinated through the Local Treasurer.**” Seconded by Branch President Shawn Wyche and passed by unanimous vote.

Article II, Section 10A

Motion: Local Treasurer Lafon Robinson moved to replace the Union retirement package item (a) with a **large Union membership blanket**. Seconded by DCSEBM Demetria Spratley and passed by majority vote. (Roll call vote attached)

Article III, Section 1

Motion: Branch President Shawn Wyche moved to increase all salaries and compensation by 15%. Seconded by Branch President Teresa Wiggins and failed to obtain a majority vote. (Roll call vote attached)

Motion: Branch President Victor West moved to increase all salaries and compensation by 10%. Seconded by Branch President Shawn Wyche and failed to obtain a majority vote. (Roll call vote attached)

Motion: VASEBM Marvin Simpson moved to freeze all salaries and compensation. Seconded by DCSEBM Demetria Spratley and passed by majority vote. (Roll call vote attached)

Article III, Section 11

Motion: DCSEBM Demetria Spratley moved to have a choice between the **large Union membership blanket** or an Officer watch. Seconded by Branch President Shawn Wyche and passed by majority vote. (Roll call vote attached)

Article IV, Section 1A

Motion: Branch President Lori Freeman moved that **unused money from the current year’s annual membership appreciation will roll over to the following year**. Seconded by Branch President Candace Brown and passed by majority vote. (Roll call vote attached)

Article VII, Section 1

Motion: Recording Secretary Marcus Anderson moved to extend the first sentence of this provision with, “**or as soon as a willing and qualified replacement per the ULUC is available.**” Seconded by Branch President Theodore Thomas and passed by majority vote. (Roll call vote attached)

Upon completion of the changes to the By-Laws, the following motion was made:

Motion: Branch President Wayne Allen moved to accept the By-Laws with changes. Seconded by DCSEBM Demetria Spratley and passed unanimously.

BRANCH PRESIDENT OBLIGATIONS

President Jackson went over the duties/obligations of the Branch Presidents. The following items were covered:

- Ensuring steward certifications are in compliance with Article 17.2.
- Monthly reports are due by the 10th of each month. These reports should be timely and accurate.
- Making sure Safety and Labor Management Meetings are being conducted quarterly. LDRC meetings monthly.
- Branch Meetings are to be held quarterly unless waived by the Local President. These meetings should cover any issues going on in the facility. Executive Board minutes should be read. Information received from the Local President should be gone over.
- Steward Meetings are mandatory.
- Key indicator reports should be sent quarterly for the branch president and any paid steward. If a branch president or steward is going to be absent for more than ten days the Local Office needs to be informed.

- Union bulletin boards are to be up to date with chain of command posted.
- Grievance logbooks should be filled out accurately. There should be one main logbook in the office.
- Grievances should be looked over before they are sent out of the facility. Ensure the MAPS process has been followed.
- Timely notification of a Union member's retirement or death is required.
- Expense reports and lost time documents must be signed and submitted timely.
- Overseeing and delegating duties to stewards as needed.
- Maintaining a list of the complement/matrix for the facility.
- Requesting and keeping up with the Seniority Roster and Relative Standing list each quarter.
- Ensuring a Union representative attends MHA orientation with the objective of increasing the membership.
- Every year check to see if members want to update their beneficiary forms. Upon stamped approval return the form to the member.
- Supply forms must be filled out and turned in. Only tools and supplies needed to conduct Union business will be authorized.
- LWOP notices must be attached when lost time forms are submitted.

2025 SCHOLARSHIP

The 2025 Local 305 Scholarship application is out. President Jackson encouraged everyone to promote this program.

PAC

President Jackson asked for each member of the Council to please give to the PAC.

SUBMITTED ITEMS

President Jackson addressed all questions and concerns submitted via email for the Council Meeting.

TASK FORCE

Vice President Page gave an overview of Local 305 Task Force activities. Site visits began July 8, 2024, and are still ongoing. Goals for 2025 are to visit the remaining facilities and to follow up with those already visited.

MHBP

Local 305 MHBP Coordinator Demetria Spratley reported on the activity from open season 2024. There were 1,113 health fair invitations with 764 attended. Membership for the Standard Option increased 29%, Value Plan increased 15%, and the Consumer Option increased 42%. Local 305 enrollment for 2024 was 17,898. This enrollment increased to 21,683 by the close of open season. The most federal annuity adds by state:

- Stand Option #1 Virginia & #2 Maryland
- Consumer Option #2 Virginia & #5 Maryland
- Value Plan #1 Virginia & #2 Maryland

CAD REPORT

Local Treasurer Lafon Robinson provided an overview of the Contract Administration Department (CAD) activities from June 1, 2024, to present date.

- 60 Day Review:
During this timeframe there has been no official 60 day review.
- Pre-Arbitration Meetings:
President Jackson and the Manager of Labor Relations for North Carolina have met regularly to resolve discipline cases in North Carolina.

VASEBM Marvin Simpson has been meeting with Labor Relations to settle cases in Virginia. Meetings for Maryland are to be scheduled.

- Arbitration:
June 24, 2024 - Suburban, MD there were 2 cases scheduled, but only 1 was heard.
January 13, 2025 - Suburban, MD continuation of second case from June 24, 2024.
- Arbitration Awards:
July 16, 2024 – Southern, MD – Improper Conduct (denied)
August 26, 2024 – Suburban, MD – Attendance (sustained)
March 3, 2025 – Suburban, MD – Denied transfer (sustained)
- CAT Team Meetings:
2024 July 23rd & 24th – 34 of 58 cases were discussed (discipline)
2024 October 21st & 22nd – 24 of 58 cases were discussed (contract)
- Training Around the Local:
2024 July 31st- August 2nd – Federal Employee Law Training Group provided training for the Executive Board and Advocates.
2025 February 25th & 26th – New Steward and Refresher Training for Charleston P&DC and Raleigh P&DC

FINANCIAL REPORT

Treasurer Robinson provided the Council with copies of the Profit & Loss Balance Sheets, and Bank Statements from the General Fund and VEBA Trust accounts from January 1, 2024, through December 31, 2024, for review and discussion. A line-by-line accounts review, and explanation was then conducted. At the conclusion of this report, the following motion was made:

<p>Motion: <i>Branch President Wayne Allen moved to accept the financial report. Seconded by Recording Secretary Marcus Anderson and passed unanimously.</i></p>

With no further business on this date, Local President Felandria Jackson made a motion to adjourn the meeting. The motion was seconded by Branch President Maurice Wallace and moved forward unanimously. The Council meeting of Local 305 was officially adjourned at 5:22 p.m.

Respectfully Submitted,



Marcus D. Anderson
Recording Secretary
NPMHU – Local 305



National Postal Mail Handlers Union-Local 305

Council Meeting Attendance

April 23, 2025

<u>Name</u>		<u>In Attendance</u>	Yes - Y No - X
1.	<u>Felandria Jackson</u>	Y	
2.	<u>Joseph Page</u>	Y	
3.	<u>Lafon Robinson</u>	Y	
4.	<u>Marcus Anderson</u>	Y	
5.	<u>Demetria Spratley</u>	Y	
6.	<u>Michael (Mike) Perry</u>	Y	
7.	<u>Cynthia Brown</u>	Y	
8.	<u>Marvin Simpson</u>	Y	
9.	<u>Tim Powers</u>	Y	
10.	<u>Everette Mcilwain</u>	Y	
11.	<u>Darrell Manigo</u>	Y	
12.	<u>Jack McClelland</u>	Y	
13.	<u>Lori Freeman</u>	Y	
14.	<u>Theodore (Teddy) Thomas</u>	Y	
15.	<u>Norman (Wayne) Allen</u>	Y	
16.	<u>Maurice Wallace</u>	Y	
17.	<u>Lakiesha Lewis</u>	Y	
18.	<u>Desiree Pettway</u>	Y	
19.	<u>Victor (Cody) West</u>	Y	
20.	<u>Teresa Wiggins</u>	Y	
21.	<u>Wanetta Morgan Hooks</u>	Y	
22.	<u>Jakeisha Parker</u>	Y	
23.	<u>Candace Brown</u>	Y	
24.	<u>Shawn Wyche</u>	Y	
25.	<u>Timothy (Tim) Farmer</u>	Y	
26.	<u>John Turley</u>	Y	

Total:	26	Present
	0	Absent
	0	Late



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: *Branch President Wayne Allen moved to accept the May 14, 2024, Council Meeting Minutes as written.*
Second: *Branch President Theodore Thomas*

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>Tim Powers</u>	O	
10. <u>Everette Mcilwain</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Lori Freeman</u>	Y	
14. <u>Theodore (Teddy) Thomas</u>	Y	
15. <u>Norman (Wayne) Allen</u>	Y	
16. <u>Maurice Wallace</u>	Y	
17. <u>Lakiesha Lewis</u>	Y	
18. <u>Desiree Pettway</u>	Y	
19. <u>Victor (Cody) West</u>	Y	
20. <u>Teresa Wiggins</u>	Y	
21. <u>Wanetta Morgan Hooks</u>	Y	
22. <u>Jakeisha Parker</u>	Y	
23. <u>Candace Brown</u>	Y	
24. <u>Shawn Wyche</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>John Turley</u>	Y	

Results: 25 Yes
 0 No
 1 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: *Branch President Wayne Allen moved to accept the May 15, 2024, Council Meeting Minutes as written.*

Second: *Branch President Theodore Thomas*

<u>Name</u>		<u>Vote</u>	Yes – Y, No – X , Abstain - O
1.	<u>Felandria Jackson</u>	Y	
2.	<u>Joseph Page</u>	Y	
3.	<u>Lafon Robinson</u>	Y	
4.	<u>Marcus Anderson</u>	Y	
5.	<u>Demetria Spratley</u>	Y	
6.	<u>Michael (Mike) Perry</u>	Y	
7.	<u>Cynthia Brown</u>	Y	
8.	<u>Marvin Simpson</u>	Y	
9.	<u>Tim Powers</u>	O	
10.	<u>Everette Mcilwain</u>	Y	
11.	<u>Darrell Manigo</u>	Y	
12.	<u>Jack McClelland</u>	Y	
13.	<u>Lori Freeman</u>	Y	
14.	<u>Theodore (Teddy) Thomas</u>	Y	
15.	<u>Norman (Wayne) Allen</u>	Y	
16.	<u>Maurice Wallace</u>	Y	
17.	<u>Lakiesha Lewis</u>	Y	
18.	<u>Desiree Pettway</u>	Y	
19.	<u>Victor (Cody) West</u>	Y	
20.	<u>Teresa Wiggins</u>	Y	
21.	<u>Wanetta Morgan Hooks</u>	Y	
22.	<u>Jakeisha Parker</u>	Y	
23.	<u>Candace Brown</u>	Y	
24.	<u>Shawn Wyche</u>	Y	
25.	<u>Timothy (Tim) Farmer</u>	Y	
26.	<u>John Turley</u>	Y	

Results: 25 Yes
 0 No
 1 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: *Branch President Wayne Allen moved to accept the May 16, 2024, Council Meeting Minutes as written.*

Second: *Branch President Desiree Pettway*

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. <u>Felandria Jackson</u>	Y	
2. <u>Joseph Page</u>	Y	
3. <u>Lafon Robinson</u>	Y	
4. <u>Marcus Anderson</u>	Y	
5. <u>Demetria Spratley</u>	Y	
6. <u>Michael (Mike) Perry</u>	Y	
7. <u>Cynthia Brown</u>	Y	
8. <u>Marvin Simpson</u>	Y	
9. <u>Tim Powers</u>	O	
10. <u>Everette Mcilwain</u>	Y	
11. <u>Darrell Manigo</u>	Y	
12. <u>Jack McClelland</u>	Y	
13. <u>Lori Freeman</u>	Y	
14. <u>Theodore (Teddy) Thomas</u>	Y	
15. <u>Norman (Wayne) Allen</u>	Y	
16. <u>Maurice Wallace</u>	Y	
17. <u>Lakiesha Lewis</u>	Y	
18. <u>Desiree Pettway</u>	Y	
19. <u>Victor (Cody) West</u>	Y	
20. <u>Teresa Wiggins</u>	Y	
21. <u>Wanetta Morgan Hooks</u>	Y	
22. <u>Jakeisha Parker</u>	Y	
23. <u>Candace Brown</u>	Y	
24. <u>Shawn Wyche</u>	Y	
25. <u>Timothy (Tim) Farmer</u>	Y	
26. <u>John Turley</u>	Y	

Results: 25 Yes
 0 No
 1 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: Branch President Theodore Thomas moved to accept the May 17, 2024, Council Meeting Minutes as written.

Second: Branch President Maurice Wallace

<u>Name</u>		<u>Vote</u>	Yes – Y, No – X , Abstain - O
1.	<u>Felandria Jackson</u>	Y	Yes – Y, No – X , Abstain - O
2.	<u>Joseph Page</u>	Y	
3.	<u>Lafon Robinson</u>	Y	
4.	<u>Marcus Anderson</u>	Y	
5.	<u>Demetria Spratley</u>	Y	
6.	<u>Michael (Mike) Perry</u>	Y	
7.	<u>Cynthia Brown</u>	Y	
8.	<u>Marvin Simpson</u>	Y	
9.	<u>Tim Powers</u>	O	
10.	<u>Everette Mcilwain</u>	Y	
11.	<u>Darrell Manigo</u>	Y	
12.	<u>Jack McClelland</u>	Y	
13.	<u>Lori Freeman</u>	Y	
14.	<u>Theodore (Teddy) Thomas</u>	Y	
15.	<u>Norman (Wayne) Allen</u>	Y	
16.	<u>Maurice Wallace</u>	Y	
17.	<u>Lakiesha Lewis</u>	Y	
18.	<u>Desiree Pettway</u>	Y	
19.	<u>Victor (Cody) West</u>	Y	
20.	<u>Teresa Wiggins</u>	Y	
21.	<u>Wanetta Morgan Hooks</u>	Y	
22.	<u>Jakeisha Parker</u>	Y	
23.	<u>Candace Brown</u>	Y	
24.	<u>Shawn Wyche</u>	Y	
25.	<u>Timothy (Tim) Farmer</u>	Y	
26.	<u>John Turley</u>	Y	

Results: 25 Yes
 0 No
 1 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: *Branch President Tim Farmer moved to include “tumbler” to the apron or backpack gift options, with gifts being subject to availability.*

Second: *Branch President Everette Mcilwain*

<u>Name</u>	<u>Vote</u>
1. <u>Felandria Jackson</u>	<u>Y</u>
2. <u>Joseph Page</u>	<u>Y</u>
3. <u>Lafon Robinson</u>	<u>Y</u>
4. <u>Marcus Anderson</u>	<u>Y</u>
5. <u>Demetria Spratley</u>	<u>O</u>
6. <u>Michael (Mike) Perry</u>	<u>Y</u>
7. <u>Cynthia Brown</u>	<u>Y</u>
8. <u>Marvin Simpson</u>	<u>O</u>
9. <u>Tim Powers</u>	<u>Y</u>
10. <u>Everette Mcilwain</u>	<u>Y</u>
11. <u>Darrell Manigo</u>	<u>Y</u>
12. <u>Jack McClelland</u>	<u>Y</u>
13. <u>Lori Freeman</u>	<u>Y</u>
14. <u>Theodore (Teddy) Thomas</u>	<u>O</u>
15. <u>Norman (Wayne) Allen</u>	<u>Y</u>
16. <u>Maurice Wallace</u>	<u>Y</u>
17. <u>Lakiesha Lewis</u>	<u>Y</u>
18. <u>Desiree Pettway</u>	<u>Y</u>
19. <u>Victor (Cody) West</u>	<u>Y</u>
20. <u>Teresa Wiggins</u>	<u>Y</u>
21. <u>Wanetta Morgan Hooks</u>	<u>Y</u>
22. <u>Jakeisha Parker</u>	<u>Y</u>
23. <u>Candace Brown</u>	<u>Y</u>
24. <u>Shawn Wyche</u>	<u>Y</u>
25. <u>Timothy (Tim) Farmer</u>	<u>Y</u>
26. <u>John Turley</u>	<u>Y</u>

Yes – Y, No – **X**, Abstain - O

Results: 23 Yes
 0 No
 3 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: *Local Treasurer Lafon Robinson moved to replace the Union retirement package item (a) with a large Union membership blanket.*

Second: *DCSEBM Demetria Spratley*

<u>Name</u>		<u>Vote</u>	Yes – Y, No – X , Abstain - O
1.	<u>Felandria Jackson</u>	Y	
2.	<u>Joseph Page</u>	Y	
3.	<u>Lafon Robinson</u>	Y	
4.	<u>Marcus Anderson</u>	Y	
5.	<u>Demetria Spratley</u>	Y	
6.	<u>Michael (Mike) Perry</u>	Y	
7.	<u>Cynthia Brown</u>	X	
8.	<u>Marvin Simpson</u>	Y	
9.	<u>Tim Powers</u>	Y	
10.	<u>Everette Mcilwain</u>	X	
11.	<u>Darrell Manigo</u>	Y	
12.	<u>Jack McClelland</u>	X	
13.	<u>Lori Freeman</u>	Y	
14.	<u>Theodore (Teddy) Thomas</u>	O	
15.	<u>Norman (Wayne) Allen</u>	Y	
16.	<u>Maurice Wallace</u>	X	
17.	<u>Lakiesha Lewis</u>	Y	
18.	<u>Desiree Pettway</u>	Y	
19.	<u>Victor (Cody) West</u>	O	
20.	<u>Teresa Wiggins</u>	Y	
21.	<u>Wanetta Morgan Hooks</u>	X	
22.	<u>Jakeisha Parker</u>	Y	
23.	<u>Candace Brown</u>	X	
24.	<u>Shawn Wyche</u>	Y	
25.	<u>Timothy (Tim) Farmer</u>	Y	
26.	<u>John Turley</u>	Y	

Results: 18 Yes
 6 No
 2 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: *Branch President Shawn Wyche moved to increase all salaries and compensation by 15%.*

Second: *Branch President Teresa Wiggins*

<u>Name</u>	<u>Vote</u>	Yes – Y, No – X , Abstain - O
1. Felandria Jackson	X	
2. Joseph Page	X	
3. Lafon Robinson	X	
4. Marcus Anderson	X	
5. Demetria Spratley	X	
6. Michael (Mike) Perry	X	
7. Cynthia Brown	X	
8. Marvin Simpson	O	
9. Tim Powers	X	
10. Everette Mcilwain	Y	
11. Darrell Manigo	O	
12. Jack McClelland	X	
13. Lori Freeman	Y	
14. Theodore (Teddy) Thomas	Y	
15. Norman (Wayne) Allen	X	
16. Maurice Wallace	Y	
17. Lakiesha Lewis	Y	
18. Desiree Pettway	Y	
19. Victor (Cody) West	Y	
20. Teresa Wiggins	Y	
21. Wanetta Morgan Hooks	Y	
22. Jakeisha Parker	O	
23. Candace Brown	X	
24. Shawn Wyche	Y	
25. Timothy (Tim) Farmer	Y	
26. John Turley	O	

Results: 11 Yes
 11 No
 4 Abstain

Motion failed to gain a majority vote



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: *Branch President Victor West moved to increase all salaries and compensation by 10%.*

Second: *Branch President Shawn Wyche*

<u>Name</u>	<u>Vote</u>
1. <u>Felandria Jackson</u>	<u>X</u>
2. <u>Joseph Page</u>	<u>X</u>
3. <u>Lafon Robinson</u>	<u>X</u>
4. <u>Marcus Anderson</u>	<u>X</u>
5. <u>Demetria Spratley</u>	<u>X</u>
6. <u>Michael (Mike) Perry</u>	<u>X</u>
7. <u>Cynthia Brown</u>	<u>X</u>
8. <u>Marvin Simpson</u>	<u>X</u>
9. <u>Tim Powers</u>	<u>X</u>
10. <u>Everette Mcilwain</u>	<u>Y</u>
11. <u>Darrell Manigo</u>	<u>O</u>
12. <u>Jack McClelland</u>	<u>X</u>
13. <u>Lori Freeman</u>	<u>Y</u>
14. <u>Theodore (Teddy) Thomas</u>	<u>Y</u>
15. <u>Norman (Wayne) Allen</u>	<u>X</u>
16. <u>Maurice Wallace</u>	<u>Y</u>
17. <u>Lakiesha Lewis</u>	<u>Y</u>
18. <u>Desiree Pettway</u>	<u>Y</u>
19. <u>Victor (Cody) West</u>	<u>Y</u>
20. <u>Teresa Wiggins</u>	<u>Y</u>
21. <u>Wanetta Morgan Hooks</u>	<u>Y</u>
22. <u>Jakeisha Parker</u>	<u>Y</u>
23. <u>Candace Brown</u>	<u>X</u>
24. <u>Shawn Wyche</u>	<u>Y</u>
25. <u>Timothy (Tim) Farmer</u>	<u>Y</u>
26. <u>John Turley</u>	<u>O</u>

Yes – Y, No – X, Abstain - O

Results: 12 Yes
 12 No
 2 Abstain

Motion failed to gain a majority vote



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: VASEBM Marvin Simpson moved to freeze all salaries and compensation.

Second: DCSEBM Demetria Spratley

<u>Name</u>	<u>Vote</u>
1. Felandria Jackson	Y
2. Joseph Page	Y
3. Lafon Robinson	Y
4. Marcus Anderson	Y
5. Demetria Spratley	Y
6. Michael (Mike) Perry	X
7. Cynthia Brown	Y
8. Marvin Simpson	Y
9. Tim Powers	Y
10. Everette Mcilwain	Y
11. Darrell Manigo	O
12. Jack McClelland	O
13. Lori Freeman	X
14. Theodore (Teddy) Thomas	X
15. Norman (Wayne) Allen	Y
16. Maurice Wallace	X
17. Lakiesha Lewis	X
18. Desiree Pettway	X
19. Victor (Cody) West	O
20. Teresa Wiggins	Y
21. Wanetta Morgan Hooks	X
22. Jakeisha Parker	Y
23. Candace Brown	Y
24. Shawn Wyche	O
25. Timothy (Tim) Farmer	X
26. John Turley	Y

Yes – Y, No – X, Abstain - O

Results: 14 Yes
 8 No
 4 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: DCSEBM Demetria Spratley moved to have a choice between the *large Union membership blanket* or an Officer watch.

Second: Branch President Shawn Wyche

Name	Vote
1. Felandria Jackson	Y
2. Joseph Page	Y
3. Lafon Robinson	O
4. Marcus Anderson	Y
5. Demetria Spratley	Y
6. Michael (Mike) Perry	X
7. Cynthia Brown	X
8. Marvin Simpson	Y
9. Tim Powers	Y
10. Everette Mcilwain	X
11. Darrell Manigo	Y
12. Jack McClelland	Y
13. Lori Freeman	Y
14. Theodore (Teddy) Thomas	O
15. Norman (Wayne) Allen	Y
16. Maurice Wallace	Y
17. Lakiesha Lewis	Y
18. Desiree Pettway	Y
19. Victor (Cody) West	Y
20. Teresa Wiggins	Y
21. Wanetta Morgan Hooks	Y
22. Jakeisha Parker	Y
23. Candace Brown	O
24. Shawn Wyche	Y
25. Timothy (Tim) Farmer	Y
26. John Turley	Y

Yes – Y, No – X, Abstain - O

Results: 20 Yes
 3 No
 3 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: *Branch President Lori Freeman moved that unused money from the current year's annual membership appreciation will roll over to the following year.*

Second: *Branch President Candace Brown*

<u>Name</u>		<u>Vote</u>	Yes – Y, No – X , Abstain - O
1.	<u>Felandria Jackson</u>	X	
2.	<u>Joseph Page</u>	O	
3.	<u>Lafon Robinson</u>	X	
4.	<u>Marcus Anderson</u>	X	
5.	<u>Demetria Spratley</u>	X	
6.	<u>Michael (Mike) Perry</u>	X	
7.	<u>Cynthia Brown</u>	X	
8.	<u>Marvin Simpson</u>	X	
9.	<u>Tim Powers</u>	X	
10.	<u>Everette Mcilwain</u>	Y	
11.	<u>Darrell Manigo</u>	X	
12.	<u>Jack McClelland</u>	O	
13.	<u>Lori Freeman</u>	Y	
14.	<u>Theodore (Teddy) Thomas</u>	Y	
15.	<u>Norman (Wayne) Allen</u>	X	
16.	<u>Maurice Wallace</u>	Y	
17.	<u>Lakiesha Lewis</u>	Y	
18.	<u>Desiree Pettway</u>	Y	
19.	<u>Victor (Cody) West</u>	Y	
20.	<u>Teresa Wiggins</u>	Y	
21.	<u>Wanetta Morgan Hooks</u>	Y	
22.	<u>Jakeisha Parker</u>	Y	
23.	<u>Candace Brown</u>	Y	
24.	<u>Shawn Wyche</u>	Y	
25.	<u>Timothy (Tim) Farmer</u>	Y	
26.	<u>John Turley</u>	O	

Results: 13 Yes
 10 No
 3 Abstain

Motion Passes by Majority



National Postal Mail Handlers Union-Local 305

Roll Call Vote

April 23, 2025

Motion: *Recording Secretary Marcus Anderson moved to extend the first sentence of this provision with, “or as soon as a willing and qualified replacement per the ULUC is available.”*

Second: *Branch President Theodore Thomas*

<u>Name</u>	<u>Vote</u>
1. <u>Felandria Jackson</u>	Y
2. <u>Joseph Page</u>	Y
3. <u>Lafon Robinson</u>	Y
4. <u>Marcus Anderson</u>	Y
5. <u>Demetria Spratley</u>	Y
6. <u>Michael (Mike) Perry</u>	Y
7. <u>Cynthia Brown</u>	Y
8. <u>Marvin Simpson</u>	Y
9. <u>Tim Powers</u>	Y
10. <u>Everette Mcilwain</u>	Y
11. <u>Darrell Manigo</u>	Absent
12. <u>Jack McClelland</u>	Y
13. <u>Lori Freeman</u>	Absent
14. <u>Theodore (Teddy) Thomas</u>	Y
15. <u>Norman (Wayne) Allen</u>	Y
16. <u>Maurice Wallace</u>	Y
17. <u>Lakiesha Lewis</u>	Y
18. <u>Desiree Pettway</u>	Y
19. <u>Victor (Cody) West</u>	Y
20. <u>Teresa Wiggins</u>	Y
21. <u>Wanetta Morgan Hooks</u>	Y
22. <u>Jakeisha Parker</u>	Y
23. <u>Candace Brown</u>	Y
24. <u>Shawn Wyche</u>	Y
25. <u>Timothy (Tim) Farmer</u>	Y
26. <u>John Turley</u>	Y

Yes – Y, No – X, Abstain - O

Results: 24 Yes
 0 No
 0 Abstain
 2 Absent

Motion Passes by Majority